3d
WEEKLY
AUGUST 28, 1943

Nursing times

CONTENTS

VITAMINS A and D

OPTIMUM DOSAGE IN SMALL BULK

● 'Adexolin' is a concentrate of vitamins A & D. A few drops of 'Adexolin' Liquid or an 'Adexolin' Capsule repeated if need be during the day will provide the usual requirements for prophylaxis or treatment in small bulk.

Acutely ill patients can be given adequate doses of vitamins A & D without offending the palate. For those on light or modified diets, the fat-soluble vitamin content of which may be well below a desirable level, 'Adexolin' will assure an adequate intake of vitamins A & D without affecting calorific values or taxing the digestion. In this way, hypovitaminosis can be avoided in the treatment of obesity and metabolic, nephritic and gastro-intestinal disorders.

In general, 'Adexolin' Liquid is suitable for infants, very young children and acutely ill patients; older people, including expectant mothers, usually prefer 'Adexolin' Capsules.

ADEXOLIN LIQUID
Vitamin A 12,000 i.u.
Vitamin D
(Calciferol) 2,000 i.u.
per cc.

●

ADEXOLIN CAPSULES
Vitamin A 4,500 i.u.
Vitamin D
(Calciferol) 900 i.u.
per capsule

PRODUCT OF THE GLAXO LABORATORIES

ADEXOLIN
LIQUID AND CAPSULES

GLAXO LABORATORIES LTD., GREENFORD, MIDDLESEX. BYRon 3434

Registered as a Newspaper
VOL. XXXIX. No. 2000

Journal of the Royal College of Nursing

Confidence in Antisepsis

'Dettol' is an efficient bactericide. It is persistent. It is stable. It is non-poisonous, non-staining. Clear and clean, it is even pleasant in use. These properties have combined to distinguish 'Dettol' and to win professional confidence. 'Dettol' can be used at fully effective strengths without danger or discomfort. Moreover, germicidal efficiency is maintained when blood or pus – even in considerable quantity – is present.

From all Chemists and Medical Suppliers. Special sizes for Medical and Hospital use.

DETTOL TRADE MARK

THE MODERN ANTISEPTIC

Brimstone and Bribery
are things of the past

It is no longer necessary to bribe with pennies when a boy or girl needs an aid to relieve the constipation which frequently occurs in children.

Agarol is an ideal evacuant in childhood.

A plain mineral oil emulsion with a small dose of phenolphthalein, Agarol Compound has achieved such palatability and freedom from oiliness that even the most finicky child will accept it without fuss.

AGAROL

for Constipation

WILLIAM R. WARNER & CO., LTD.,
150-158, Kensington High St., London, W.8 (*Temporary Wartime Address*)

BIOLOGICAL MBL PREPARATIONS

ANTIPEOL CUTANEOUS VACCINE OINTMENT

contains sterile vaccine filtrates (antivirus) of all the common strains of **STAPHYLOCOCCI, STREPTOCOCCI** and **B. PYOCYANEUS,** in lanoline-zinc-ichthyol base.

INDICATIONS: Abscesses, boils, burns, eczema, ulcers, hæmorrhoids, impetigo, sycosis, wounds, and all inflammatory cutaneous infections.
ANTIPEOL LIQUID for infections of the ear, septic cavities and suppurating wounds.

OPHTHALMO-ANTIPEOL

contains in a semi-fluid base, the sterile vaccine filtrates of **STAPHYLOCOCCI, STREPTOCOCCI, B. PYOCYANEUS, PNEUMOCOCCI FRAENKEL** and **GONOCOCCI.**

INDICATIONS: Conjunctivitis, blepharitis, keratitis, dacriotystitis, and all inflammatory conditions and lesions of the eye.

RHINO-ANTIPEOL

a nasal immunising cream, contains Antipeol Liquid and the antivirus of **PNEUMOCOCCI, PNEUMO-BACILLI, ENTEROCOCCI, M. CATARRHALIS, B. PFEIFFER,** and calmative and decongestive ingredients.

INDICATIONS: Coryza, rhinitis, hay fever, catarrh, influenza, common cold and other naso-pharyngeal infections.

ENTEROFAGOS

Polyvalent bacteriophages specific against 144 strains of micro-organisms common to infections of the gastro-intestinal tract, kidneys and bladder. **RAPIDLY EFFECTIVE RESULTS** in enteritis, dysentery, colitis, diarrhœas, B. coli infections, typhoid and paratyphoid fevers and other intestinal and para-intestinal infections.

DETENSYL

vegeto-polyhormonic hypotensor, for gentle and regular reduction of arterial tension.

INDICATIONS: High blood pressure, arterio-sclerosis, arthritis, palpitation ocular and auditory troubles of hypertension. No contra-indications.

CLINICAL SAMPLES AND LITERATURE FROM

MEDICO-BIOLOGICAL LABORATORIES LTD., South Norwood, LONDON, S.E.25

RE-UNIONS

14/- per inch; minimum charge 10/-

ROYAL MANCHESTER CHILDRENS HOSPITAL PENDLEBURY

Nurses Reunion and Prize-giving. Saturday, September 4th, 2.30 p.m. Past members of the Nursing Staff invited.—R.S.V.P. to Matron. (1520)

PRIZEGIVING

SOUTHEND MUNICIPAL HOSPITAL ROCHFORD

The Nurses Annual Prizegiving will be held at 3 p.m. on Saturday, 25th September, 1943. Matron will be pleased to see all past members of the staff.

R.S.V.P. to Matron by 11th September. (1619)

TRAINING & LECTURE COURSES

THE ROYAL COLLEGE OF NURSING

Courses for trained nurses in preparation for :—

Health Visiting. Six months. Approved by the Ministry of Health.

Industrial Nursing. Three months. Starting 8th September in Bristol. Ministry of Labour grants available for six weeks courses. Part-time courses for nurses employed in industry.

Nurse Teachers. One year whole-time.

Dietetic course. Eighteen months. Whole-time. Starting September 20th.

Diploma in Nursing. University of London. Two years. Tuesdays and Thursdays, starting September 23rd.

Apply to the Director, Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. (440)

NATIONAL HEALTH SOCIETY
HEALTH VISITORS

Training Course for **Health Visitors, etc.,** in preparation for Examination approved by the Ministry of Health.

For particulars, apply to Secretary, National Health Society, 90, Buckingham Palace Road, S.W.1. (39/28)

ST. MARY'S HOSPITALS, MANCHESTER, 13
MIDWIFE TEACHER'S COURSE

Syllabus and Application Forms now ready Course commences 15th September, 1943. Lectures weekly each Wednesday.

Midwives intending to take the course are asked to communicate with the Tutor without delay. (1730)

PUBLIC HEALTH VACANCIES

BOROUGH OF ASHTON-UNDER-LYNE
APPOINTMENT OF ADDITIONAL HEALTH VISITOR

Applications are invited for the appointment of **Health Visitor.**

Salary at the rate of £202 10s. per annum, rising subject to satisfactory service by three annual increments (one of £11 10s. and two of £11 each) to a maximum of £236 per annum plus war bonus, plus an allowance of £10 per annum for uniform.

Candidates must be general trained nurses and possess the new Health Visitor's Certificate issued by the Royal Sanitary Institute, the Certificate of the Central Midwives' Board and a Certificate as a State Registered Nurse.

The Candidates appointed will work under the supervision of the Medical Officer of Health and the Superintendent Health Visitor and will be required to devote the whole of her time to duties in connection with the Council's Maternity and Child Welfare Scheme and such other duties relating to the Health Service as may be required by the Council.

The appointment is subject to the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass satisfactorily a medical examination. The appointment will be terminable by one month's notice on either side.

The candidate should state whether she is prepared to give an undertaking to remain with the Corporation for one year.

Applications, in candidates' own handwriting, together with copies of three recent testimonials, to be delivered to the undersigned not later than the first post on Monday, 30th August, 1943, endorsed "Health Visitor."

Canvassing, directly or indirectly, will be a disqualification.

DONALD W. BROMLEY.
Town Hall, Ashton-under-Lyne. Town Clerk. (1534)

BOROUGH OF BURY ST. EDMUNDS
APPOINTMENT OF HEALTH VISITOR

Applications are invited for the above position. Candidates must be fully trained nurses and possess the qualifications required by the Ministry of Health.

Salary from £230 and £260 per annum plus £10 uniform allowance and £5 cycle allowance. The appointment may be made within the scale according to candidate's qualifications and experience.

Applications, with copies of three recent testimonials to be sent to the undersigned.

THOMAS WILSON, Town Clerk. (1515)

CITY OF NOTTINGHAM
CITY MIDWIFE

Applications are invited from midwives for appointment as **City Midwife.**

The Health Committee at its September meeting will consider the adoption of the Rushcliffe scale of salaries, and candidates may make their applications conditional upon its adoption.

The appointment is subject to the provisions of the Local Government and other Officers' Superannuation Act, 1937.

The successful candidate will be required to provide her own residence within the city boundary, and must live in a district to be selected by the Health Committee.

She must give her whole time to the service of the Corporation and carry out her duties under the instructions of the Medical Officer of Health.

Full details of duties and emoluments, together with Forms of Application, will be forwarded on request, and completed forms must be returned to me not later than the 6th September, 1943.

J. E. RICHARDS,
The Guildhall, Nottingham. Town Clerk.
August, 1943. (1593)

BOROUGH OF PUDSEY
APPOINTMENT OF HEALTH VISITOR

Applications are invited for the post of **Health Visitor** at a commencing salary of £220 per annum, rising by annual increments of £10 to a maximum of £250 per annum, plus war bonus (at present £34 2s. 6d. per annum) and plus a yearly allowance of £10 for the provision of uniform.

Applicants must be State-registered Nurses holding the Certificate of the Central Midwives Board and the Health Visitors Certificate of the Royal Sanitary Institute.

The post will be under the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Applications, stating age, qualifications, and experience, together with copies of three recent testimonials, and endorsed "Health Visitor," should be forwarded to the Medical Officer of Health, St. Lawrence House, Pudsey, not later than 9 a.m. on Thursday, the 9th September, 1943.

Canvassing, either directly or indirectly, will be a disqualification.

W. R. CRUSE,
Town Hall, Pudsey. Town Clerk. (1594)

CITY & COUNTY OF BRISTOL
DEPARTMENT OF PUBLIC HEALTH

Applications are invited for the appointment of Permanent and Temporary **Health Visitors** and **School Nurses.** The Officers appointed may be required to work in any other department of the Health services; age not exceeding 40 years. Applicants must be State-registered and must possess either the new Health Visitors Certificate issued by the Royal Sanitary Institute or the new certificate for Health Visitors prescribed under the Board of Education (Health Visitors Training) Regulations, 1919.

The permanent appointments will be designated posts under the Local Government and other Officers' Superannuation Act, 1937, and the successful candidates will be required to undergo a medical examination. Salary £250—£285, plus £25 per annum war bonus, together with £6 per annum laundry and boot allowance, plus uniform and travelling expenses. Canvassing will disqualify.

Application forms can be obtained from the undersigned to whom they must be returned not later than 6th September, 1943.

R. H. PARRY,
Medical Officer of Health.
Department of Public Health,
Kenwith Lodge,
Westbury Park, Bristol, 6. (1636)

WILTS COUNTY COUNCIL
HEALTH VISITOR

The Council invite applications for the appointment of **Health Visitor,** to commence duty in the autumn in the Chippenham-Corsham area.

Candidates must be registered in the general or children's parts of the register of state registered nurses. They must also either (1) hold the Health Visitor's Certificate of the Royal Sanitary Institute, or the Diploma for Healtth Visitors issued under the Board of Education Regulations, 1919 or (2) be included in the list maintained by the Ministry of Health. Visitors who have been approved by the Minister or his predecessors.

Applicants should be able to drive a car.

The duties of the post will be in connection with infant visiting, school nursing, tuberculosis, etc.

Salary (subject to revision after consideration of the Rushcliffe Report) £200 per annum, rising by £5 annually to a maximum of £240, plus £26 per annum war bonus, together with an allowance of £10 per annum for uniform, and mileage allowances in accordance with the county scale. Any necessary train or bus fares will also be refunded.

The successful candidate will be required

(continued in next column)

to pass a medical examination before the appointment is finally confirmed, and will be required to contribute in accordance with the terms of the Local Government Superannuation Act, 1937.

Application forms may be obtained from the undersigned, to whom applications, together with the copies of three recent testimonials must be sent.

P. A. SELBORNE STRINGER,
Clerk's Office, Clerk of the Council.
County Hall,
Trowbridge, Wilts. (1615)

COUNTY BOROUGH OF CROYDON
ALMONER

Applications are invited from suitably qualified women for the position of **Almoner.** The commencing salary will be fixed according to the age and experience of the selected candidate within the Council's scale for Almoners, namely, £250 per annum, rising by annual increments of £20 to a maximum of £350 per annum, plus cost-of-living bonus.

Application forms, together with a list of duties, may be obtained from the Medical Officer of Health, 20, Katharine Street, Croydon, by sending a stamped addressed foolscap envelope, and should be returned to him, together with copies of three recent testimonials, not later than 11 a.m. on Monday, the 6th September, 1943

Town Hall, E. TABERNER.
Croydon. Town Clerk.
20th August, 1943. (1678)

BERKSHIRE COUNTY COUNCIL
HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the position of a **Health Visitor and School Nurse,** at a commencing salary of not less than £200 per annum, according to experience, rising by annual increments of £10 to a maximum of £250 per annum, plus war bonus, and plus uniform allowance of £10 per annum. Applicants must be general trained and State-registered Nurses and must hold the Health Visitors Certificate granted by the Royal Sanitary Institute or have been previously approved by the Ministry of Health as Health Visitors. The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination. Forms of application may be obtained from the undersigned and should be returned by first post on 11th September, 1943.

Shire Hall, H. J. C. NEOBARD.
Reading. Clerk of the Council
26th August, 1943. (1696)

HOSPITAL AND OTHER VACANCIES

BEXHILL HOSPITAL, BEXHILL-ON-SEA
(BEDS, 75)

Applications are invited for the Post of Matron to the above Hospital. Salary and Emoluments on the Rushcliffe scale. F.S.S. in force.

Applications, stating age, qualifications and experience, together with copies of three recent testimonials to reach the Secretary not later than Monday, August 30th.

FREDK. GEARY,
Secretary. (1514)

COUNTY BOROUGH OF DUDLEY
APPOINTMENT OF MATRON FOR WAR-TIME DAY NURSERY

Applications are invited from State-Registered Nurses or State-Registered Children's Nurses for the post of **Matron** in a War-time Day Nursery, at a salary of £200 to £220 per annum.

Applications stating age and experience, with copies of two recent testimonials, should be sent to the undersigned not later than 3rd September, 1943.

The Council House, GEO. C. V. CANT,
Dudley. Town Clerk.
18th August, 1943. (1628)

KENT COUNTY COUNCIL
WAR-TIME DAY NURSERY.
GREENHITHE

Matron, State-registered General or Sick Children's Nurse, urgently required for a War-time Nursery in this industrial area. Salary (non-resident) £180 to £220 a year according to experience. Meals whilst on duty.

Deputy Matron, Certificated Nursery Trained Nurse with institutional experience also required. Salary (non-resident) £160 to £180 a year according to experience

Resident accommodation available.

Applications stating age, qualifications, experience and the names and addresses of two responsible persons to whom reference may be made as to professional ability to be sent to the County Medical Officer, County Hall, Maidstone, by 7th September, 1943.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
21st August, 1943. (1702)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
WAR-TIME NURSERIES

Applications are invited for the following appointments in war-time nurseries:—

Matron.—General Training Certificate, with children's experience. Resident, £192-£226;

Sister—General Children's or Creche Training Certificate. Non-resident, £192—£216.

The above salaries include cost-of-living bonus. Appointments are normally for the duration of war, and are subject to passing a medical examination. Holders of resident posts are provided with board, residence, laundry and uniform.

Applications on a form to be obtained from the undersigned, accompanied by copies of three recent testimonials, must be received at the Health Department, 12 Market Buildings, Vicar Lane, Leeds, 1, not later than 10 a.m. on Saturday, 11th September, 1943

J JOHNSTONE JERVIS,
Medical Officer of Health. (1657)

BOROUGH OF PUDSEY
WAR-TIME DAY NURSERY

Applications are invited for the appointment of **Matron** (Non-Resident) at the Littlemoor Road War-time Nursery.

Applicants should be State-Registered Nurses (Children or General), and the salary will be at the rate of £180 per annum, rising by annual increments of £10 to a maximum of £220 per annum, with an initial uniform allowance of £10 and an annual allowance of £5 for replacements and meals whilst on duty.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the person appointed will be required to successfully pass a medical examination

Applications stating age, experience and present appointment, together with copies of not more than three recent testimonials, and endorsed "Matron," should be forwarded to the Medical Officer of Health, St. Lawrence House, Pudsey not later than 9 a.m. on Thursday, 9th September 1943.

Canvassing, directly or indirectly, will be a disqualification.

Town Hall, W. R. CRUSE,
Pudsey. Town Clerk. (1632)

COUNTY BOROUGH OF SMETHWICK
WAR-TIME NURSERIES

Applications are invited for the post of **Matron** of the Council's War-time Nursery No 2 at Brasshouse Lane. Candidates should be State-registered Nurses with experience in the care of children. The post is non-resident, but meals will be provided during the hours of duty. Uniform and laundry also provided. Salary: £180 per annum is S.R.C.M, £200 per annum if S.R.N., and £220 per annum for candidates holding both qualifications. The appointment is temporary, and subject to termination by one month's notice on either side.

Applications stating age, qualifications and full details of previous experience should be addressed to the Medical Officer of Health, Public Health Department, Hales Lane, Smethwick, not later than 6th September, 1943.

Council House, FRANK CHAPMAN,
Smethwick Town Clerk.
23rd August, 1943. (1744)

COUNTY BOROUGH OF ROCHDALE
PUBLIC HEALTH DEPARTMENT

Applications are invited for the post of **Matron** of the Municipal General Hospital (475 beds). The hospital is a Training School for General Training and for Part I of the C.M.B. Certificate. Candidates must be State-registered nurses and have had hospital administrative experience. Preference will be given to State-certified Midwives.

The salary will be according to experience within the appropriate Rushcliffe Scale, namely £400 to £580, together with full residential emoluments valued at £200 per annum.

Applications are also invited for the post of **First Assistant Matron** of the above hospital Candidates must be State-registered Nurses and have had hospital administrative experience. Preference will be given to those with Housekeeping Certificate or experience. The salary will be according to experience within the appropriate Rushcliffe Scale, namely £250 to £310, together with full residential emoluments valued at £150 per annum.

Application forms may be obtained from the Medical Officer of Health, Public Health Offices, Baillie Street, Rochdale, to whom they should be returned on, or before, Friday the 17th September, 1943.

JOHN INNES,
Medical Officer of Health. (1735)

LEAF HOSPITAL, EASTBOURNE
(24 beds and 7 private rooms)
Applications are invited for the positon of **Matron.** Salary and emoluments according to Rushcliffe scale. Federated Superannuation Scheme in operation.
Applications, stating age, qualifications and previous experience, and accompanied by copies of three recent testimonials, to be sent to the Hon. Secretary by September 13th. (1724)

THREE COUNTIES EMERGENCY HOSPITAL
ARLESEY, BEDS.
Resident **Lady Dietitian** required. Commencing salary £140. Applications stating age, experience, together with copies of testimonials, to be addressed to the Matron. (1630)

BERKSHIRE COUNTY NURSING ASSOCIATION
Applications are invited from Queen's Nurses for the following appointments. Federated Superannuation Scheme in force
Second Assistant Superintendent required to undertake emergency relief when necessary. Work includes supervision of District Nurse Midwives who are responsible for health visiting, and to act as non-medical supervisor of midwives. Applicants should hold Health Visitor's Certificate. Cyclists and motorists. Inclusive salary £272. Make own living arrangements.
Emergency Staff. Cyclists, motorists, or willing to learn. Salary £105—£135 according to Queen's service, £10 uniform. Allowance for board and lodging. Work includes midwifery, maternity, general nursing and health visiting.
Abingdon. Two employed, one required. Cyclist, motorist, or willing to learn. Live in Cottage Hospital with other nurse. Salary £105—£135 according to Queen's service. £10 uniform. Board, etc., provided.
Buckland. Two employed, one required. Cyclists, motorist or willing to learn. Furnished rooms with attendance. Salary £105—£135 according to Queen's service. £10 uniform. Allowance for board, etc.
Newbury, for increase in staff, 7th nurse required. Live in Home Work includes midwifery, maternity, general nursing and health visiting. Cyclist, motorist or willing to learn. Salary £105—£135 according to Queen's service. Uniform £10. Board, lodging, etc., provided.
Steventon. Newly affiliated Association to Queen's. Three nurses employed, one required. Cyclist, motorist, or willing to learn. Work includes midwifery, maternity, general nursing, health visiting. Salary £232—£262 according to Queen's service. Two furnished rooms with attendance available.
Apply, County Superintendent, Berkshire County Nursing Association, Town Hall Chambers, Reading. (1694)

CHESHIRE COUNTY COUNCIL
CONGLETON WAR-TIME NURSERY
Applications are invited for the temporary post as **Deputy Matron** at the above Nursery.
Candidates must be State Registered, or College Trained Nursery Nurse, or Registered Fever Nurse holding an R.M.P.A. Certificate.
Salary £160—£180 p.a., with meals whilst on duty.
Applications, giving age, particulars of experience, together with copies of two testimonials, must be sent to the undersigned not later than Saturday, 4th September. IAN MACKAY,
County Medical Officer.
Public Health Department,
24, Nicholas Street,
Chester. (1611)

CITY OF YORK NEW GENERAL HOSPITAL
(290 Beds)
HAXBY ROAD
Opened November, 1941.
Deputy Matron required at the above Hospital. Salary in accordance with Rushcliffe Scale. Applications and testimonials to Matron, not later than August 31st, (endorse envelope "Deputy Matron"). (1612)

STAFFORDSHIRE, WOLVERHAMPTON AND DUDLEY
JOINT BOARD FOR TUBERCULOSIS
GROUNDSLOW SANATORIUM,
TITTENSOR, STOKE-ON-TRENT
(110 female pulmonary beds)
APPOINTMENT OF ASSISTANT MATRON
Applications are invited from suitable State-registered Nurses and preference will be given to the holders of the Certificate of the Central Midwives Board and the Tuberculosis Association.
The Joint Board have adopted the Rushcliffe Report in its entirety, and the appropriate salary for the post will be £205 rising by annual increments of £15 to a maximum of £250 per annum, together with emoluments valued at £120.
The appointment will be subject to one calendar month's notice on either side and to the provisions of the Local Government Superannuation Act, 1937, in which connection the successful candidate will be required to pass a medical examination and submit her birth certificate.
Applications, together with copies of three recent testimonials, should be sent to the undersigned not later than 9th September, 1943.
Applicants must state in their applications whether or not they are related to any member of the Joint Board. Any applicant who fails to do so shall be disqualified from appointment, and if appointed shall be liable to dismissal without notice. Canvassing, directly or indirectly, will be a disqualification.
Candidates receiving no reply by the 30th September, 1943, may assume the vacancy filled.
County Buildings, T. H. EVANS,
Stafford. Clerk of the Joint Board.
20th August, 1943. (1640)

(continued in next column)

LANCASHIRE COUNTY COUNCIL
Sister Tutor required for Wrightington Hospital, Appley Bridge, Wigan. (278 patients, children and adults, suffering from non-pulmonary tuberculosis and 44 female patients suffering from pulmonary tuberculosis). Salary and emoluments according to the Rushcliffe Committee's scale. Nurses prepared for the Preliminary State Examination and the T.A. Examination. The hospital is a new one, well equipped, and is visited regularly by consultant surgeons.
Candidates, who should possess the Sister Tutor's Certificate must be under 40 years of age and the selected candidate will be required to pass a medical examination and to contribute to the Superannuation Fund
Applications, with three copies of testimonials, to be forwarded by the 8th September, 1943, to the Matron, Wrightington Hospital, Appley Bridge, near Wigan.
County Offices, G. LISSANT COX,
Preston. Central Tuberculosis Officer.
23.8.43. (1685)

SURREY COUNTY COUNCIL.
FARNHAM COUNTY HOSPITAL, HALE ROAD, FARNHAM
Sister Tutor. Candidates must be S.R.N. and hold Sister Tutor's Certificate. Salary and service conditions according to Rushcliffe Committee's recommendations £230 x £10—£280 p.a. plus emoluments valued at £120 p.a.
Apply to County Medical Officer, County Hall, Kingston-on-Thames. (1718)

CAMBRIDGESHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE
The Council invite applications for the following posts:—
COUNTY HOSPITAL, CAMBRIDGE
Deputy Matron State-registered. Classified as Departmental Sister with an allowance of £20 above Ward Sister's salary.
LINTON INSTITUTION,
NEAR CAMBRIDGE
Ward Sister.
CHILDREN'S HOME, CAMBRIDGE
Resident Assistant. 23 beds. Applicants must be domesticated and able to assist with the cooking. Salary £70 to £85 per annum according to experience.
Application stating age, qualifications and experience, accompanied by recent testimonials should be sent to me as early as possible. (No application forms issued).
Shire Hall, ASHLEY TABRUM,
Castle Hill, Clerk of the County Council.
Cambridge
21st August, 1943. (1641)

MIDDLESEX COUNTY COUNCIL
ST. MARY'S, GLAMORGAN ROAD,
HAMPTON WICK, MIDDLESEX
(Home for nursing and expectant mothers)
Res. Sister, S.R.N., C.M.B., required, to take charge in the absence of the Matron Salary and conditions in accordance with Rushcliffe Rates, £130—£10—£180 p.a., with residential emoluments £100 p.a. Unestablished staff. Apply to Matron "D" at above address, giving full particulars. (1704)

WOOLWICH MEMORIAL HOSPITAL
SHOOTERS HILL, LONDON, S.E.18
RECOGNIZED TRAINING SCHOOL FOR NURSES (137 Beds)
Sister-Tutor required with Sister-Tutor's Certificate. Experience as a Ward Sister essential; previous teaching experience desirable. Preliminary Training School at the Hospital. Salary according to the Rushcliffe scale. Federated Superannuation Scheme in operation. Applications should be addressed to the Matron. (1679)

MILLER GENERAL HOSPITAL
GREENWICH, LONDON, S.E.10
(172 beds)
Sister Tutor required. Salary in accordance with Rushcliffe scale F.S.S.N.H.O. in force. Applications with full particulars to Matron. (1639)

CITY SANATORIUM, YARDLEY GREEN ROAD, BIRMINGHAM
(Affiliated with Dudley Road Hospital)
Resident Sister Tutor to teach G.N.C. syllabus to Preliminary standard, also T.A. syllabus. Salary for qualified teacher £230—£10—£280 p.a Emoluments £120 p.a. Without special qualification: £155—£10—£195 p.a.
Applications to Miss Davies, Matron, Yardley Green Road Sanatorium. (1644)

NOTTINGHAM CHILDREN'S HOSPITAL
Applications are invited in the above Hospital for **Sister Tutor,** Certificated preferred. Must have had experience as Ward Sister. Salary according to Rushcliffe Scale. Apply with full particulars of experience and qualifications to Matron. (1667)

SURREY COUNTY COUNCIL
ST. HELIER COUNTY HOSPITAL, CARSHALTON. (862 Beds.)
Assistant Sister Tutor. Candidates must be S.R.N. and hold Sister-Tutor's Certificate Commencing salary according to experience on grade £200—£10—£250 p.a. plus emoluments valued at £120 p.a. The position is subject to the provisions of the Local Government Superannuation Act, and subject to one month's notice on either side.
Apply to Matron. (1719)

MERTON AND MORDEN COUNCIL
WAR-TIME NURSERY STAFF
The Merton and Morden Council requires the services of the following non-resident staff:—
Deputy Matron. Applicants should be certified nursery trained nurses with institutional experience. Salary £180 a year
Nursery Nurses. Applicants should be certified nursery trained nurses. Salary £150 a year.
Nursery Assistants. Salary £120 a year.
Probationers. Salary £40 first year and £52 a year thereafter.
Applications stating age, qualifications and experience, and accompanied by recent testimonials, should be sent to me not later than the 3rd September, 1943.
Morden Hall, HARRY MAY,
London, S.W.19. Clerk of the Council.
(1727)

ANCOATS HOSPITAL, MANCHESTER
Sister Tutor required. Salary in accordance with the Rushcliffe scale. F.S.S. in force. Apply with full particulars of experience and qualifications to the Matron. (219)

EAST SUFFOLK & IPSWICH HOSPITAL
IPSWICH
Assistant Sister Tutor required. Candidates must be State-registered Nurses and have held the post of Ward Sister. Preference given to Candidates holding Sister Tutor Certificate. Salary according to Rushcliffe Scale. Apply Matron, giving full particulars. (1635)

ROCHDALE INFIRMARY
Sister Tutor required. Salary, Rushcliffe scale. Application with full qualifications to Matron. (1690)

ROYAL LIVERPOOL UNITED HOSPITAL
DAVID LEWIS NORTHERN HOSPITAL
TAGGART AVENUE, LIVERPOOL, 18
Sister Tutor required for Preliminary Training School; must hold recognised Teacher's Certificate and had Ward Sister's experience. Salary according to Rushcliffe Scale. Federated Superannuation Scheme in force. Apply with full particulars, to Matron. (1476)

DEWSBURY AND DISTRICT GENERAL INFIRMARY, DEWSBURY
(100 Beds plus 80 Emergency Beds)
Applications are invited for the post of **Sister-Tutor.** Salary according to Rushcliffe scale. Federated Superannuation Scheme in operation.
Applications with full particulars of experience and Matron's name for reference to be addressed to the Matron. (1721)

CITY OF NORWICH
WOODLANDS HOSPITAL (311 Beds)
SISTER TUTOR
Applications are invited for the appointment of **Sister Tutor.** Salary and emoluments according to Rushcliffe Scale. Candidates must possess Sister Tutor Certificates or Nurse Teacher's Certificate.
Terms and conditions of appointment to be obtained from the Senior Medical Officer, Woodlands Hospital, Norwich, to whom applications stating age, qualifications and experience should be sent.
City Hall BERNARD D. STOLL,
Norwich. Town Clerk.
July, 1943.

NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT
(472 Beds)
Applications are invited for the post of **Assistant Sister Tutor.** Candidates must possess Nurse Teachers' Certificate, have had Ward Sister's appointment, salary in accordance with Rushcliffe scale. F.S.S. with full particulars to the Matron. (1722)

ROYAL BERKSHIRE HOSPITAL
READING
Assistant Sister Tutor required. Sister Tutor Certificate preferred. Rushcliffe Scale. F.S.S. in force. Apply Matron. (1723)

CITY OF NOTTINGHAM
CITY ISOLATION HOSPITAL
HUCKNALL ROAD
SISTER TUTOR
Applications are invited for the above post. Applicants must be State-registered (General and Fever). Salary according to Rushcliffe Scale, if certificate held, if not to be arranged according to experience. Superannuation scheme in force. For particulars and application form obtainable from Matron (1725)

NORTHAMPTON GENERAL HOSPITAL
(410 BEDS
Assistant Sister Tutor required. Must have Ward Sister's experience. Salary and emoluments according to Rushcliffe scale. Apply to Matron for further particulars. (1726)

THE COVENTRY AND WARWICKSHIRE HOSPITAL
COVENTRY
Sister Tutor required for Preliminary Training School. Applicants must be S.R.N. Nurse Teachers' Certificate an advantage. Salary in accordance with Rushcliffe scale. F.S.S. in force.
Apply, with full particulars, to Matron and Superintendent of Nurses. (1728)

HUDDERSFIELD ROYAL INFIRMARY
(321 Beds)
Sister-Tutor required. Applicants must hold a Sister-Tutor's Certificate and had previous teaching experience. Salary according to the Rushcliffe Committee's recommendations. Federated Superannuation Scheme in force. Apply to Matron. (1729)

OLDHAM ROYAL INFIRMARY, OLDHAM
(186 Beds)
Applications are invited for the post of **Sister-Tutor.** Candidates should possess Sister-Tutor's certificate or diploma in nursing. Experience as a Ward Sister essential. Rushcliffe Committee scale of salaries adopted. Uniform is provided. Federated Superannuation Scheme in force.
Apply with full particulars and the names for reference, to the Lady Superintendent of Nurses. (1730)

SALTERLEY GRANGE SANATORIUM, CHELTENHAM.
(68 BEDS)
Home Sister required to assist with housekeeping and to relieve Matron. Candidates must be State Registered Nurses on the General Part of the Register and preference will be given to those holding Certificate of the Tuberculosis Association. Salary £155 10s.—£205 p.a. Emoluments £120 p.a. Applications to the Matron, Chief, Public Health Department, Dudley Road Hospital, Birmingham, 18.
Staff Nurses required. State Registered Nurses on the General Register; salary £110—£5—£150 p.a., non-resident £2 10s. £4 weekly, with use of uniform.
Nurses with T.A. certificate only; salary £85—£5—£120 p.a., non-resident £2 10s. weekly, with use of uniform. Applications to the Matron, Salterly Grange Sanatorium.
Assistant Nurses. Salary £55 p.a., resident. Applications to the Matron, Salterly Grange Sanatorium.

THE HAYWARDS HEATH HOSPITAL
AFFILIATED TRAINING SCHOOL
Administrative Sister required early November. Must have ward sister's experience, housekeeping certificate, and be able to coach nurses for the Preliminary State exam. Rushcliffe scheme of salaries. F.S.S.N. available. Apply with recent testimonials, and for further particulars to Matron. (1637)

LEICESTER ROYAL INFIRMARY MATERNITY HOSPITAL
There is a vacancy for a **Housekeeping Sister** at the Leicester Royal Infirmary Maternity Hospital. This Hospital is a separate unit. Applicants must be State-Registered Nurses and State-Certified Midwives, and must have had housekeeping experience.
Salary according to the Rushcliffe recommendations. The Federated Superannuation Scheme is in force.
Applications, together with copies of not more than three recent testimonials and names for reference, should be sent to Matron, Leicester Royal Infirmary. (1621)

ONWELL HOSPITAL, NEAR WICKFORD, ESSEX
(East Ham and Southend-on-Sea Joint Mental Hospital) (1010 beds)
Applications are invited for the joint post of **Home Sister** and **Night Sister.** The appointment is a dual one and the successful candidate will be required to alternate the duties of Home and Night Sister every six months. Salary £145 by £5 to £165 per annum, plus residential emoluments and use of uniform valued at £80 per annum. In addition there is a cost of living increase of 5 per cent. The appointment is subject to the Asylums Officers' Superannuation Act, 1909, and to the Committee's sick pay regulations. Certificates of the R.M.P.A. or G.N.C. in Mental Nursing and of the G.N.C. in General Nursing essential. Form of application together with full particulars obtainable from the Physician Superintendent. (1723)

MONMOUTHSHIRE COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
COUNTY HOSPITAL, PANTEG
GRIFFITHSTOWN
Home Sister. Applications are invited for the appointment of a Home Sister, S.R.N., with housekeeping experience, at the above Hospital. The person appointed will be expected to take duty in Matron's absence.
Salary according to Rushcliffe Scale. The appointment is subject to medical examination and is subject to the provision of the Local Government Superannuation Act, 1937.
Applications with copies of three recent testimonials to be sent to the Matron at the Hospital not later than Saturday morning, August 28th, 1943.
County Hall, Newport. D. ROCYN JONES
County Medical Officer of Health.
(1455)

NEWARK TOWN & DISTRICT HOSPITAL
(Affiliated Training School)
Senior Tutor-Home Sister required. Rushcliffe scale of salary. F.S.S. in force.
Apply, stating age, full details of nursing career, together with copies of three recent testimonials or names for reference, to Matron. (1686)

WORCESTERSHIRE MENTAL HOSPITAL
BARNSLEY HALL, BROMSGROVE
Home Sister required. Housekeeping experience a definite advantage. Further particulars, salary, etc., from the Medical Superintendent. (1711)

ROYAL CORNWALL INFIRMARY, TRURO
(250 Beds)
Housekeeping Sister required, S.R.N., with Housekeeping Certificate and experience. Rushcliffe scale of salary. F.S.S in force. Uniform. Apply, with full particulars to the Matron. (1308)

NORTH STAFFORDSHIRE ROYAL INFIRMARY,
STOKE-ON-TRENT
(472 BEDS)
Assistant Housekeeper required. Salary in accordance with the Rushcliffe Scale. Federated Superannuation Scheme in force.
Application, stating age, qualifications and experience, to be sent to the Matron. (1475)

CITY OF NOTTINGHAM
HEALTH DEPARTMENT
NEWSTEAD SANATORIUM
Night Sister required. Salary and emoluments subject to the Rushcliffe recommendation, and use of uniform. The appointment will be subject to the Local Government Superannuation Act, 1937, and the successful applicant will be required to pass a Medical Examination. Further particulars and forms of application may be obtained from the Matron, Newstead Sanatorium, Kirkby Road, Fishpool, Nr Mansfield. (1676)

SURREY COUNTY COUNCIL.

PUBLIC HEALTH DEPARTMENT

Vacancies for Nursing Staff at Municipal Hospitals :—

Salaries and service conditions in accordance with the terms of the Rushcliffe Report.

ADMINISTRATIVE SISTER (Temp.) at :—
Redhill County Hospital, Earlswood Common, Redhill
Candidates must be S.R.N. and have had administrative experience. Salary grade £130x£10—£180 p.a. plus an allowance of £20.

WARD SISTERS at :—
Cumberland House Hospital, Whitford Gardens, Mitcham
Ewell Park Hospital, London Road, Ewell (Long-standing male patients only).
Candidates must be S.R.N. and have had experience as a Staff Nurse. Salary grade £130 x £10—£180 p.a.

SURGICAL WARD SISTER (WOMEN'S WARD) at :—
Surrey County Sanatorium Milford Nr. Godalming.
Candidates must be S.R.N. and preferably experienced in Thoracic Surgical Nursing. Salary as for Ward Sister.

APPLICATIONS FOR PRECEDING APPOINTMENTS TO THE COUNTY MEDICAL OFFICER, COUNTY HALL, KINGSTON ON THAMES

STAFF NURSES (S.R.N. and T.A. Cert.) at :—
Surrey County Sanatorium, Milford near Godalming
Redhill County Hospital, Earlswood Common, Redhill
Salary grade £110 x £5—£150 p.a.

STAFF NURSES (Special trained only) at :—
Surrey County Sanatorium, Milford, near Godalming
Redhill County Hospital Earlswood Common Redhill
St. Helier County Hospital, Carshalton
Candidates must possess Fever or Tuberculosis qualification. Salary grade £100 x £5—£150 p.a. Fever trained. £85 x £5—£120 p.a. T.A. only.
Vacancies also exist for General trained staff nurses who wish to obtain the certificate of the T.B. Association.

STAFF NURSES (Resident) at :—
St. Helier County Hospital Carshalton
Kingston County Hospital Wolverton Avenue Kingston on Thames and Surbiton Annexe
Epsom County Hospital Dorking Road Epsom
Redhill County Hospital, Earlswood Common, Redhill
Dorking County Hospital, Horsham Road, Dorking
Woking War Hospital, Oriental Road, Woking
Farnham County Hospital Hale Road, Farnham
Candidates must be S.R.N. Salary grade £100 x £5—£140 p.a.

STAFF NURSES (non-resident) at :—
Cumberland House, Whitford Garden, Mitcham
Candidates must be S.R.N. single or widows, and may later be required to become resident.
Salary grade £100 x £5—£140 p.a. plus a living out allowance of £65 p.a.

ASSISTANT NURSES at :—
Ewell Park Hospital, London Road, Ewell.—(Non-resident.)
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Dorking County Hospital, Horsham Road, Dorking
Shabden-Park Hospital, Chipstead
The Lodge, Effingham
Cat. C. and D. £65 x £5—£85 p.a.
Cat. E. £55 p.a
Non-resident Assistant Nurses receive £65 living-out allowance in addition to salary.

STAFF NURSES FOR OUT-PATIENTS DEPT. at :—
St. Helier County Hospital, Carshalton
Candidates must be S.R.N. Salary grade £100 x £5—£140 p.a.

THEATRE STAFF NURSES at :—
St. Helier County Hospital, Carshalton
Woking War Hospital, Oriental Road, Woking
Candidates must be S.R.N. and preference will be given to those with Theatre experience. Salary grade £100 x £5—£140 p.a.

STAFF NURSES FOR CHILDREN'S UNIT at :—
St. Helier County Hospital, Carshalton
Candidates must be S.R.N. or S.R.C.N. Salary grade £100 x £5—£140 p.a. plus £10 allowance if general trained and sick children's nurse.

STAFF NURSES FOR SKIN DEPT. at :—
St. Helier County Hospital, Carshalton.
Candidates must be S.R.N. Salary grade £100 x £5—£140 p.a.
Application forms and full particulars from the appropriate Matron. (1722)

WEST HERTS HOSPITAL
HEMEL HEMPSTEAD
Housekeeping Sister required Must have had good experience. Salary according to Rushcliffe. F.S.S. in force. Uniform provided. Apply with full particulars to Matron. (1734)

COUNTY BOROUGH OF ST. HELENS
ECCLESTON HALL SANATORIUM
(for tuberculosis)
Required for the above Sanatorium:—
Night Sister. Must be S.R.N. T.A. Certificate an advantage.
Staff Nurse. S.R.N. with Tuberculosis experience or Nurses with T.A. Certificate only.
Student Nurses. The training is for one year only, but suitable candidates may, at the end of the year be accepted as Student Nurses for two years' training at the Council's Hospital for Infectious Diseases.
Salaries, emoluments and conditions of service of the foregoing appointments are in accordance with the Rushcliffe Committee's recommendations. Superannuation Scheme in force.
Apply, giving full particulars to Matron, Eccleston Hall Sanatorium, St. Helen's. (1618)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, CHATHAM
Applications are invited for the following appointments:—
(a) **Night Sister,** S.R.N., S.C.M., Salary scale £155 to £225 a year
(b) **Ward Sister,** S.R.N. Salary scale £130 to £200 a year.
In both cases commencing salary will be according to experience within the appropriate Rushcliffe scale as stated with full residential emoluments. Uniform and superannuation. Medical examination necessary. Application forms and particulars obtainable from the Matron at the hospital, to whom completed applications should be sent by 7th September, 1943.
County Hall, Maidstone. W. L PLATTS, Clerk of the County Council.
21st August, 1943. (1651)

LEICESTERSHIRE COUNTY COUNCIL
The Council invite applications for the following appointments, viz:—
Sisters (S.R.N. & S.C.M.) at Market Harborough and Melton Mowbray Institutions.
Night Sister (S.R.N. & S.C.M.) at Market Harborough Institution.
Assistant Nurses at Bosworth Park Infirmary (E.M.S. Hospital), Loughborough Lutterworth, Market Bosworth, Market Harborough, Melton Mowbray and Mountsorrel Institutions
Salaries, sick pay allowances, etc., in accordance with the Rushcliffe Report.
These appointments will be with residential allowances and uniform will be provided during employment. The provisions of the Superannuation Act will apply to all appointments.
Applications in candidate's own handwriting, stating age, marital condition, experience, qualifications (if any), etc., together with copies of three recent testimonials should be forwarded to the Director of Public Assistance, Leicester County Council, 6 St. Martin's, Leicester, forthwith. (1624)

THE HOSPITAL OF ST CROSS, RUGBY
(170 Beds)
Required **Night Sister.** S.R.N., S.C.M. Salary according to the Rushcliffe scale. F.S.S. in force. Apply giving details of experience and Matron's names for reference to the Matron. (1671)

NEWARK TOWN & DISTRICT HOSPITAL
Night Sister required for October 1st. Rushcliffe Scale of Salary. F.S.S. in force.
Apply stating age, full details of nursing career, together with copies of three recent testimonials or names for reference, to Matron. (1687)

ROYAL UNITED HOSPITAL, BATH
(308 BEDS)
Required **Assistant Night Sister,** some some knowledge of theatre work and Part 1 C.M.B. essential; also **Ward Sister.** Salaries according to Rushcliffe scales.—Apply with full particulars, The Matron. (1712)

CHIPPING NORTON & DISTRICT WAR MEMORIAL HOSPITAL
(32 Beds)
Night Sister, S.R.N., S.C.M., required. Salary according to Rushcliffe scale. Federated Superannuation Scheme. Apply Matron. (1669)

THE HOSPITAL OF ST. CROSS, RUGBY
(170 Beds)
Required, **Assistant Night Sister.** S.R.N. and Theatre experience. Salary £110 p.a. commencing. F.S.S. in force. Apply, giving details of experience and Matron's name for reference to the Matron. (1672)

CITY OF MANCHESTER
MONSALL HOSPITAL FOR INFECTIOUS DISEASES (600 Beds)
Night Sister (working under Night Superintendent) required). Salary on Rushcliffe scale, £130 rising to £200 with emoluments in addition. Corporation Superannuation Scheme. Medical examination. Applications are to be made to the Matron, Monsall Hospital, Newton Heath, Manchester 10. (1662)

ORTHOPAEDIC HOSPITAL, HARTSHILL, STOKE-ON-TRENT
Night Sister required. Salary at Rushcliffe scale. Applications to be made to the Nursing Superintendent. (1622)

WEST BROMWICH AND DISTRICT GENERAL HOSPITAL
200 beds including E.M.S. — Voluntary Hospital.
Night Sister (S.R.N.) required; must have trained at a hospital with at least 100 beds and have had theatre experience and able to take theatre for night operations. Must be good disciplinarian. Salary according to Rushcliffe Committee's recommendations, Superannuation Scheme in force. Applications by letter to Matron, giving names for reference, one a Matron's name. (1733)

COUNTY BOROUGH OF ROCHDALE
PUBLIC HEALTH DEPARTMENT
Applications are invited for the post of **Superintendent Midwife** at the Maternity Home, Birch Hill Hospital. The Home is a modern one of 50 beds forming part of a 475 bed General Hospital and is a recognised Training School for Part 1 of the C.M.B. Certificate. Candidates must be State-registered Nurses and State Certified Midwives. The successful candidate will be responsible for the teaching of pupil midwives and will be required to attend ante-natal clinics outside the hospital. The salary will be according to experience within the appropriate Rushcliffe Scale, namely £240 to £300, together with full residential emoluments at £120 per annum.
Application forms may be obtained from the Medical Officer of Health, Public Health Offices, Baillie Street, Rochdale, to whom they should be returned on, or before, Friday the 17th September, 1943.
JOHN INNES,
Medical Officer of Health.
(1736)

HUNTS COUNTY COUNCIL EMERGENCY MATERNITY HOSPITAL, ST. NEOTS
REQUIRED
Sister in Charge, night duty. S.R.N., S.C.M. Salary £140—£180, according to experience
Nursery Sister, S.R.N., S.C.M. Salary £130—£160 according to experience.
Staff Midwives. S.R.N., S.C.M. Salary £115 per annum. S.C.M., Salary £105 per annum.
The new Rushcliffe scale will apply to these posts when it is brought into operation. Apply with particulars of experience, etc., to County Medical Officer, County Offices, Huntingdon (1422)

MANSFIELD & DISTRICT GENERAL HOSPITAL
MANSFIELD, NOTTS.
Junior Night Sister required. S.R.N., S.C.M., with Theatre experience preferred. Salary according to Rushcliffe Scale. Uniform provided. F.S.S. in force. Apply with full particulars to Matron. (215)

BURNLEY JOINT HOSPITAL BOARD
THE HOSPITAL FOR INFECTIOUS DISEASES, MARSDEN ROAD, BURNLEY
Night Sister required. General and fever trained. Salary, emoluments and conditions of service will be accoirding to the Rushcliffe Committee recommendations. Superannuation scheme in force.
Apply giving full particulars to Matron. (1242)

NATIONAL SANATORIUM, BENENDEN
Night Sister required, S.R.N. Salary in accordance with the Rushcliffe Report. Superannuation scheme in force Apply Matron. (1351)

MIDDLESEX COUNTY COUNCIL

Applications are invited for the following appointments, the salaries, etc., of which are governed by the First Report of the **Rushcliffe Committee.**

All posts are "resident" as defined by the Report, except where marked *, in which case candidates may be "non-resident" if they so desire.

Appointments are subject to medical examination and unless otherwise stated, are established and pensionable.

Application forms and full particulars can be obtained from the **Matron "D" of the hospital at which appointment is desired.**

QUALIFIED SENIOR SISTER TUTOR

***Staines County Hospital, Ashford, Mx.**—Required to take charge of two Assistant Sister-Tutors.

QUALIFIED ASSISTANT SISTER TUTORS

***North Middlesex County Hospital, Edmonton, N.18.** For preliminary training school; ward sisters experience required.

***West Middlesex County Hospital, Isleworth, Mx.**—Two required (additional staff), S.C.M. essential.

Redhill County Hospital, Edgware, Mx.—Required *temporarily* for at least twelve months; teaching experience essential.

HOME SISTER

Ward Sisters scale (sanatorium), plus £30 p.a.

Clare Hall County Sanatorium, South Mimms, Mx.—Required to take charge of Nurses' Home. Candidates should have sympathetic understanding of young people and their social activities. Experience in domestic management and handling of domestic workers an advantage.

DEPARTMENTAL SISTERS

(*a*) **(Administrative)**

Ward Sisters scale plus £20 p.a.

West Middlesex County Hospital, Isleworth, Mx.—Administrative experience preferred; unestablished staff.

(*b*) **Theatre.**—Ward Sisters scale plus £10 p.a.

***Staines County Hospital, Ashford, Mx.**—Two required.

DEPUTY HOUSEKEEPING SISTER

Ward sisters scale, plus £10 p.a.

***North Middlesex County Hospital, Edmonton, N.18.**—Recognized housekeeping certificate essential.

See also Part II of advertisement for vacancies for Housekeeping staff at West Middlesex County Hospital, Isleworth, Mx. and Clare Hall County Sanatorium, South Mimms, Mx.

NIGHT SISTERS

(Working under Night Superintendent).

(i) Sanatorium rate.

***Clare Hall County Sanatorium, South Mimms, Mx.**

(ii) Hospital rate.

***Central Middlesex County Hospital, Park Royal, N.W.10.**—Part I. of C.M.B. certificate and experience as ward and theatre sister required.

***Chase Farm Hospital, Enfield, Mx.**—Part I of C.M.B. certificate and experience as ward and theatre sister required.

***Hillingdon County Hospital, near Uxbridge, Mx.**—Part I of C.M.B. certificate required; must be able to instruct student nurses.

***North Middlesex County Hospital, Edmonton, N.18.**

***Redhill County Hospital, Edgware, Mx.**

***West Middlesex County Hospital, Isleworth, Mx.**

WARD SISTERS AND SISTERS

(i) Sanatorium rate.

Clare Hall County Sanatorium, South Mimms, Mx.—Experience in nursing tuberculosis cases essential; T.A. certificate an advantage; opportunity of qualifying for this certificate if desired.

***Harefield County Sanatorium, Harefield, Mx.**—Good experience in major surgery, preferably also chest surgery, required; T.A. certificate an advantage; (*a*) Relief Sister. (*b*) Ward Sister.

***Redhill County Hospital, Edgware, Mx.**—Required for tuberculosis wards; T.A. certificate and experience in nursing tuberculous cases an advantage.

(ii) Hospital rate.

Central Middlesex County Hospital, Park Royal, N.W.10.—Experienced Holiday Relief sister required, for day or night duty; unestablished staff.

***Harefield (E.M.S.) Hospital, Harefield, Mx.**—Relief sister required.

Redhill County Hospital, Edgware, Mx.—(*a*) One required for Ophthalmic Ward (certificate or experience in ophthalmic work desirable). *(*b*) for general wards.

***Staines County Hospital, Ashford, Mx.**—(*a*) for Children's Ward (additional £10 p.a. if on both General and Sick Children's Parts of State Register). (*b*) for general wards.

STAFF NURSES

(i) Sanatorium rate.

***Clare Hall County Sanatorium, South Mimms, Mx.**—Established and unestablished staff; T.A. certificate an advantage; opportunity of qualifying for this certificate if desired. (*a*) for work in busy sanatorium theatre (chest surgery)—theatre experience essential. (*b*) for sanatorium wards.

***Harefield County Sanatorium, Harefield, Mx.**—Established and un-established staff; T.A. certificate an advantage; opportunity of qualifying for this certificate if desired. (*a*) for thoracic theatre permanently (major chest surgery—excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods.) (*b*) for sanatorium wards.

***Redhill County Hospital, Edgware, Mx.**—Required for tuberculosis wards; T.A. certificate an advantage.

(ii) Hospital rate.

***Central Middlesex County Hospital, Park Royal, N.W.10.** —(*a*) For maternity work; (*b*) for general wards.

***Chase Farm Hospital, Enfield, Mx.**—Unestablished staff.

***Harefield (E.M.S.) Hospital, Harefield, Mx.**—Established and unestablished staff; (*a*) for Children's Unit (S.R.N. (general) with Children's experience or S.R.N. (Sick Children) essential—additional £10 p.a. if on both general and Sick Children's parts of State Register.) (*b*) for Theatre permanently (good surgical experience preferred). (*c*) for general wards.

***Hillingdon County Hospital, near Uxbridge, Mx.**—For day or night duty; (*a*) for Theatre; (*b*) for Out-patient Department; (*c*) for general wards.

***North Middlesex County Hospital, Edmonton, N.18.**

Redhill County Hospital, Edgware, Mx.—(*a*) one required for Ophthalmic Ward (certificate of experience in ophthalmic work desirable). *(*b*) for theatre. *(*c*) for general wards.

***Staines County Hospital, Ashford, Mx.**—(*a*) for Theatre; (*b*) for general wards.

***West Middlesex County Hospital, Isleworth, Mx.**—(*a*) For ambulance duty (S.C.M. or Part I of C.M.B. certificate essential—additional £10 or £5 p.a. respectively payable for these qualifications). (*b*) for theatre work. (*c*) for general wards.

NURSES WITH T.A. CERTIFICATE

* **Clare Hall County Sanatorium, South Mimms, Mx.**—Established and unestablished staff.

***Harefield County Sanatorium, Harefield, Mx.**—Established and unestablished staff.

ASSISTANT NURSES

Some hospital nursing experience essential.

(i) Sanatorium rate—

***Clare Hall County Sanatorium, South Mimms, Mx.**—Established and unestablished staff; opportunity of qualifying for T.A. certificate if desired.

***Harefield County Sanatorium, Harefield, Mx.**—Established and unestablished staff; (*a*) for thoracic surgical unit (good surgical experience preferred; excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods). (*b*) for sanatorium wards. Opportunity of qualifying for T.A. certificate if desired.

***Redhill County Hospital, Edgware, Mx.**—Required for tuberculosis wards; experience in tuberculosis work essential.

(ii) Hospital rate.

***Central Middlesex County Hospital, Park Royal, N.W.10.**—One or more years' training essential.

***Chase Farm Hospital, Enfield, Mx.**—One or more years' training essential; unestablished staff.

***Harefield (E.M.S.) Hospital, Harefield, Mx.**—Established and unestablished staff.

***Hillingdon County Hospital, near Uxbridge, Mx.**

***North Middlesex County Hospital, Edmonton, N.18.**

***West Middlesex County Hospital, Isleworth, Mx.**

STUDENT NURSES

Candidates must be over 17 years, single girls or widows of sound health. Resident and unestablished appointments. Superannuation contributions payable by candidates over 18 years. After passing final State Examination, suitable candidates accepted for midwifery training.

TRAINING IN GENERAL NURSING

Students required at:—

Central Middlesex County Hospital, Park Royal N.W.10.

Chase Farm Hospital, Enfield, Mx.

Vacancies for 4.10.43. and 6.12.43

Harefield (E.M.S.) Hospital, Harefield, Mx

Hillingdon County Hospital, near Uxbridge, Mx.

North Middlesex County Hospital, Edmonton, N. 18.

Redhill County Hospital, Edgware, Mx.

Staines County Hospital, Ashford, Mx.—Vacancies for 4-yr. course 30.3.'44; for 2-yr. course 4.1.'44.

West Middlesex County Hospital, Isleworth, Mx.—Vacancies for Nov. 1943 and Feb. 1944.

Four year course (including three months preliminary trial period). Candidates are prepared for preliminary and final State Examinations in general nursing. Nurses whose names are already on supplementary part of State Register are accepted for two year course in general nursing in preparation for final State Examination.

DUAL TRAINING

In general and tuberculosis nursing.

Students required at:—

Clare Hall County Sanatorium South Mimms Mx.—Affiliated Training School.—Students spend two years at the sanatorium training for preliminary State Examination and Tuberculosis Association certificate. They are then transferred to one of the Council's general hospitals for completion of general training in preparation for final State Examination.

Harefield County Sanatorium, Harefield, Mx.—Students spend two years in chest wards of sanatorium training for preliminary State Examination in general nursing and Tuberculosis Association certificate; last two years are spent in general wards of E.M.S. hospital, training for final State Examination.

Applications are also invited for the undermentioned appointments. For application forms and full particulars, apply as above.

† SISTERS FOR MATERNITY DEPARTMENT

S.C.M. and S.R.N.

Central Middlesex County Hospital, Park Royal, N.W.10.—To organize and control Milk Kitchen with some other administrative duties. Sick Children's Nursing or Mothercraft Training Society certificate essential. Resident or non-resident

West Middlesex County Hospital, Isleworth, Mx. (Replacements and additional staff), Non-resident; good practical midwifery experience required; established and unestablished staff, see footnote.

Salary £120 by annual increments to £160 p.a. resident; for non-resident allowance see below.

† STAFF NURSE MIDWIVES

S.C.M. and S.R.N.

North Middlesex County Hospital, Edmonton, N. 18.—Non-resident

Redhill County Hospital, Edgware, Mx.—Non-resident.

Middlesex County Maternity Hospital, Bushey Heath, Herts.—Non-resident. For application forms, etc., apply to Matron, Redhill County Hospital, Edgware, Middlesex.

West Middlesex County Hospital, Isleworth, Mx.—Non-resident (replacements and additional staff) established and unestablished staff, see footnote.

Salary £95 by £5 to £110 p.a.; for non-resident allowance see below.

STAFF MENTAL NURSES

S.R.N. (mental) or R.M.P.A. certificate.

North Middlesex County Hospital, Edmonton, N. 18.—Non-resident; salary £90 p.a. for two years, then £100 p.a.; for non-resident allowance see below.

SENIOR MALE MENTAL NURSE

West Middlesex County Hospital, Isleworth, Mx.—Non-resident; S.R.N. (mental), R.M.P.A. certificate or R.A.M.C. certificate as fully trained nurse required. Must be not liable for military service on medical grounds or over military age. Salary £3 15s. p. wk. Annual increments not exceeding 2s. 6d. weekly up to maximum of £4 5s. p. wk. may be considered. Unestablished staff.

MALE MENTAL NURSE

Central Middlesex County Hospital, Park Royal, N.W.10.—Non-resident; S.R.N. (mental) or R.M.P.A. certificate required; must be not liable for military service on medical grounds or over military age. Salary £3 15s. p.w. Annual increments not exceeding 2s. 6d. weekly up to maximum of £4 5s. p. wk. may be considered. Unestablished staff.

MALE NURSES (general)

Candidates must be over military age or not liable for military service on medical grounds.

Central Middlesex County Hospital, Park Royal, N.W.10.—Non-resident. S.R.N. (general), essential.

Chase Farm Hospital, Enfield, Mx.—Non-resident; S.R.N. (general) or R.A.M.C. certificate as fully trained nurse required.

Hillingdon County Hospital, near Uxbridge, Mx.—Non-resident; S.R.N. general or R.A.M.C. certificate as fully trained nurse required.

Staines County Hospital, Ashford, Mx.—Non-resident; S.R.N. (general) required.

West Middlesex County Hospital, Isleworth, Mx.—Non-resident; one of following qualifications required:—S.R.N. (general or mental) R.M.P.A. certificate, R.A.M.C. certificate as fully trained nurse.

Salary £3 10s. p. wk. Annual increments not exceeding 2s. 6d. weekly up to maximum of £4 p. wk. may be considered. Unestablished staff.

HOUSEKEEPERS or DEPUTY HOUSEKEEPING SISTERS

Candidates must possess recognized housekeeping or domestic science certificate and have had experience in hospital or institutional cooking. Nursing qualifications not essential.

(*a*) **West Middlesex County Hospital, Isleworth, Mx.**—Revised Advertisement. Additional appointment. Certificate or diploma in dietetics an advantage. Salary; without nursing qualification, £130 by annual increments to £180 p.a. plus non-resident allowance, etc. (see footnote.) If S.R.N., salary and conditions of service in accordance with First Report of Rushcliffe Committee, *i.e.*, Ward Sister's scale (hospital) plus £10 p.a. Established and pensionable staff, subject to medical examination.

(*b*) **Clare Hall County Sanatorium, South Mimms, Mx.** Commencing salary, without nursing qualifications, £120 p.a., with full residential emoluments.. Increments not exceeding £7 10s. considered annually. If S.R.N. salary and conditions of service in accordance with First Report of Rushcliffe Committee, *i.e.*, Ward Sisters' scale (Sanatorium) plus £10 p.a. Unestablished staff may later become established.

MASSEUSES

C.S.M.M.G., M.E., L.E.T. certificate required.

Chase Farm Hospital, Enfield, Mx.—Non-resident; unestablished staff, see footnote.

North Middlesex County Hospital, Edmonton, N.18. Non-resident; unestablished staff see footnote.

West Middlesex County Hospital, Isleworth, Mx.—Non-resident; two required:—(*a*) for **Electrical Department** (unestablished staff, see footnote) and (*b*) for **Massage Department.**

Salary scale: £210 by £7 10s. to £240 p.a. with use of overalls and laundry thereof.

MALE & FEMALE NURSES

(Resident) required at **Middlesex Colony,** Harper Lane, Shenley, Nr. St. Albans, Herts., an institution certified for the reception of mental defectives. Commencing wage (male) £2 10s. p. w., (female) £2 p. w. rising by one increment of 7s. 6d. and five of 2s. to (male) 67s. 6d. p. w. and (female) 57s. 6d. p. w. for Preliminary Cert. of the Royal Medico-Psychological Assoc. 3s. additional and 6s. for final cert. plus appropriate bonus. Board, lodging laundry 20s. p. w. plus any additions arising out of extra cost of living consequent upon present war. Three or more years service qualifies for appropriate increment and proficiency pay. Application forms obtainable from Medical Superintendent, "D" of Colony.

NOTE—*re* ii: Additional cost of living bonus paid.

Resident staff receive board, lodging, uniform and laundry.

Non-resident allowances (bonus additional) Sisters and senior staff including housekeeper —£80 p. a.; below rank of sister—£70 p.a. indoor uniform, laundry thereof and meals on duty.

All appointments are subject to medical examination and, unless otherwise stated, are established and pensionable. Salary scales quoted apply to established employees. Unestablished staff are appointed at minimum salaries with possibility of increase after one year's satisfactory service.

†It is anticipated that Council will shortly adopt Rushcliffe Report on Midwives salaries.

C. W. RADCLIFFE,
Clerk of the County Council. (1266)

ROYAL CORNWALL INFIRMARY, TRURO

(250 Beds)

Night Superintendent required. Previous experience as a Ward Sister necessary.

Rushcliffe scale of salary. F.S.S. in force.

Apply with full particulars to the Matron. (1309)

LOUTH & DISTRICT HOSPITAL

(59 BEDS)

Night Sister, Staff Nurse and **Staff Midwife** required. Salaries, etc., at Rushcliffe rates. Apply, with Matron's name for reference, to Matron, Louth & District Hospital, Crowtree Lane, Louth. (1469)

EYE, EAR & THROAT HOSPITAL FOR SHROPSHIRE AND WALES

SHREWSBURY

Night Sister, S.R.N., required. Beds 86. Salary £130. Apply to the Matron. (1288)

TORBAY HOSPITAL

TORQUAY, DEVON.

Assistant Night Sister required. S.C.M. Rushcliffe Scale in force.

Apply, with Matron's name for reference to Matron.

GENERAL INFIRMARY AT LEEDS

Applications are invited for the post of **Sister Superintendent** of the Brotherton Wing for Private Patients. Salary according to the Rushcliffe Scale. The Federated Superannuation scheme is in force. Apply to Matron with full particulars, two recent testimonials and Matron's name for reference, before 2nd September. (1576)

KENT COUNTY OPHTHALMIC AND AURAL HOSPITAL, MAIDSTONE

There is an immediate vacancy for a **Sister in Charge** of an Ear, Nose and Throat ward 25 beds, women and children. Salary according to Rushcliffe scale with the usual emoluments. Candidates must be State-registered nurses possessing a certificate for the special work, and the necessary experience. Apply to Matron. (1213)

OLDHAM ROYAL INFIRMARY,
OLDHAM
(204 BEDS)

Applications are invited for the post of **Junior Night Sister.** Candidates must be State Registered Nurses with Theatre experience. Candidates have loan of uniform.

Salary commencing at the rate of £125 p.a. Federated Superannuation Scheme is in force.

Apply, with particulars of training and subsequent experience, to the Lady Superintendent of Nurses. (1483)

WEST SUSSEX COUNTY HOSPITAL
ST. RICHARD'S HOSPITAL

Relief Night Sister required. Qualifications S.R.N., S.C.M. Salary according to the Rushcliffe Scale. Apply giving details of qualifications, experience, etc., to the Matron, St. Richard's Hospital, Chichester.

T. C. HAYWARD,
5th August, 1943. Clerk of the County Council. (1587)

NORTHWOOD, PINNER & DISTRICT HOSPITAL

Night Sister required, S.R.N. End of September. Salary according to Rushcliffe scale. F.S.S. in force. Apply giving details of experience and Matron's name for reference to Matron. (1579)

BANBURY GENERAL HOSPITAL, BANBURY, OXON.
276 BEDS (CIVILIAN AND E.M.S.)
Rushcliffe scale of salaries. Complete Training School for Nurses with resident Sister Tutor. Optional Superannuation scheme in force.

WANTED

Theatre and Casualty Sister.
Staff Nurse for Children's ward of 10 cots. With Children's training preferred.
Staff Nurse for E.M.S. Ward of 40 beds (Surgical).
Staff Nurse for night duty, with theatre experience if possible.
Twenty Student Nurses—3 year course. 17½ to 30 years of age.
Applications to the Matron. (1586)

BOROUGH OF ILFORD

ILFORD ISOLATION HOSPITAL, GROVE ROAD, CHADWELL HEATH, ESSEX

Ward Sister required, must be General and Fever State-registered. Salary, £130 x £5 to £180. Initial salary according to experience and qualifications. £4 Holiday Ward allowance. Uniform and board and lodging are provided. The post is superannuated and the successful candidate will be required to undergo a medical examination.

Apply, giving full particulars, to the Matron (1473)

SAINT MARY'S HOSPITALS FOR WOMEN AND CHILDREN,
MANCHESTER, 13.

Sister required for Children's ward. Children's, training preferred, but experience essential. Salary in accordance with Rushcliffe scale. Superannuation Scheme in force. Apply, giving Matron's name for reference to Matron. (1480

COUNTY BOROUGH OF BLACKPOOL
INFECTIOUS DISEASES HOSPITAL

Wanted (a) **Ward Sister**—General and Fever qualificated.
(b) Fever Trained **Staff Nurse.**
Salary and emoluments Rushcliffe Scale. Section D—General Hospital.
Apply: Matron, Infectious Diseases Hospital, Devonshire Road, Blackpool.

TREVOR T. JONES,
Town Clerk.
(1433)

ROYAL CRIPPLES HOSPITAL, BROMSGROVE, WORCESTERSHIRE
(7 miles from Birmingham, 12 miles from Worcester, main bus route).
(Beds — 94 children)

Ward Sister required in September. S.R.N. Salary according to Rushcliffe scale. F.S.S. in force. Apply to the Matron with copies of testimonials and Matron's name for reference. (1511)

London County Council

QUALIFIED SISTER TUTORS AND ASSISTANT SISTER TUTORS

Applications are invited for resident posts of qualified **Sister Tutors** and **Assistant Sister Tutors** in the Council's Hospital Service.

Salaries and emoluments in accordance with Rushcliffe scales.

Full particulars, including age, qualifications, etc., should be forwarded to the Acting Matron-in-Chief, County Hall, Westminster Bridge, London, S.E.1. (39/39)

HEREFORDSHIRE COUNTY COUNCIL
COUNTY COUNCIL HOSPITAL

Senior Night Sister required at above Hospital. Salary Rushcliffe Scale. Applications to Matron, County Council Hospital, Hereford. (1439)

CHALFONT COLONY FOR EPILEPTICS
CHALFONT ST. PETER, BUCKS.

Wanted as **Sister** in charge of one of the Homes for Men a fully trained Nurse. Salary £130, rising by annual increments of £10 to £180—£200. Staff Assurance or Federated Scheme. Board, furnished rooms, laundry, indoor uniform. Apply with full particulars to Matron. (1450)

ROYAL HAMPSHIRE COUNTY HOSPITAL WINCHESTER
(462 BEDS)

Junior Maternity Sister required, S.R.N., S.C.M. Rushcliffe Scale, F.S.S. in force.

Junior Night Sister required, S.R.N., S.C.M. Rushcliffe Scale, F.S.S. in force.

Apply with full particulars to Matron. (1435)

KENT COUNTY COUNCIL
BRIDGE INSTITUTION,
NR. CANTERBURY
LYMINGE INSTITUTION,
NR. FOLKESTONE

Applications are invited for the following appointments:—

BRIDGE INSTITUTION
Sister, S.R.N., S.C.M
LYMINGE INSTITUTION
Sisters (2), S.R.N.

Salary according to experience within the appropriate Rushcliffe scale £130 to £200 a year with full residential emoluments. Uniform Superannuation. Medical examination necessary. Application forms and particulars obtainable from the Matron at the Institution concerned to whom completed applications should be sent by 7th September, 1943.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.
21st August, 1943. (1652)

SURREY COUNTY COUNCIL

KINGSTON COUNTY HOSPITAL, WOLVERTON AVENUE, KINGSTON-ON-THAMES
(550 BEDS)
NIGHT SUPERINTENDENT

Applications are invited from State-registered Nurses who have had considerable administrative experience. Salary scale and service conditions according to recommendations of Rushcliffe Committee. £130 x £10—£180 p.a. plus an allowance of £40 with full residential emoluments valued at £120 p.a.

Apply to—County Medical Officer, County Hall, Kingston-on-Thames. (1720)

BOUNDARY PARK GENERAL HOSPITAL OLDHAM.
(430 BEDS)

Assistant Theatre Sister required. Salary in accordance with the Rushcliffe Scale. Candidates must be State Certified Midwives and State Registered Nurses. Some theatre experience is necessary. Application forms may be obtained from the Matron. (1600)

NORTHWOOD, PINNER AND DISTRICT HOSPITAL

Relief Theatre Sister, S.R.N., required immediately. Salary according to Rushcliffe scale. F.S.S. in force. Apply Matron. (1689)

CORNELIA AND EAST DORSET HOSPITAL, POOLE
(Beds 192)

Theatre Staff Nurse required. Salary according to Rushcliffe Scale. F.S.S. in force. Apply to Matron. (1740)

ROSEHILL CHILDREN'S HOSPITAL,
TORQUAY.

Sister required. R.S.C.N. Rushcliffe Scheme adopted. Minimum Salary £130 p.a. (1613)

COUNTY BOROUGH OF ST. HELENS
PEASLEY CROSS ISOLATION HOSPITAL

Ward Sisters required for the above Hospital. Must be State-registered in General and Fever Nursing. Salary, emoluments and conditions of service in accordance with the Rushcliffe Committee's recommendations. Superannuation Scheme in force. Apply, giving full particulars, to Matron, Peasley Cross Isolation Hospital, St. Helens. (1617)

WILTSHIRE COUNTY COUNCIL
PUBLIC HEALTH COMMITTEE
WARMINSTER RESIDENTIAL NURSERY

State-registered Children's Nurse or College Trained Nursery Nurse required to act as **Sister-in-Charge** under the direction of the Matron Applicants should have had some institutional nursery experience. Salary £100—£120 per annum, plus usual residential emoluments and is subject to a deduction for superannuation. The successful candidate will be required to pass a medical examination. Application forms and further particulars may be obtained from the County Medical Officer of Health, County Hall, Trowbridge.

P. A SELBORNE STRINGER,
Clerk of the County Council.
Clerk's Office, County Hall,
Trowbridge, Wilts.
20th August, 1943. (1634)

ROYAL LANCASTER INFIRMARY, LANCASTER
VOLUNTARY HOSPITAL
(200 Beds plus E.M.S. Beds)

Junior Sister required for Maternity Department of this Hospital. Must be State-registered and a State Certified Midwife. Salary according to Rushcliffe scale F.S.S. is in force. Apply with Matron's name for reference, to the Matron. (1643)

QUEEN ELIZABETH HOSPITAL FOR CHILDREN
HACKNEY ROAD, LONDON, E.2

Sister required. Must be a children's trained nurse and general trained. Salary in accordance with the Rushcliffe scale. Federated superannuation scheme in force. Apply to Lady Superintendent. (1742)

City of Birmingham District Nursing Association

Required: **Queen's Nurses** (£95 to £125 p.a.) and **Candidates** for Queen's Roll (£90 p.a.) Public Health Scholarships available.

Assistant Nurses (resident) with hospital training for supplementary emergency staff. Rushcliffe scale. Particulars from Secretary, 48, Summer Hill Road, Birmingham 1. (1731)

THE ADELA SHAW ORTHOPAEDIC HOSPITAL, KIRBYMOORSIDE, YORK.
BASE HOSPITAL

Sister required for Men's Ward. S.R.N. Orthopaedic experience essential. Salary according to Rushcliffe scale. F.S.S.N. and H. O in force.

NAWTON TOWER ANNEXE
(70 beds for children)

Day Sister and **Night Sister** required.

Apply with full particulars of training to the Matron. (1661)

MANCHESTER CORPORATION
WITHINGTON INSTITUTION
(1,200 beds)
WEST DIDSBURY, MANCHESTER 20

Ward Sister. Must be State-registered. Salary, etc., in accordance with the recommendations of the Report of the Rushcliffe Committee. Corporation Superannuation Scheme. Medical examination. Applications are to be sent to the Matron at the Institution (1663)

CITY OF MANCHESTER
ABERGELE SANATORIUM (262 Beds)
ABERGELE, NORTH WALES

Ward Sisters required for pulmonary wards. Candidates must be State-registered. Salary, etc., in accordance with the recommendations of the Report of the Rushcliffe Committee. Corporation Superannuation Scheme. Medical examination. Apply to the Matron at the Sanatorium. (1664)

ROMSEY & DISTRICT HOSPITAL
HAMPSHIRE (29 Beds)

Junior Sister required, S.R.N., S.C.M., and 1st part midwifery. Rushcliffe scale of salaries Uniform provided. F.S.S.N. in force. Apply with names for reference and full details to Matron. (1666)

VICTORIA HOSPITAL, WORKSOP, NOTTS.

Sister required. S.R.N., S.C.M., for Male Medical Ward, 10 beds, and Private Ward, 5 beds. Salary in accordance with the Rushcliffe Report. F.S.S. in force. Apply with particulars to Matron. (1673)

WEST KENT GENERAL HOSPITAL
MAIDSTONE (135 - 250 E.M.S. Beds)

Sister required for two medical wards. Salary in accordance with Rushcliffe scale. F.S.S.N in force. Apply the Matron. (1680)

CITY OF SALFORD
INFECTIOUS DISEASES HOSPITAL

Ward Sister required.

Assistant Nurse required for Tuberculosis Wards. Salaries in accordance with Rushcliffe scales. Full residential emoluments provided. Apply to Matron, Ladywell Hospital, Salford. 5, Lancs.

H. H. TOMSON,
Town Clerk.
(1713)

BERKSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
VACANT APPOINTMENTS

Applications are invited for the following appointments:—

MAIDENHEAD, NEWBURY, WALLINGFORD, WINDSOR AND WOKINGHAM INSTITUTIONS
Sisters, S.R.N., S.C.M.

BRADFIELD, WALLINGFORD, NEWBURY, WANTAGE AND WOKINGHAM INSTITUTIONS

Assistant Nurses. Salaries in accordance with the Rushcliffe recommendations which have been adopted by the Council.

BRADFIELD AND EASTHAMPSTEAD INSTITUTIONS

Female Attendants. Salary £65—£5—£75 per annum.

BRACKNELL CHILDREN'S HOME

Children's Attendant. Salary £65—£2 10s.—£75 per annum.

MAIDENHEAD INSTITUTION

Male Attendant. Salary £60 per annum

War bonus is paid in addition to stated salaries. Commencing salary according to experience. Resident appointments include board, lodging, washing and uniform, valued for superannuation purposes at £60 per annum. Non-resident appointments—an allowance of 25s. weekly will be paid in lieu of emoluments. Applications to be made on forms obtainable from the County Public Assistance Officer, 3, Abbott's Walk, Reading. (1699)

MIDDLESEX COUNTY COUNCIL
ENFIELD HOUSE, 19, CHASE SIDE CRESCENT, ENFIELD, MIDDLESEX

Sister, S.R.N., Res., **Staff Nurses,** S.R.N. and **Assistant Nurses,** Non-Res., for day and night duty required; salaries and conditions in accordance with the Rushcliffe scheme. Unestablished staff.—Apply to Matron "D," at above address, giving full particulars. (1703)

BUSHEY AND DISTRICT HOSPITAL
BUSHEY HEATH

Sister required for Children's Ward of 12 beds and 3 Private Rooms. Rushcliffe scale of salaries Apply Matron. (1695)

SURREY COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT

Applications are invited for the following appointments:

GROVE ROAD INSTITUTION, RICHMOND

***Ward Sisters** (2) resident.

Staff Midwife, resident. Candidates must be S.C.M. Salary £100—£5—£140 p.a., plus full residential emoluments, pending the adoption of the Rushcliffe Committee's recommendations for Midwifery Staff.

Apply in writing to the Chief Public Assistance Officer, County Hall, Kingston-upon-Thames.

***Assistant Nurses,** resident.

Apply to Matron, stating age, qualifications and particulars of previous experience.

CENTRAL RELIEF INSTITUTION,
COOMBE ROAD,
KINGSTON-UPON-THAMES

***Ward Sister,** Non-resident.

Apply in writing to the Chief Public Assistance Officer, County Hall, Kingston-on-Thames.

***Assistant Nurses,** non-resident.

Apply to Matron, stating age, qualifications and particulars of previous experience.
*Salaries in accordance with the Rushcliffe scale. (1715)

HEREFORDSHIRE COUNTY COUNCIL

Applications are invited for the undermentioned appointments :—

Note.—The Council have accepted in full the terms of the Rushcliffe Report and Nurses salaries will be paid in accordance therewith :

WARD SISTERS, S.R.N. and S.C.M.
Leominster and Kington Institutions

ASSISTANT NURSES—Resident and Non-resident
Bromyard, Kington, Ledbury and Weobly Institutions

HEAD MENTAL ATTENDANT
Ross Institution

Salary £75 x £5 to £85. Full residential emoluments and uniform provided.

RESIDENT PORTERS
Kington, Ledbury and Ross Institutions

Salary £70 x £5 to £75. Uniform provided and residential emoluments.

Applications by letter, stating age and experience and enclosing copies of not more than three recent testimonials to be sent to :

The Chief Social Welfare Officer, Shire Hall, Hereford. (1591)

CITY OF WAKEFIELD
MUNICIPAL HOSPITAL FOR INFECTIOUS DISEASES AND TUBERCULOSIS

Ward Sister and **Staff Nurse** required. Salaries in accordance with the recommendations of the "Rushcliffe" Report. Posts subject to superannuation. Applications, with copies of three recent testimonials, to the Medical Officer of Health, Town Hall, Wakefield. (1598)

EPSOM AND EWELL COTTAGE HOSPITAL, EPSOM, SURREY
(40 BEDS)

Ward Sister required for female ward. Salary according to Rushcliffe scale. Uniform provided. F.S.S.N. in force. Apply, giving full details and Matron's name for reference to the Matron. (1573)

DURHAM COUNTY COUNCIL
SEAHAM HALL SANATORIUM,
SEAHAM HARBOUR
Women and Children (130 beds)

Ward Sister required. Must be general trained, S.R.N. and with T.B. experience preferred. Salary according to the Rushcliffe scale. Uniform and laundry provided. Successful candidate must pass a medical examination for superannuation purposes.

Apply giving full particulars as to age, training and subsequent experience, together with matron's names for reference to the Matron. (1548)

MIDLAND HOSPITAL
(for Homoeopathic and General Treatment)
evacuated to :
EASTCOTE GRANGE,
Nr. HAMPTON-IN-ARDEN, WARKS.
(Affiliated Training School)

Temporary Sister required for relief duties. September and October. Salary £130. Applications to Matron. (1550)

BAKEWELL & DISTRICT WAR MEMORIAL
COTTAGE HOSPITAL

Sister, S.R.N. for wards and theatre. Able to take charge in matron's absence. Rushcliffe scale salary. Uniform allowance. F.S.S. Apply Matron. (1553)

GRIMSBY CORPORATION HOSPITAL
SCARTHO, GRIMSBY

Ward Sister required for Cubicle Block, must be both General and Fever trained. S.C.M. an advantage. Salary, Rushcliffe Scale. Application Form and further particulars can be obtained from the Matron. (1608)

LANCASHIRE COUNTY COUNCIL.

VACANCIES FOR NURSING STAFF

Applications are invited for the following appointments, the rates of pay of which are in accordance with the First Report of the Rushcliffe Committee. The appointments are subject to medical examination and are superannuable. Applicants for posts of Staff Nurse and higher grade must be State-registered.

Applicants for Midwifery posts must be State Certified Midwives and also State Registered Nurses. Emoluments (Board, residence, and uniform, etc.) are additional to the annual salaries stated. Any previous service in the particular grade either at a Voluntary Hospital or a Local Authority Hospital will rank for service on the salary scale.

MOORLANDS INFIRMARY, RAWTENSTALL
Maternity Sister Tutor

The above Infirmary is recognized for the training of pupil midwives under Part II of the New Section B of the rules of the Central Midwives Board.

Applicants must be State Certified Midwives and also State Registered Nurses, and must possess the Midwife Teachers' Certificate.

Application forms from the **County Medical Officer of Health, Hospital and Medical Department, County Offices, Preston**.

COUNTY HOSPITAL, WHISTON PRESCOT, NR. LIVERPOOL

Assistant Sister Tutor. Candidates should possess the Sister Tutor Certificate or Diploma in nursing. Experience as Ward Sister essential.

Night Sister. Applicants must be State Certified Midwives and have had practical experience as a Theatre Sister.

Staff Nurses. (Must be S.C.M.). **Night Sister.**

Pupil Midwives (Part I Training). Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training.

Full particulars on application to **The Matron, County Hospital, Whiston, Prescot, Nr. Liverpool.**

PUBLIC ASSISTANCE INSTITUTION, WHISTON, PRESCOT, NR. LIVERPOOL

Ward Sister. (Non-resident.)

Full particulars from **the Area Public Assistance Officer, Warrington Road, Whiston, Prescot**

LAKE HOSPITAL, ASHTON-U-LYNE

Pupil Midwives (Part I Training). Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training.

Probationer Nurse. Aged 18 years and over.

DARNTON HOUSE, ASHTON-U-LYNE,
ANNEXE WARD

Assistant Nurses. Full particulars from the **Area. Public Assistance Offices, St. Michael's Square, Ashton-u-Lyne.**

MOORLANDS INFIRMARY, RAWTENSTALL

Night Sister, Ward Sisters, Staff Nurses (Must be S.C.M.) **Staff Nurses.**

Probationer Nurses. Aged 18 years and over.

Full particulars from the **Area Public Assistance Officer, Public Assistance Offices, Moorlands, Rawtenstall.**

LEIGH INSTITUTION INFIRMARY, LEIGH ROAD, LEIGH

Ward Sister. Full particulars from the **Area Public Assistance Officer, Public Assistance Offices, Leigh Road, Leigh.**

JERICHO HOSPITAL, BURY

Ward Sister, Night Sister, Ward Sister, (Must be S.C.M.). **Staff Nurses.**

Probationer Nurses. Aged 18 years and over

Full particulars from the **Area Public Assistance Officer, Public Assistance Offices, Parsons Lane, Bury.**

ORMSKIRK COUNTY HOSPITAL

Ward Sister, Night Sister, Staff Nurses (Must be S.C.M.) for Maternity Department and Antenatal Clinic.

Full particulars from the **Area Public Assistance Officer, Public Assistance Offices, 74, Wigan Road, Ormskirk.**

PARKSIDE INSTITUTION, LANCASTER

Assistant Nurses, Ward Sister.

Full particulars from the **Area Public Assistance Officer, Public Assistance Offices, 5, Dalton Square, Lancaster.**

PUBLIC ASSISTANCE INSTITUTION, ULVERSTON

Ward Sister. (Must be S.C.M.)

Full particulars from the **Area Public Assistance Officer, Town Hall, Ulverston.**

FYLDE INSTITUTION, WESHAM, KIRKHAM NR. BLACKPOOL

Night Sister, Assistant Nurses.

Full particulars from **the Matron, Fylde Institution, Wesham, Kirkham.**

GREEN LANE INSTITUTION, PATRICROFT, NR. MANCHESTER

Ward Sister, Assistant Nurse. Full particulars from **the Area Public Assistance Officer, Public Assistance Offices, Green Lane, Patricroft, Nr. Manchester.**

COPLOW VIEW INSTITUTION, CLITHEROE

Ward Sister. (Must be S.C.M.). **Assistant Nurse.**

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, 5, Mill Lane, Blackburn.

GEORGE ETHERTON,
Clerk of the County Council.
County Offices, Preston.
20th August, 1943. (1659)

CITY OF NORWICH
WOODLANDS HOSPITAL (311 Beds)
WARD SISTER

Applications are invited for the above-mentioned appointment. Salary and emoluments according to Rushcliffe Scale. Candidates must be S.R.N. and S.C.M.

Terms and conditions of appointment obtainable from the Superintendent Nurse, Woodlands Hospital, Norwich, to whom applications stating age, qualifications and experience should be sent.

City Hall, Norwich. BERNARD D. STOREY, Town Clerk. (894)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
COOKRIDGE MUNICIPAL HOSPITAL
(98 Beds)

Ward Sisters, S.R.N., required for day duty and night duty at the above hospital, which is a newly opened general hospital for chronic cases (women). Salary in accordance with the Rushcliffe scale, with uniform and usual residential emoluments. The appointments will be subject to the Local Government Superannuation Act, 1937. Applications, stating age, qualifications and experience, together with testimonials and matron's name for reference to be forwarded to the Matron, Cookridge Municipal Hospital, Cookridge, Leeds. (1260)

WREXHAM & EAST DENBIGHSHIRE WAR MEMORIAL HOSPITAL
(170 Beds plus 50 E.M.S.)

Required, **Sister** for Private Patients Floor S.R.N., S.C.M., with previous Sister experience. **Staff Nurse** for Theatre. S.R.N. with previous Theatre experience. Salary as per Rushcliffe scale. F.S.S.N. & H.O. in force. Apply with copies of testimonials to Matron ... (1609)

THE ROYAL HOSPITAL AND HOME FOR INCURABLES
WEST HILL, PUTNEY, S.W.15.

Ward Sister and Relief Sister required. Rushcliffe salary scale. Federated Superannuation scheme in force. Apply Matron. (1231)

CITY OF NOTTINGHAM
HEALTH DEPT., NEWSTEAD SANATORIUM

Ward Sister required. Salary and emoluments subject to the Rushcliffe recommendation, and use of uniform. The appointment will be subject to the Local Government Superannuation Act, 1937, and the successful applicant will be required to pass a medical examination. Further particulars and forms of application may be obtained from the Matron, Newstead Sanatorium, Kirkby Road, Fishpool, Nr. Mansfield. (1264)

PENNANCE NURSING HOME, FALMOUTH, CORNWALL

Sister, S.R.N., S.C.M., required for General Nursing Home. Salary 3½ gns. weekly. Responsible position. Apply with references to Matron. (1414)

QUEEN'S INSTITUTE OF DISTRICT NURSING

State-registered Nurses are invited to train for this **permanent Service.** Salary given during district training followed by midwifery traning to sutable candidates. Traning Homes in London, the Provinces and South Wales.

For further particulars apply Queen's Institute of District Nursing, 57 Lower Belgrave Street, London, S.W 1. (1700)

Full time **Masseuse** required, C.S.M.M.G. and M.E. Apply Matron Royal Cancer Hospital, Fulham Road, S.W.3. (1606)

QUEEN'S INSTITUTE OF DISTRICT NURSING, SCOTTISH BRANCH

There are immediate vacancies in the [Cen]tral Training Home, Edinburgh, for [trained] **Nurses** who wish to train as Q[ueen's] Nurses. Salary while undertaking training is at the rate of £70 per an[num] with all else provided. Nurses not hol[ding] the Certificate of the Central Mid[wives] Board are given this training after [com]pletion of District Training and N[urses] holding Part 1 Certificate of the C[entral] Midwives' Board for Scotland may [take] District Training followed by Part II [Mid]wifery Training, provided entry to Central Training Home is made immed[iately] after gaining the first certificate. [Salary] during the first six months Mid[wifery] Training is at the rate of £42 per an[num] and at the rate of £70 per annum d[uring] the second six months. Nurses holding Health Visitor's Certificate are able [to] complete District Training in four m[onths'] time.

Ex-Queen's Nurses willing to re-join work under the Queen's Institute (Sc[ottish] Branch) can be considered vacancies.

Further particulars as to tr[aining] salaries and pension will be sent on [appli]cation to the Superintendent for Sc[otland] 26, Castle Terrace Edinburgh.

EAST SUFFOLK AND IPSWICH HOSPITAL, IPSWICH

Assistant Masseuse required. S[alary] according to experience. Federated [Super]annuation Scheme in force. Apply, [Matron] giving full particulars.

ROYAL SOUTH HANTS AND SOUTHAMPTON HOSPITAL, SOUTHAMPTON

Fully qualified Masseuses required. [Salary] commencing £230 per annum, with [...] Lunch and tea. F.S.S. in force. Apply with particulars to the Mtaron.

LEIGH INFIRMARY, LANCS.
GENERAL HOSPITAL (96 BEDS)

Assistant Masseuse required imme[diately]. Resident or non-resident. Salary acc[ording] to Society's scale. F.S.S. in force. [Apply] stating full particulars, to Matron.

ROYAL BERKSHIRE HOSPITAL, READING

Assistant Masseuse, fully qualified, [...] Salary according to Carters' Society [scale]. Resident post. Apply Matron.

ROYAL SURREY COUNTY HOSPITAL GUILDFORD

Two Masseuses required at the beg[inning] of October, resident or non-resident for work n rehabilitation centre. [Salary] according to experience. Federated [Super]annuation Scheme in force. Apply with particulars to Matron.

WEST SUSSEX COUNTY COUNCIL

Qualified **Assistant Chartered M[asseuse]** (non-resident) required at St. [Richard's] E.M.S Hospital, Chichester. Salary [...] rising to £240 per annum. Applic[ations] stating age and experience, with cop[ies of] two recent testimonials, should be s[ent to] the Medical Superintendent, St. Ri[chard's] Hospital, Spitalfield Lane, Chichester.

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE

An **Assistant Radiographer** is requ[ired at] the above named Hospital. M.S.R. [...] as recommended in scale and accord[ing to] experience Federated Superannuation Scheme in force. Apply with full par[ticu]lars to the Matron.

HUDDERSFIELD ROYAL INFIRMARY
(321 Beds)

There will be a vacancy for one [House]**keeping Pupil** to commence in Sep[tember] for a course of four months. Cand[idates] must be State-registered and have [held a] Sister's post previously. Particulars [to] be obtained from the Matron.

BLACKBURN AND EAST LANCASHIRE INFIRMARY
(248 BEDS)

Housekeeping Pupil required to com[mence] duties October 16th. Four months' [course]. Honorarium £1 per month with Superan[nuation] contributions. Certificate given on complet[ion of] training. Apply with full particulars [to] Matron, Royal Infirmary, Blackburn.

ROYAL SUSSEX COUNTY HOSPITAL BRIGHTON

Pupil Housekeeper. Immediate [...] The Course is for four months. Ca[ndidates] must be State-registered. Payment [...] Federated Superannuation maintained. Application should be made to the [...] giving a Matron's name for referenc[e].

CITY OF NOTTINGHAM
EALTH DEPARTMENT, NEWSTEAD SANATORIUM

ekeeping **Pupil** required Four hs' course. Honorarium, £2 monthly. y with full particulars of training experience to Matron, Newstead Sana- n, Kirkby Road, Fishpool, near Mans- Notts. (1677)

WEST KENT GENERAL HOSPITAL, MAIDSTONE
(135—250 E.M.S.—BEDS)

ekeeping **Pupil.** There is an immediate cy for one pupil. Four months course. £1 ly honorarium. Apply the Matron. (1681)

CROYDON GENERAL HOSPITAL
(233 Beds)
HOUSEKEEPING PUPILS

ancy for **Pupil Housekeeper.** Four h's course, with honorarium of £1 per h. Candidates must have held a Ward 's post. Forms upon application to Matron. (1729)

HE WARNEFORD HOSPITAL FOR RVOUS AND MENTAL DISORDERS, OXFORD

tificated **Nurses** required for the above tal. Salary £90—£110 per annum ding to experience. Uniform and emoluments provided. Apply Matron (1625)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, PEMBURY, NR. TUNBRIDGE WELLS

lications are invited for the following ntment:—

er-in-Charge of Deep Therapy Unit. ications required (1) S.R.N., (2) Part wifery Training Certificate and (3) ex- ce in the use of radium. Salary accord- o experience within the appropriate cliffe scale £140 to £210 a year with full ntial emoluments. Uniform. Super- tion. Medical examination necessary. plications stating age, qualifications, ience and the names and addresses of persons to whom reference may be as to professional ability, to be sent e County Medical Officer, County Hall, stone, by 7th September, 1943.
y Hall, W. L. PLATTS,
dstone. Clerk of the County Council
August, 1943. (1650)

TORBAY HOSPITAL
TORQUAY, DEVON

f **Nurse** required for Children's ward. cliffe scale in force. Apply with n's name for reference to Matron. (1638)

THE STAFFORDSHIRE, WOLVERHAMPTON AND DUDLEY JOINT BOARD FOR TUBERCULOSIS

following staff are required:—
Staff Nurses, S.R.N. Salary £110— T.A Certificate only, £85—£120. Pro- er Nurses for two years training. 1st year £45, 2nd year, £50. Special modation for Staff Nurses who them- have had sanatorium treatment and ow able to take up duties. Modern ' home and classroom. Superannua- scheme in force. Facilities for taking Certificate Uniform provided. 28 leave for 12 months service. Apply, full particulars to Matron, Groundslow orium, Tittensor, Stoke-on-Trent. (1642)

KENT COUNTY COUNCIL
WILLESBOROUGH HOSPITAL, NR. ASHFORD (KENT)

Nurses, S.R.N., required. Salary ing to experience within the appro- Rushcliffe scale £100 to £140 a year full residential emoluments. Uniform. annuation. Medical examination neces-

lication forms and further particulars able from the Matron at the hospital om completed applications should be y 7th September, 1943.
Hall, W. L. PLATTS,
stone. Clerk of the County Council.
August, 1943. (1653)

DIGANSHIRE GENERAL HOSPITAL, ABERYSTWYTH

Nurse; S.R.N., required immediately. according to Rushcliffe Report. Apply age, full details of training, en- small photograph, with Matron's for reference to the Matron. (1645)

ALTHAM JOINT HOSPITAL BOARD
LATION HOSPITAL, HONEY LANE, WALTHAM ABBEY, ESSEX

Nurse required. Salary £90 to £140 Will be paid according to position on of Rushcliffe Report. Emoluments at £90 p.a. Superannuated post be State-registered Fever Nurse. Holi- one month a year, with salary and allowance. Write to Matron. (1646)

CITY OF BIRMINGHAM
PUBLIC HEALTH DEPARTMENT HOSPITALS SECTION

Applications are invited for the following appointments :—

WARD SISTER
City Sanatorium, Yardley Green Road, Birmingham 9
With experience in children's nursing. Salary £140-£10-£190 p.a.

WARD SISTER
City Hospital, Rednal Road, Northfield (Tuberculosis Hospital)
Salary £140-£10-£190 p.a. resident. Candidate must be State Registered Nurse on the General Register.

STAFF MIDWIVES
Lordswood Maternity Home, Lordswood Road, Harborne.
* *Dudley Road Hospital, Birmingham* 18.
* *Selly Oak Hospital, Birmingham* 29
* Training schools for Part I Midwifery.
Rushcliffe salary. Resident appointments at Dudley Road and Selly Oak, resident or non-resident at Lordswood Maternity Home.

MIDWIFERY PUPILS
Dudley Road Hospital, Birmingham 18.
Nine months' course. Salary £65 p.a.

THEATRE STAFF NURSE
City Sanatorium, Yardley Green Road, Birmingham 9.
State Registered Nurse who is interested in surgical tuberculosis. Salary £110-£5-£150 p.a.

STAFF NURSES
Selly Oak Hospital, Birmingham 29.
State Registered Nurses on the General Part of the Register. Salary £100-£5-£140 p.a. resident, according to experience. £3 10s. weekly non-resident.

STAFF NURSES
City Sanatorium Yardley Green Road, Birmingham 9.
City Hospital, Rednal Road, Northfield. Romsley Hill Sanatorium, Halesowen.
State Registered Nurses on the General Register ; resident £110-£5-£150 p.a., non-resident £3 10s.-£4 weekly, with use of uniform. Staff Nurses with T.A. certificate only ; resident £85-£5-£120 p.a., non-resident £3-£3 10s. weekly, with use of uniform.

STAFF NURSES
Little Bromwich Fever Hospital, Birmingham 9.
General Trained Staff Nurses to take one year's course in the nursing of infectious diseases. Salary £100 p.a.

MASSEUSES
Dudley Road Hospital, Birmingham 18.
Selly Oak Hospital, Birmingham 29.
C.S.M.M.G., M.E., L.E.T., certificates. Salary £210-£10-£240 p.a. non-resident.

ASSISTANT NURSES
City Hospital, Rednal Road, Northfield. Romsley Hill Sanatorium. Halesowen.
Salary £55 p.a. resident.

PROBATIONER NURSES
General Hospitals

Dudley Road Hospital, Birmingham, 18
Complete General Training School. Three year's training (excluding trial period). Salary £40, £45, and £50 p.a. for first, second and third year respectively.

Infectious Diseases Hospital
Little Bromwich Hospital, Birmingham, 9
Fever Training School. Two years' training. Affiliated with the General Hospitals for shortened general training. Salary £40 and £45 p.a.

Tuberculosis Hospitals
City Sanitorium, Yardley Green Road
Two years' training, General Nursing Council Preliminary Examination and Tuberculosis Association Examination. Affiliated with Dudley Road Hospital for general training. Salary £45 and £50 p.a.

Romsley Hill Sanatorium, near Halesowen
Two year's training. Training school for Tuberculosis Association Certificate only. Salary £45 and £50 p.a., plus 1s. 6d. a week travelling allowance.

Candidates must be not younger than 17 years of age, well-educated and strong.

For all resident nursing appointments emoluments consist of full board, lodging, laundry and use of uniform. Living conditions in all hospitals are good and ration allowance is paid during annual leave. Local Government Superannuation Scheme is in force for all permanent appointments.

Applications should be addressed to the Matrons of respective hospitals.

13th August. 1943. (1494)

KENT COUNTY COUNCIL
BRIDGE INSTITUTION, NR CANTERBURY

Staff Nurses, S.R.N., required. Salary according to experience within the appropriate Rushcliffe scale £100 to £140 a year with full residential emoluments. Uniform. Superannuaton. Medical examination necessary

Application forms and particulars obtainable from Matron at the Institution to whom completed applications should be sent by the 7th September, 1943.
County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
21st August, 1943. (1649)

THE ROBERT JONES & AGNES HUNT ORTHOPAEDIC HOSPITAL, OSWESTRY

Staff Nurses required. Rushcliffe Scale and Federated Superannuation Scheme in force. Reply to Matron. (1665)

NOTTINGHAM CHILDREN'S HOSPITAL

Staff Nurse required. S.R.N., or R.S.C.N. Salary according to Rushcliffe scale. Apply Matron. (1668)

NEWARK TOWN & DISTRICT HOSPITAL

Staff Nurses required immediately. Rushcliffe scale of salary. F.S.S. in force. Apply with full particulars, to Matron. (1688)

CITY OF MANCHESTER

Student Nurses wanted now and later at the following Municipal Hospitals :—
TUBERCULOSIS SANATORIA (minimum age 18 years).
Abergele Sanatorium, Abergele, North Wales.—£45—£50—£45—£50. (Affiliated training school.)
Baguley Sanatorium, near Altrincham, Cheshire.—£50 to £55.
GENERAL HOSPITAL (Complete Training Schools). (Minimum age 18 years.)
Crumpsall Hospital, Delaunays Road, Crumpsall, Manchester, 8. £40 by £5 to £50.
Withington Hospital, West Didsbury, Manchester, 20. £40 by £5 to £50.
INFECTIOUS DISEASES HOSPITAL (Training School). (Minimum age 17 years.)
Monsall Hospital, Newton Heath, Manchester, 10. £50 to £55.
Emoluments, board, lodging, laundry and uniform are additional to the annual salaries stated.
All applications should be addressed to the Matrons of the establishments. (39/24)

CITY OF SHEFFIELD
LODGE MOOR INFECTIOUS DISEASES HOSPITAL
(Recognised Training School)

Staff Nurses wanted. Fever Registered. Apply to the Matron.

Student Nurses wanted Application form to be obtained from the Matron.

Salaries and conditions in accordance with the recommendations of the Rushcliffe Report. (N.B. If an applicant for the post of Student Fever Nurse is already General Registered the salary will be at the rate of £90 per annum). (1655)

CAMBRIDGESHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE

The Council invite applications for **Staff Midwives** (S.R.N. & C.M.B. or C.S.M. or C.M.B. or C.S.M. only) Salary according to Rushcliffe Report for Midwives. Applications stating age, qualifications, and experience, accompanied by recent testimonials should be sent to me as early as possible. (No application forms issued).
Shire Hall, ASHLEY TABRUM.
Castle Hill, Clerk of the County Council.
Cambridge.
24th August, 1943. (1739)

BROMPTON HOSPITAL, S.W.3

Trained Nurses wishing to gain additional experience with Certificate are invited to write to the Matron, for particulars of one year's training in the medical and surgical treatment of Pulmonary Tuberculosis and other chest diseases.
Fully Trained Nurses required for holiday duty.
Assistant Nurses required, if holding Certificate of Tuberculosis Association salary £85 according to experience since qualification.
Salaries and conditions in accordance with the Rushcliffe Report. Minimum salary if S.R.N. £110. Federated Superannuation Scheme in force.
Apply Matron, Brompton Hospital, London, S.W.3. (1522

HUNTS. COUNTY COUNCIL
PUBLIC ASSISTANCE COMMITTEE
HEAD NURSE

Applications are invited for the appointment of **Head Nurse** at the Public Assistance Institution, St. Neots. Candidates must be State-registered Nurses and in possession of the C.M.B. Certificate. Salary in accordance with the Rushcliffe scale at the rate of £200 per annum rising annually by £10 to £240 per annum together with residential emoluments valued at £120 per annum. The post is subject to the provisions of the Local Government Superannuation Act, 1937. Applications, stating age, experience, etc., accompanied by copies of two recent testimonials, should be forwarded to the undersigned as soon as possible.
County Offices, J. GODWIN ELLIS,
Huntingdon. Public Assistance Officer.
29/8/43. (1656)

WILTSHIRE COUNTY COUNCIL

Applications are invited for the following appointments:—
NURSING STAFF

Staff Nurse required at the Salisbury Institution.

Assistant Nurses required at the Chippenham, Devizes, Salisbury, Semington and Warminster Institutions.

Salaries of both above appointments are in accordance with the Rushcliffe scale.

Application forms by sending a stamped addressed envelope to the Public Assistance Officer, County Hall, Trowbridge.
P. A. SELBORNE STRINGER,
Clerk of the Council.
24th August, 1943. (1658)

OLDHAM ROYAL INFIRMARY, OLDHAM
(206 Beds)

State-registered **Nurses** are wanted for the General Wards. Rushcliffe Committee Scale of Salaries adopted Federated Superannuation Scheme is in force. Candidates have the use of uniform. Apply giving particulars of training and Matron's name for reference to the Lady Superintendent of Nurses. (1660)

THE GENERAL INFIRMARY AT LEEDS

Staff Nurses required for the Brotherton Wing for Private Patients. Salary according to the Rushcliffe scale. Apply to Matron, giving full particulars and two names for reference, one of whom should be your present Matron. (1684)

BERKSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
MAIDENHEAD & WINDSOR
EMERGENCY WARDS (HUTMENTS)

Applications are invited for the following appointments :—
Staff Nurses, Nurse, S.R.N., **Assistant Nurses.** Salaries and conditions in accordance with the Ministry of Health, C.N.R. regulations. Apply to the County Public Assistance Officer, 3, Abbot's Walk Reading. (1697)

DISTRICT INFIRMARY, ASHTON-UNDER-LYNE
(200 BEDS)

Staff Midwife required, S.R.N., S.C.M. Salary according to the Midwives' Salaries Committee Report.
Federated Superannuation Scheme in force.
Apply with full particulars to the Matron. (1707).

SWINDON AND NORTH WILTS. VICTORIA HOSPITAL
TRAINING SCHOOL FOR NURSES

Staff Nurse, S.R.N., required in September. Salary according to Rushcliffe recommendations; F.S.S.N. and H.O. in force. Apply with full particulars to the Matron. (1709)

SURREY COUNTY COUNCIL
EMERGENCY MATERNITY HOMES

Applications are invited from State Certificated Midwives for the posts of **Staff Midwives** in Emergency Maternity Homes in the County. Salary according to the scale of the Ministry of Health. The posts are resident and are for the duration of the war.

Applications in writing, stating age and giving full details of training and previous experience together with copies of not less than two recent testimonials should be sent to the County Medical Officer at "The Beeches," Guildown Road, Guildford, not later than 6th September, 1943.
DUDLEY AUKLAND,
County Hall. Clerk of the Council.
Kingston-on-Thames. (1717)

CHELSEA HOSPITAL FOR WOMEN
DOVEHOUSE STREET, S.W.3

Vacancy for **Theatre Charge Nurse.** For particulars apply Matron. (1743)

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE IX

GASTRIC RELIEF

Minor gastric disorders, consequent upon changed occupation and work under unaccustomed conditions, necessitate palliative treatment. 'BiSoDoL' is an ideal medicament for such cases. In this finely-divided powder are incorporated both antacids and digestive ferments.

It has a pleasant fresh mint flavour, rendering it palatable to the most fastidious patient. It is easily miscible with milk or water, and constipating effects are prevented by the action of Mag. Carb. Levis.

BiSoDoL

BISODOL LIMITED, 12 CHENIES STREET, LONDON, W.C.1

LUCOZADE

assists the complete digestion of fats

An adequate intake of carbohydrate is essential for the complete metabolism of fats. Given in the form of LUCOZADE it is readily assimilated, without any digestive action. Hence its marked value in practically all circumstances. The keen anticipation which invariably precedes a glass of LUCOZADE is well known to the Doctor, and Nurse may rest assured that where LUCOZADE is prescribed she will have the patient's full co-operation.

Every effort is being made to maintain equable distribution of this valuable tonic food beverage. But since supplies are short LUCOZADE should be reserved for cases where the need is greatest.

LUCOZADE *counteracts and prevents the onset of acidosis; reinforces resistance to toxæmia; provides energy to muscles and nerves in serious emergency.*

LUCOZADE LIMITED, Gt. West Road, Brentford, Middx.

N.

A

Very 'FINE' ANTACID

The speed and thoroughness with which an antacid acts depends to a great extent upon its technical perfection and the degree of fineness in which it is presented to the system. These features of a product cannot always be detected by the naked eye. You must make sure, therefore, that you use or recommend a brand which is of the highest quality. Maclean Brand Stomach Powder is "Fine" in the sense of being effective because in addition to its excellent formula, it is uniquely "fine" in texture. Recommended for cases of Excessive Acidity, Flatulence, Heartburn, Nervous Dyspepsia and similar gastric disturbances.

You can safely Use — and Recommend

Obtainable Everywhere price 2/3 and 5/7½ (inc. Tax) Only genuine if signature ALEX. C. MACLEAN appears on the package.

MACLEAN Brand Stomach Powder

Alex. C. Maclean

Professional samples of Maclean Brand Stomach Powder available on application to:— MACLEANS LIMITED (Professional Department), Great West Rd., Brentford, Middlesex.

JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XXXIX. No. 2000 SATURDAY, AUGUST 28, 1943

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

Hostel or Home?

MANY people suggest that one of the chief factors which militate against the popularity of nursing as a professional career for women is the fact that the student nurse in training must live in a nurses' home, instead of living at home or going to her work daily as do many of her school friends who go in for Civil Service or other office work, and similar occupations. In view of this, it is interesting to see that there is a definite trend among persons of every shade of political thought to suggest that for the education of every young person a period of residence in a community has a value which should not be overlooked in planning for the future: in fact, a period of one year's national service which will necessitate becoming part of a community and learning to put the profit of the whole community before the profit of the individual is becoming the widely accepted ideal.

Certainly war-time necessity has introduced a large proportion of the younger half of the population to the idea of leaving home, whether their war work has taken them into the Services or into industry, or whether they have merely been evacuated as civil servants or as members of the staff of some business house. Large numbers of young men and women have lived as members of communities of considerable size and this is true of many of the workers in our dispersed industrial world as in the services.

The experiment of housing industrial workers in large hostels is particularly interesting, as this form of community life has been built up without the traditions of any service or institution behind it. Since it is often suggested that many of the troubles of nursing recruitment could be solved by letting nurses live in hostels rather than in nurses' homes, we give an illustrated description this week of such a hostel and its organization for purposes of comparison (see pages 653-655). Are there any things which the nursing and hospital worlds can learn from the war-time experiments of hostel life? Certainly war has brought industrial conditions more into line with nursing than is usual, for the 24-hour service which nursing must always provide has become the common thing and periods of night duty have become an experience common to a large number of workers.

There is no question but that the average individual who comes straight from home into a large community has to make certain adjustments, which will be more or less irksome according to the home training which he or she has received. In a large community thought for other people is essential to the general comforts of all and the smooth running of the whole. Many young people at home are spoilt by adoring parents and have not got enough brothers and sisters to knock off the rough corners and teach them consideration for other persons or for property which is not their own.

It is often suggested that the average nurses' home is old-fashioned in its rules and regulations, and in the manner of their application. Everyone with any experience of community life knows that there must be rules and regulations to prevent thoughtless and careless people from waking their neighbours from sleep by running baths late at night or by loud talking and laughter, from disturbing night workers, from burning iron boards, from fusing electric kettles and countless other little irritating things which cannot but be an annoyance to other people. The training of the student nurse is incomplete unless she is trained in virtues of community life.

The point lies in the manner of her training. She should be trained to discipline herself rather than by discipline enforced from above. She should not merely be required to observe certain rules. She should be shown what is best and inspired to aim at it. She should have a part in the direction herself, through a representative council.

Some persons think that much would be gained from having a hostel under a warden separate from the hospital, and that the warden would be the better for not being a trained nurse, as is the home sister. Actually, the whole question surely is whether the person is suitable for the work. The warden or home sister needs to be someone particularly gifted in looking after young people, someone with wide interests herself, who can make the home a real home to the nurses and not merely a show place for visitors; someone capable of organizing the student nurses to organize themselves is needed. Over-organization is, of course, anathema, but it is possible to be very lonely in a crowd, and organized clubs are essential if games, amateur dramatics and the other usual interests of young people are to thrive successfully. Moreover such communal undertakings foster an *esprit de corps*.

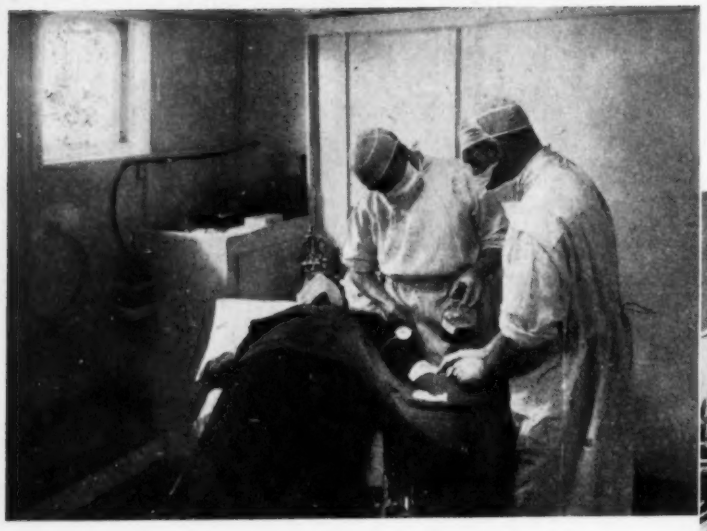
Some suggest that the separate hostel under a warden will give a better chance to the girl 'who gets a bad report on her ward work which follows her wherever she goes.' We are inclined to think that the girl who 'comes up against things' in every ward and department and also in the nurses' home is unlikely to fare any better under a warden. The individual who finds herself in this position should keep in mind Robert Burns' well known words:

> 'Oh wad some power the giftie gie us
> To see oursel's as others see us!'

Unfortunately, we are all too prone to look for faults in others and in our environment rather than in ourselves. On the other hand 'suggestion' is a powerful factor; to give a dog a bad name is to make others expect the worst, and in a community thoughtless gossip about people can do a great deal of harm.

One point of special interest in the war-time hostel is the proportion of the hostel staff to the number of persons accommodated. How do the figures compare with the average nurses' home? Does not the hospital suffer here from under-staffing as it does so often in other departments?

Home or Hostel? Below: *in a modern nurses' home*



IN THE MEDITERRANEAN WAR

Left: aboard a naval hospital ship, a signaller, gives his blood in the ship's operating theatre; men of the Royal Navy frequently give their blood for wounded fellow seamen

Below: the battle over in Sicily, Italian nurses help British doctors to tend the sick and wounded

Topical Notes

Block System for Midwives

At the summer school of the College of Midwives, at which the inaugural address was given by Mr. Ernest Brown, Minister of Health, the Rushcliffe Report on midwives salaries and conditions was discussed in all its implications. Miss Knott, matron of the Salvation Army Maternity Hospital, put in a strong plea for the exclusion of lectures and coaching classes from the 96 hour fortnight for pupil midwives, on the ground that midwifery was such a *practical* branch of nursing and that it was psychologically bad for the lying-in woman to have too many nurses in charge of her at different times. The training was short, and intensive and the pupil midwife must recognize the need to restrict social activities during this period. Miss E. E. P. MacManus, O.B.E., asked if a 'block' system for pupil midwives might not be a solution as it was, in some degree, for the rival claims of ward and classroom in general training. Whilst agreeing with Miss Knott that the patient is the most important person in a hospital, we feel that she would not be efficiently tended by tired nurses, and even pupil midwives need relaxation if they are to return refreshed to duty. Attendance at all lectures and coaching classes in off duty time would interfere with sleep as well as with recreation, and the pupil midwife *must* spend a fair proportion of her free time in studying if she wishes to pass her examination at the end of her training.

Shortage of Apparatus

As hospital authorities know, there is great difficulty in obtaining deep X-ray therapy apparatus. In order that the limited supplies available may go where they are most needed, the Ministry of Health has set up an informal committee on which the Ministry of Supply, the Ministry of Works and the Radium Commission are represented. It would help the work of this committee in securing the best use of supplies available, if hospitals placing orders for deep X-ray therapy equipment would send copies of their orders to the Supplies Division, Ministry of Health, Whitehall, S.W.1.

Are We Tame Elephants?

A letter published in the *British Medical Journal* pours scorn upon the efforts of two recent committees, saying that they 'have managed to raise the economic status of the nurse from that of a lavatory attendant to nearly that of a L.P.T.B. railway porter.' The writer also says that the medical profession is undergoing its 'twilight of the gods' whilst nursing is the only indispensable profession in the world; and yet the nurse is treated at the best like an irresponsible schoolgirl and at the worst like a Czech in a German labour camp, and by the time she reaches the upper ranks of her profession, she has the social outlook of a tame elephant.' We feel that Dr. Mavor—the writer—has been rather unfortunate in his experience, although we realize that there is more than a germ of truth in his statements, and we are wholeheartedly with him when he says that the time has come for nurses to act for themselves, women in their early thirties, or younger, getting together for this purpose. Many nurses are already doing this. Nurses' Representative Councils have been set up in many hospitals, and discussions are being arranged in College branches in which speakers are each allowed to hold the floor for five minutes. One such discussion has taken place at Harrogate last week. Much has yet to be done before nursing is quite free of its shackles, but our perspective will be hopelessly wrong, if we fail to consider all that has been achieved in the past few years.

Priority Treatment

A circular (No. 2846) issued by the Ministry of Health to all voluntary, county and municipal hospitals within the Emergency Hospitals Scheme, asks that key workers in vital war factories should be given priority when attending hospitals for treatment, in order that these workers may be able to return to work in the shortest possible time. Workers from firms that are not covered by the Essential Works Order will not receive this priority. Whilst fully realizing the present urgency in war production, we trust that with the return of peace the patient's claim to priority will, once more, depend upon the urgency of his need for treatment rather than the need of the workshop for his services.

Shedding The Trappings

Owing to the difficulties of obtaining materials for the traditional grey and scarlet uniform, members of Queen Alexandra's Imperial Military Nursing Service will, when the present supplies are exhausted, wear khaki. Both at home and overseas, army nurses will have uniform similar to the A.T.S., but in active theatres of war they will wear battledress in winter and dress skirts and blouses in summer. Much as they may regret the passing of such a distinguished uniform to all of them the job comes first. Only this week comes news of Miss H. Crine,

Contents

Hostel or Home ... ...
Topical Notes ... ...
Mental Development.—II ... ...
The Hostel as Part of Production ... ...
Tuberculosis as a Social Disease ... ...
Book Reviews: The Advance of Medicine ... ...
News in Brief ... ...
Royal College of Nursing News ... ...

Lincolnshire, who volunteered to nurse smallpox patients at a military hospital in North Africa. With a staff of four male orderlies, in a group of tents away from the main hospital, she spent three months in isolation ; now she is relieved, and another sister has taken her place. Army nursing in this war is not merely seeing the world.

Red Cross Reconstruction

WILL there be a future for voluntary societies after the war, or will all their work be done by the State ? The Red Cross Society, in an article by Lieut.-Colonel Gielguid, M.B.E., attempts to answer that question for itself, visualizing two possibilities. If the war and the peace that is made at its conclusion does not revolutionize human society so that the menace of future wars is eliminated, it would be wrong to envisage any change in the basic conception of the Red Cross as now current. It must then be strengthened and developed, primarily, in terms of the asset to humanity which it represents to-day. If there are to be more wars the part played by the Red Cross in post-war reconstruction must be regarded simply as an extension of its war-time responsibilities ; and then it must get its hands free to make ready for the next holocaust.

Meaningless Neutrality

If, as Colonel Gielguid points out, the possibility emerges that we find ourselves on the threshold of an era of world peace the concept of neutrality, which lies at the very basis of the Red Cross idea, is doomed to extinction. Where there are no armed international conflicts there is no neutrality between nations. If the conflicts of the future are to be 'peaceful' conflicts between the people who stand for social progress and those who are suspicious of change the neutrality of the Red Cross, in terms of those conflicts, is a meaningless expression. The Red Cross, standing as it does, for the alleviation of suffering, *must* stand for social progress ; and in an era of lasting peace it will be able to range itself among the dynamic forces of progress and its leaders will be able to throw their last ounce of energy into the reconstruction of the lands which Germany and her allies have ravaged and despoiled. After that, there must be a revolution in the organization of the Red Cross movement for, in a world free from the fear of wars, there will be no more victims of war.

District Nursing Flag-day

A FLAG day in aid of the Metropolitan District Nursing Association will take place on September 11. The Association was founded in 1875 by Florence Nightingale herself, and during last year, its nurses made 32,000 visits to the homes of the poor. Flag-sellers are urgently needed for September 11 : volunteers should get in touch with Mrs. I. Brent, Aban Court Hotel, Harrington Gardens, S.W.7.

Seeing is Believing

In keeping with the trend of modern education, the Royal College of Nursing, at the Industrial Nurses' Week-end, made a special feature of instructional films which the industrial nurse can hire for film displays within the factory. Seen in concentrated form, it was a two hour programme, it seemed a pity that there is not more cohesion of thought in such films, instead of far fetched simile. 'Skin Deep,' for instance, changes from a cat looking in a mirror, to the cells of the skin, to a bathing belle, for no visible or oral reason, and 'Footsteps to Beauty,' a film purporting to teach the care of the feet, has a similar confusion. Really good, however, is 'A Breath of Danger,' which concentrates on keeping cold germs to one's self : the hero catches cold from playing cards late at night in a stuffy room, then turning out into the cold and, instead of keeping his cold and consequent influenza to himself, sneezes over the passengers in the train, so that they also become infected. One method of spreading infection, the nauseating and unnecessary habit of licking the fingers to turn over papers, receives emphasis.

Life Begins Again

The rehabilitation film, produced by the Ministry of Information, concluded the programme and, as general propaganda for the return of these injured in battle or through civilian mischance, should do much to sway the minds of both friends and employer. that the injured person is neither a physical nor mental cripple. The film starts in the country, with the country doctor treating an arm injury which leaves behind it stiff fingers and keeps the man away from work for three months. The doctor then comes to town and hears of 'Rehabilitation,' the scene changing to the man in hospital with a broken back who learns that his job will be kept for him ; he is then seen, in company with those who have lost limbs, at an Emergency Medical Services Hospital in the country, exercising in the gymnasium, sawing wood, playing games and eventually back at work—a citizen again. Unfortunately, this film is only released through the film libraries for those with projectors and is not to be seen at the cinemas.

Still in the Air

DESPITE some splendid contributions, such as that of the Bootle General Hospital (see below), to the Student Nurses' Association Air Ambulance Fund, the ambulance is still far from being an accomplished fact. Donations this week are : Bootle General Hospital, Liverpool, £100 ; the Accident Hospital, Birmingham, £50 ; West Herts. Hospital, Hemel Hempstead, £15. Total for week, £165. Total to date, £3,594 7s. 11d.

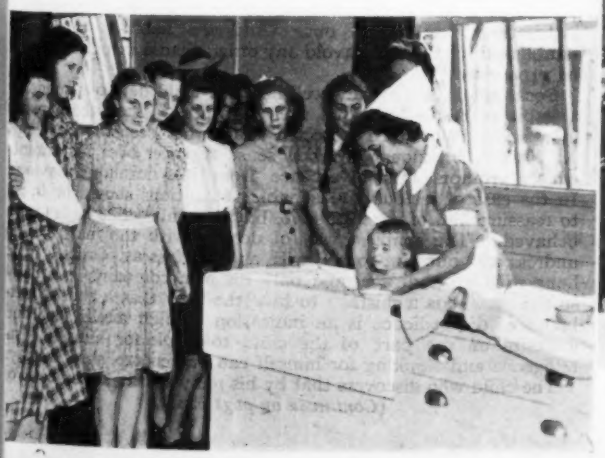
Books in Brief

In Search of complications—The Autobiography of a Doctor
By Eugene de Savitch, M.D. (Robert Hale, Ltd., 12s. 6d.)
The life of a White Russian emigré doctor, who over 20 years of exile, finds life a wonderful adventure.

British Medicine and the Vienna School
By Max Neuberger. (Heinemann Medical Books, 10s. 6d.)
A former professor of medicine at the University of Vienna has written a very human and also technical history of the 'new' Vienna school.

The Pillars of Security. And Other War-time Essays and Addresses
By Sir William H. Beveridge (Allen and Unwin, 6s.)
This is obviously an interesting book and it contains cartoons by Low, Vicky and Shepard.

Below : senior girls of Exeter Secondary schools learn how to bath a baby at the Princess Elizabeth Orthopaedic Hospital, Exeter



Above : A.T.S. taking the Citizen's Course at Sheffield University visit the Jessop Hospital for Women. Miss E. Carter, assistant matron, gives a lesson in mothercraft

MENTAL DEVELOPMENT.—II

By CATHERINE M. McCALLUM, M.A., B.Sc., Ed.B.,
Clinical Psychologist, Education Committee, Corporation of Glasgow

LAST week the author discussed the intellectual and the emotional development of the child and the basic emotions of fear, anger and love in this connection

The following notes on common behaviour difficulties in the pre-school child may be helpful to those responsible at this time for the care of so many children who have been deprived of normal family life.

Nervousness.—This word is so widely used that it has come to be almost meaningless. Aggressiveness and temper tantrums, often called nervousness, will be dealt with later. Real nervousness usually has physical symptoms that can be distinguished, tremors, sickness, change of colour, fears, are all typical. The most dependable method of distinguishing is to find out the aim of the behaviour. If the aim is merely a demand for self-satisfaction or a resentment of frustration, the emotion expressed is more likely to be one of anger. Nervousness in some cases is directly induced by the mother and although the child may be very disturbed at leaving the mother, such a child usually settles quite quickly when she is out of sight. In such cases it is the mother not the child who needs treatment. The really nervous child is the child who feels insecure, and this condition of uncertainty and insecurity is most commonly evident when a new infant arrives in the home and displaces the older child. Tiny responsibilities, particularly with regard to the new infant, help to bridge this period, and it is unwise to make too frequent or emphatic a demand on the older child to 'love his little brother.' Basically, he 'hates his little brother,' and the excessive demand to love in order to please the mother represses this hate so that in the long run there is greater danger of its doing violence to the personality. The best attitude is to share with the child the responsibilities of the new infant ; enjoy with the child the pleasant possession of something new, and let it be openly acknowledged that the baby is sometimes a nuisance. The older child is thereby accepted into the world of adults, and for this consideration relinquishes his babyhood.

Getting Rid of Shyness

Excessive Shyness.—Excessive shyness in a young child denotes either excessive consciousness of self or over-dominance on the part of the adult. It sometimes happens that the parent in her anxiety to train the child well sets an impossible standard, more consistent with the behaviour of adults than the natural responses of a young person. The child, while admiring the mother, and anxious to please her, may at the same time, resent the continual correction, criticism, and dictation of every action. Whatever the cause of the shyness, the best plan is to put the child among his coevals and leave him. Adult consideration, coaxing and encouragement, will aggravate rather than help. Let him break some of his excessive restrictions and ignore the fact.

Clinging.—The child of low intelligence is naturally dependent over a longer period than is necessary in the normal. In such cases normal training extended is the only treatment. Many children, however, remain dependent because their mothers cannot bear to be without a baby. No effort is required on the part of the child, so none is made, and with the basic conservatism of the human race, he holds on to his comfort. The mother is the problem in such cases. An entirely different type, possibly innate, is the child with the negative schizoid temperament. This is a problem which requires considerable investigation, as such children are not usually troublesome until the later school years, when it is difficult to obtain from the parent an accurate and dependable account of the early phase.

Infantile Habits.—The most offensive of these are wetting, soiling, and general inefficiency, but other accompanying characteristics are usual. For instance, love of soft and liquid foods, sucking of drinks, sucking of fingers, helplessness about clothes, and general refusal to grow up. In such cases the first essential is to discover why the child objects to growing up, then defeat his efforts to evade and give him some incentive which will accelerate the speed of development. In many of these cases the cause of the condition will be found in the mother.

Destructiveness and Cruelty.— Destructiveness and unappreciated cruelty are normal in the early years. They express not so much the child's curiosity as his rudimentary sense of power. When the destructiveness or cruelty becomes vindictive or where enjoyment is expressed at the suffering of others, the behaviour problem has taken a more serious form. It is the desire to hurt which is now uppermost and in some children that desire may even be directed against themselves. It is an expression of antagonism or hate felt by the child towards someone who has deprived him of a gratification or an object or situation which he loves. In various circumstances the antagonism may be directed towards the father who takes the mother's company and attention, a younger or older brother or sister, a sick or helpless person in the house ; the mother who will not give him his desires ; or himself because he cannot hold the love which he wants.

To deal with this some persons advocate psycho-analytic methods. The commonest methods of dealing with this in the ordinary home are to punish for naughtiness or give more attention to the child, or both methods combined. This latter leads to confusion, and often the situation deteriorates. During periods of 'good behaviour' he should be reassured by more affection. 'Bad behaviour' should always and immediately be treated with loss of affection and loss of attention. Bed is the best place in such circumstances. Threats and promises should be strictly avoided, but his aggression can be worked off on the destruction of useless objects, tearing of paper, etc., given to him while he is being 'good.' In the young child the personality is unformed and very malleable and any habit which ceases to give satisfaction soon fades.

Make Tantrums Futile

Temper Tantrums and Aggressiveness.— In dealing with tempers in children as in adults, the most effective method of treatment is to make it futile. In the very large majority of aggressive cases and temper outbursts the real failure in training has been the variable consequences following this type of behaviour. Many parents explain that they have tried everything ; punishment, sometimes even excessive punishment, kindness, reasoning, and personal distress, but when closely questioned they nearly always admit that in the long run the child usually gets his own way, even if it is hours or days afterwards. The point seems to be that the child without the adult sense of responsibility will go each time a little bit further, while the parent, burdened with a sense of responsibility and handicapped by uncertain knowledge, becomes nervous of the effects on the child or afraid that she will lose his love. The only answer is consistency on the part of the parent. Temper tantrums and aggressiveness must fail to achieve the desired end.

Exacting Obedience

Disobedience.—If you expect obedience from children you will get it. But every adult must be reasonable in his expectations. The stage of physical and mental development limits the child in the tasks he may perform. When instructions are given to any child they should be given in short sentences and simple words. Explanations cloud the issue and confuse the child just as much as do multiple instructions all given at the one time. In training a child it is absolutely necessary to take time to see that the instructions are carried out. Until the habit is thoroughly established it is wiser to avoid any orders whose execution cannot be supervised.

Occasionally a normally well-behaved child develops suddenly a habit of disobedience or even defiance. When these results in a scene it may be expected that other scenes will follow. As a rule it is jealousy or a new sense of power over his parents which prompts this divergence from his normal behaviour. In the case of jealousy, reasonable precautions should be taken to reassure him of parental love, but this only while he is 'well behaved.' The simplest way of dealing with the matter is to undress and put him to bed with as little fuss as possible. One hour with no audience, and only his own company, is usually sufficient. It is a mistake to take the view that a sudden outbreak of disobedience is an indication of high intelligence and a desire on the part of the child to think for himself. Intelligence and thinking for himself can be accomplished in play.

The child who discovers that by his puny efforts he can control

(*Continued on page* 658)

THE HOSTEL AS PART OF PRODUCTION

— the munition worker at home

Above : *Mrs. Wyatt, the hostel's warden, dictates the day's letters to her secretary*

Above : *blowing away the cobwebs with a game of basket ball*

Above : *the hostel has its own fire team ; No. 1 is ready*

"IT'S A LONG WAY"

Left : *a twenty-three year old girl from Tipperary at lunch in the dining-room*

SOMEWHERE in munitionland,' in the heart of green fields, hidden from air attack in the hollow of the surrounding hills, lies a factory working at full pitch on war production. Local labour supplies many of the employees, but the rest of the workers have come from the four corners of the British Isles, leaving their homes, their friends and their peace-time occupations.

The village houses a few ; many come by bus from outlying districts, but a large number live in a hostel, constructed by the Ministry of Supply, to keep the ever open mouth of the factory supplied with the all important men and women. English girls, Scottish girls, Irish girls, and men as well, have had to build up for themselves a new life in strange surroundings ; that they have done so is partly a tribute to the workers themselves, partly to the organizers who work, from early dawn to dewy eve, to keep the workers fed, comfortable and above all happy.

The principle of the Ministry of Supply in setting up their hostels has set in motion on a wide scale, the modern technique of community life : that of the right of the individual to live his own life, even though circumstances make it essential that he must share a building with some hundreds of others.

To achieve this objective the Ministry made an initial wise move : the hostels are *not* run by the Government, but by organizations experienced in running hostels and organizing recreation — the Co-operative Holiday Association, the Worker's Travel Association, the Y.M.C.A., the Y.W.C.A. and the Holiday Fellowship, so that the residents do not work and live under the same wing. These organizations link with the Ministry of Supply as regards charges and such like, but they appoint their own staff and the atmosphere is not that of an institution, but of a holiday camp. The notice board does not contain a list of notices, with a ' thou shalt not ' pinned on them, but lists of the various activities, grave and gay that take place.

The hostels run on the departmental principle. Firstly, there is a warden in charge and her office staff ; secondly there is the catering supervisor, thirdly, the leisure time (social) organizers, in this hostel three in number who have the arduous task of keeping amused between 500 and 1,000 persons, varying in age from 18 to 60 odd. There is also someone in charge of the air raid precautions department.

Most of the workers have previously been in factories, but there are, as well, shop-girls, typists, office workers, domestic servants, products, in fact, of every type of education and from every kind of home. The women outnumber the men in a large proportion but the sexes share all the general accommodation—lounges, dining room, cafe, etcetera, though they sleep in different blocks. The men pay £1 7s. 6d. a week, and the women £1 2s. 6d. a week, these fees covering a double room, breakfast, dinner and supper ; tea is included on the day off.

The Central Plan

Entering through the gates, one is confronted with a series of low huts, rather like a soldier's encampment, but inside it is a different story. The walls are washed cream and green ; there are carpeted lounges, comfortable chairs, flowers everywhere and every sort and kind of convenience to make life comfortable and amusing.

The central building is a community centre. When I arrived on a hot summer evening, many of the residents were sitting outside, exchanging back-chat, knitting or merely sitting. Inside there was a dance in the assembly hall to a giant radiogram ; some girls were dancing with each other, others with men from the hostel, others again with soldiers, sailors and airmen from the neighbouring camps whom the girls invite as they wish, though outside visitors are excluded after 11 p.m. A few girls, just off the late shift, had dropped in for ' a bit of life ' just before going to bed. The scene might in fact have been any *palais de dance*, anywhere, for the residents were doing just exactly what they would have been doing at home.

In the dining room late workers were having supper, and in the cafe men and girls were passing the time of day over lemonade, tea and buns ; all were happy, all had a smile for the warden, Mrs. Wyatt, who was obviously a friend, not merely the arm of the law.

The community centre has also an enquiry bureau from which the girls collect letters and parcels and at which they can find out the time of trains and buses. The shop sells cigarettes, tooth-brushes, haberdashery, and all the odds and ends which one never has time to buy or which one forgets in the rush of getting to work and back ; there is, too, a games-room, with a ping-pong table and darts board. For those who want to read there is a library of fiction, changed every month for which the borrower pays a 1s. deposit, which is returned when the book comes back ; magazines are also on loan

THE SICK BAY. Below: *the women's ward. Inset: the out-patients' surgery; Mrs. L. Barningham sister-in-charge, dresses a hand*

Right: *in the library, a Nottinghamshire girl decides what she will read fact or fiction; the books are free*

Below: *the self service in the dining-room for all grades speeds up work and speeds up meal times; there are separate queues for the two courses, so there is no confusion*

Above: *two Scottish lassies consult the notice board for news*

Below: *with North country zeal a Bradford girl gets down to her washing*

amongst them the *Studio* and *Punch* ... the usual lighter ones.

Living Accommodation

Each house block has its separate ... and in addition to the bedrooms, has ... sitting room, in which the residents ... their own parties or, if they prefer ... quieter than the community ... and read. The bedrooms are ... comfortable, and the girls may ... please in them; and hang pictures ... out photographs. The beds are ... comfort, wardrobes and chests of ... in fumed oak and each bedroom has ... hot and cold water; baths and ... available at any hour of the day or ... girls make their own beds, but no ... work is expected of them, and most ... are reasonably tidy in their rooms. ... wish to be out after 11.30 p.m., they ... for a late pass, for the girls' blocks ... at this time, but a late pass until ... is given, without question, unless ... for one every night of the week ... warden has a word with her on the ... production, giving her the angle that ... out too late too often, it is bound to ... work. The men's block remains open ... and no one apparently has queried ... distinction. What the girls do ...

Left: *in an hostel bedroom*

Below: *a busy morning for the hostel ...*

are out of the hostel is *their* business. One block is set aside for visitors and there is a constant stream of husbands on leave, and of parents who come to see how their girls are getting on. When the husband is on leave, the girl goes over to stay in the married block, returning to her own block when his leave is up. One or two married couples work in the factory and they live permanently in the married block; shifts are also arranged so that they are on and off work together. Many of the girls prefer a bedroom to themselves, and this they may have, space permitting, by paying an extra 5s. a week.

Simplifying the Odd Jobs

The hours in the factory are long and exacting, especially for those unaccustomed to factory work, but life is simplified in every way. A hairdresser is available for each shift who will shampoo, trim and set or do a 'perm' One side of the hairdressing department is partitioned off with equal equipment for those who want to do their own hair or to do each others; some of the girls are hairdressers and oblige their friends free of charge. Both departments were in session when I saw them.

In the laundry, one set of girls was busy washing and ironing frocks and undies, whilst others were scrubbing their works' overalls. They can send these to the laundry if they pay a shilling to do so, but most of the girls, when they have been a short time in the hostel, do their own. Each deep sink has a wringer attached and a good draining board, so that none of the hard labour of washing in a private house is entailed. In the drying room, in addition to hot racks, an electric fan dries the clothes in a few minutes. Each girl books her rack with a ticket on the cloakroom principle and produces the ticket when she claims her clothes; consequently it is quite impossible to take anyone else's clothes by mistake. The ironing room also makes the onerous task of ironing as easy as possible; for there are flat tables of the right height as well as ironing boards, and the electric irons hang from the ceiling, so that the weight goes straight on to the clothes.

Many of the girls, so Mrs. Wilson, who is in charge of the laundry, told me, often come having done little or no domestic work at home. With a word here and there, she has made a number of them expert laundresses, and many of them do not only wash their ordinary clothes and overalls, but also their overcoats. At first, they were inclined to leave the irons on, but now it is a rare occurrence. The laundry is spotless, and the clothes themselves, dainty as one could wish, beautifully laundered. The girls have even become proud of the factory uniform and spend considerable time on their caps.

The vast kitchen has all modern equipment; 40 gallon boilers, hot plates and everything that goes to speed up service for large numbers of people. The catering manager supervises and the kitchen staff, working in shifts, starts at five o'clock for the early morning shift, and is on duty until the late shift has had its meal shortly after 10 o'clock.

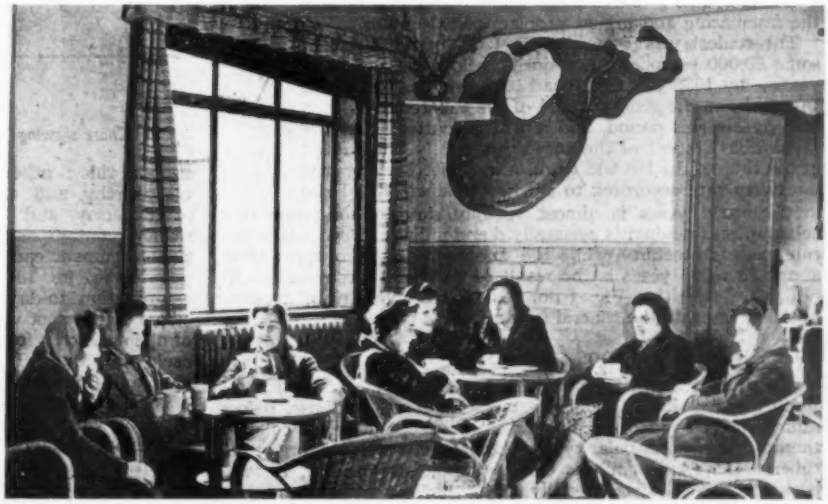
The kitchen opens into dining rooms on both sides and all service is 'help yourself.' Breakfast consists of porridge followed by bacon and potatoes or eggs. Dinner, the day I spent at the hostel, was corned beef, potatoes and dried peas, with a steamed pudding to follow and a cup of tea. Supper was soup, sardines, bread with margarine and tea. Second helpings of vegetables and pudding may be had on request. The meal times are, of course, arranged to suit the shifts.

Entertainment

The three leisure organizers provide every sort and kind of amusement. On Saturday afternoon, the day off, there is a 'hike.' The hostel has a netball club, badminton is popular, some enjoy folk-dancing but most are a little too sophisticated for this pastime. A few have music lessons and those who do so, really enjoy them, many of them finding music for the first time. There is a dressmaking

(*Continued on page* 661)

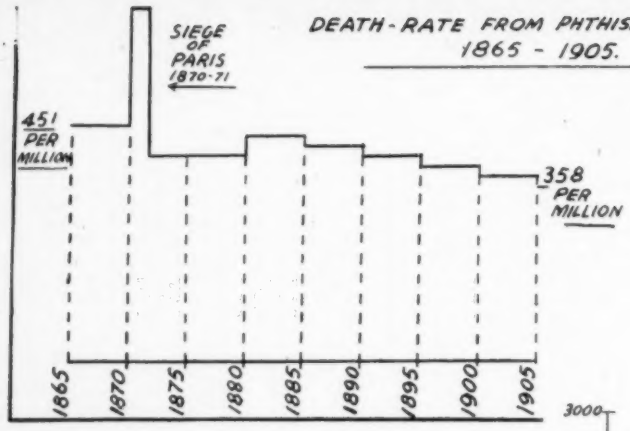
Below: *'elevenses' in the cafe, coffee or tea with buns or biscuits whiles away the morning hours*



Below: *a dance in progress; soldiers, sailors and airmen from near-by camps swell the numbers*

for the hair

elow: in one of the lounges, a worker from berdeen mends and makes do; a friend from Bradford knits an accompaniment



Left: death rate from tuberculosis in Paris showing the adver e effect upon the mortality of the siege of 1870-71 (after Cobbett: 'The Causes of Tuberculosis')

TUBERCULOSIS AS A SOCIAL DISEASE*

By N. LLOYD RUSBY
M.A., D.M., M.R.C.P.
Physican with charge of out-patients
London Chest Hospital, Victoria Park, E.2

TUBERCULOSIS is a disease with widespread manifestations and many different departments of medicine and surgery are intimately concerned with it. The social worker, too, is interested in it for, in the words of Sir Arthur MacNalty, 'a striking feature of the modern outlook on tuberculosis is the public recognition of its social and economic setting'. We are all becoming much more 'social medicine minded' and it is in this frame of mind that we should now face the fascinating and urgent problem of tuberculosis.

Tuberculosis was responsible, in 1910, for the death of some 50,000 persons, the majority below the age of 35 years: by 1938 this figure had been practically halved. Fig. 1 shows the general trend of the tuberculosis death rate during this period, and it will be noticed that the favourable descent of the curve was rudely interrupted at the time of the 1914-18 world war. Fig. 2 depicts the mortality rate according to age: the steep initial rise in the early years is almost entirely due to non-pulmonary tuberculosis (meningitis, generalized and miliary spread, glandular tuberculosis, etcetera), while the smoother rise from the age of about 15 to 35 years is the result of pulmonary tuberculosis or phthisis. (Neither Fig. 1 nor Fig. 2 is drawn strictly to scale but they indicate the general form.)

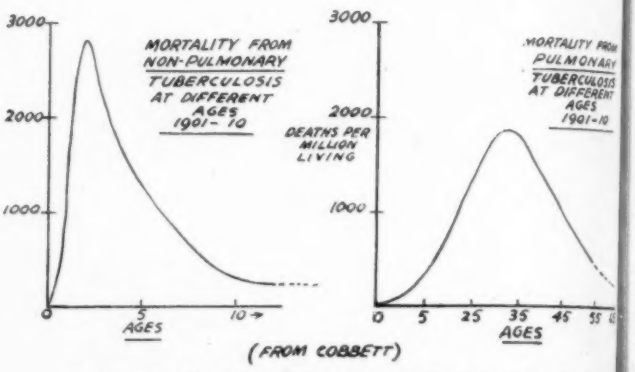
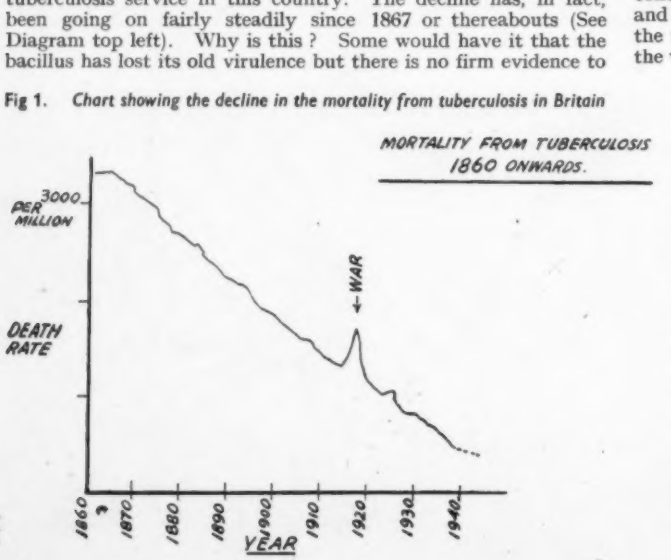


Fig 2. *Chart showing the age incidence of non-pulmonary and pulmonary tuberculosis*

Reasons for the Decrease

The death rate for tuberculosis began to decline before Robert Koch discovered the bacillus responsible for the disease, before sanatorium treatment became generally accepted, before collapse therapy attained popularity, and before there was any organized tuberculosis service in this country. The decline has, in fact, been going on fairly steadily since 1867 or thereabouts (See Diagram top left). Why is this? Some would have it that the bacillus has lost its old virulence but there is no firm evidence to support this; others ask if the figures compiled so long ago are trustworthy, and ask whether the disease labelled tuberculosis in 1840 (say) and which was responsible for death did not, in reality, contain many cases of pneumonia. It is obvious that this argument can be used both ways, and many fatal cases of pneumonia, in 1840, would have been found by sputum examination to-day to have been tuberculosis after all. The errors of the past which are now rectified by improved methods of diagnosis can, for practical purposes, be regarded as cancelling each other out. There is more to the problem than this, however, and Ransome has attributed the decline to the 'amelioration of social conditions'—the combined action of a number of factors, some of which did not necessarily have the abolition of tuberculosis specifically in view, such as improved housing and living conditions, hygiene, enlarged medical services and better diagnosis and treatment. For Cobbett has said 'though it does not spare the rich, tuberculosis more than decimates the poor, and it is in the very lowest strata of society that its ravages are most serious'.

Fig 1. *Chart showing the decline in the mortality from tuberculosis in Britain*



Responsible Factors

There is another factor which must be briefly considered, and that is the relationship between infection and immunity and the influence which this exerts upon the type and extent of the disease in a community. In the middle of the last century, at the time of the Industrial Revolution, a change came over the face of England. The farm was forsaken for the factory, the tending of herds was relinquished for the control of machinery; we ceased to be predominantly an agricultural and rural people and became instead an industrial and urban one. This migration from the country to the town, with the aggregation of the population which accompanied it, provided more opportunity for tuberculous infection, and it is probable that the incidence of the disease at first increased. But later some degree of immunity was acquired and the disease partially lost its acute and fulminating character.

The question is often asked by a patient at the time that the diagnosis of phthisis is made: 'How did I come to get this disease?' It is not always easy to give a precise

* *The substance of a lecture delivered before the Royal College of Nursing*

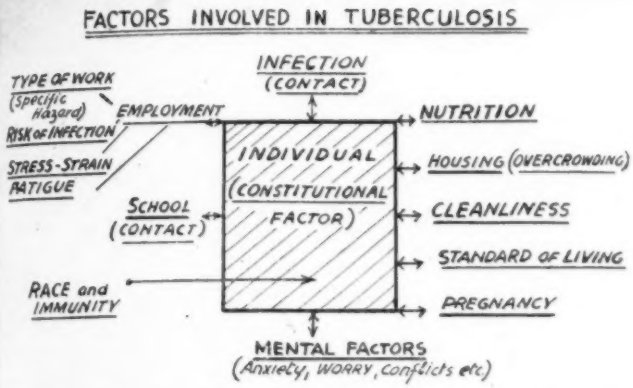


Fig 3. *Diagrammatic plan of the various factors which affect immunity to tuberculosis in the individual*

answer ; yet we know enough about the disease to be able to relate to it certain physical states and outside conditions which are capable of lowering resistance, and so rendering the individual more susceptible. Certain of these factors are graphically portrayed in Fig. 3 with the individual placed in the centre, and some of these will be considered shortly.

Infection Over-estimated

Infection. This is certainly important and has been given a predominant place by some authorities, but I think its importance has been sometimes over-estimated and it should be viewed only in conjunction with other considerations which follow. Admittedly, the disease cannot be contracted without the bacillus and tuberculosis must, therefore, rank as an infectious disease; yet most of us do not develop phthisis in spite of the fact that it is quite impossible to avoid coming into contact with the bacillus at various times during the performance of the duties and pleasures of everyday life. The infectious character of tuberculosis is, therefore, of a different order from that of, say, mumps or measles. Nevertheless, it is wise to prevent as far as we can *constant* contact of a child or adolescent with an 'open' case of pulmonary tuberculosis.

Nutrition. The relationship between malnutrition and the development of tuberculosis is too well-known to require emphasis. In time of war the nutrition level may become dangerously lowered and this undoubtedly contributes to the increase in tuberculosis which is known to occur at such times. For example, during the last war in Austria, the standard of nutrition was at starvation level and the people suffered severely from tuberculosis. It is not only during war, however, that nutrition looms large in importance : in our own country some sections of the population have been much better fed since the distribution and price of food have been controlled than they were in the days of peace.

Employment can operate adversely in more than one way. (1) Some occupations lead, by the inhalation of specific dusts, to the development of well-recognized industrial diseases (silicosis, asbestosis) which are known to render the victim unusually susceptible to phthisis. (2) Too long hours with too little recreation induce fatigue and lower bodily resistance. (3) The fear of being out of work and losing his pay will urge a man to continue working when he does not feel well. If the cause of his indisposition is tuberculous the result is late diagnosis and the spread of infection.

Influence of Housing

Housing has been the subject of investigation by D'Arcy Hart and Payling Wright who found that substandard housing, filth and dirt favour tuberculosis. They also found that the incidence of tuberculosis showed a decided improvement in those metropolitan boroughs where housing schemes had been carried out.

Standard of living. This is dependent upon the value of real wages, i.e., the wage a man might receive after the cost of necessities of life have been taken into consideration. The cost of these necessities has been steadily increasing in recent years with the result that £3 a week in 1910 went much further than £3 a week in 1938. The curve of real wages and the mortality curve of tuberculosis bear a close relationship to each other.

Pregnancy. I include this because I have been much impressed in the course of clinical practice with the frequency with which tuberculosis starts within a few months of a confinement. After delivery, the mother fails to pick up ; she loses weight and develops other symptoms which eventually lead to the diagnosis of tuberculosis. We are not yet quite clear why this should be so. It may be just due to a lowering of general resistance at the time of delivery, or related to some metabolic change connected with pregnancy and parturition. It has always seemed to me, however, that nutrition and anxiety are two very likely factors which bring about this disaster. A family has just enough to live on, and then its number is increased by one. If money for food is scarce, the mother will see to it that the child gets first pick and the husband the next, while she takes what is left. Such an economic situation must occasion great anxiety in the mother's mind. At the same time, she finds herself responsible, perhaps for the first time in her life, with a child utterly dependent upon her and for the satisfaction of whose demands she denies herself everything including her well-earned rest. There is thus created a soil so well prepared that she may fall a victim to the smallest dose of infection.

The Constitutional Type

We come now to the individual, the central square in the diagram of Fig. 3, upon whom all the other factors act. It is exceedingly difficult to prove that some persons possess a constitutional proneness to develop phthisis which others lack but Hippocrates believed that this was so—a *diathesis* he called it—and he may be found to be right after all. A fairly wide experience of tuberculous people, of both sexes and of all ages, leaves the impression that they do conform to a certain physical and mental pattern, although this pattern is hard to describe, and the degree of susceptibility impossible to measure. If the point, however, is conceded it becomes easier to understand why the disease runs in families. Congenital tuberculosis is excessively rare and the child consequently never inherits tuberculosis, as such, from either parent ; but what he may well inherit is the constitutional proneness to contract the disease on the slightest provocation. He may be born the frail flower which will bend before the lightest breeze, and, if the disease is already in the family and the child exposed to daily contact with an open case of phthisis, then no other influence may be necessary.

It is evident that certain of the factors enumerated above, e.g. infection and malnutrition, may be, in certain circumstances, enough in themselves to precipitate tuberculous disease. In most cases however, more than one of these adverse influences operate together to lead to the establishment of phthisis. The very multiplicity of these influences and the fact that many of them are related to the environment show clearly to what extent the prognosis and management of tuberculosis is dependent upon sociological problems.

Progress in the Future

In 1906, Sir Robert Philip, writing of the treatment of tuberculosis said 'the solution of so vast and far reaching a social problem can only be hoped for by means of a most carefully organized and co-ordinated plan of action. Much will be gained

(*Continued on page 664*)

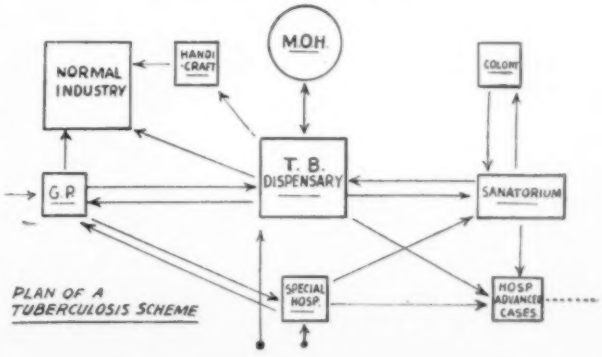


Fig 4. *Diagrammatic plan of the possible organization of a tuberculosis scheme, as outlined in the last paragraph*

Mental Development (*Continued from page 652*)

his world and the adult community, has taken the first step towards insecurity and instability. Few enough adults are fit to control their world even with a knowledge of its natural and civilized laws ; much less then, should it be expected that a young child can face the appalling responsibility of a world where his wish is the law. Such children become unhappy, weepy, irritable ; 'know not what they want,' and finally seek punishment that they may be assured that there is someone stronger than themselves.

Lying.—Lying in children must be distinguished from fantasy, but it is not necessary to assume that all lying is fantasy. Admittedly, in the early years, the world of make-believe and the world of reality are confused, otherwise a walking stick could not become a horse or a table a cave. In straightforward homely matters, however, truthfulness should be exacted and in return truthfulness should be given. Parents must not lie in the presence of their children. Short, straightforward statements should be given, promises rigidly kept or not given at all, and punishment where necessary should be swift and certain. Preaching is definitely bad for children. Where children lie because of fear, it is likely that the whole training has been faulty.

Naughtiness.—Ordinary naughtiness should be expected in all children. A perfect child is a negation of nature. Greediness, selfishness, unfairness towards others, all such social offences in a limited degree should be expected, and only gradually restrained. Children are very practical persons, much more realistic than many adults, and the habit that does not pay is soon relinquished in favour of the one which does. In this connection it is a mistake to encourage children in excessive unselfishness. A perpetual martyr is an uncomfortable person to live with and is not a well-socialized human being.

In conclusion, the following points on the general training of children may be helpful :—

(1) Remember that, in a few short years, the child must acquire the civilization that it has taken mankind untold centuries to evolve. So be reasonable in your demands, and do not allow your own pride in the results of your training to be too closely involved.

(2) In the growing years the main basic emotional conflict in a child's mind is between his desire for self-expression and his desire for approval. These two forces must be balanced, neither too much of one nor too much of the other ; neither too little of one nor too little of the other. He must be a social being as well as a human being and society demands that he earns its approval.

(3) Sometimes the process of growing up is painful. Sometimes the parent must have the courage to inflict pain. When this is necessary the child, not the adult, must make restitution. The law does not pay homage to individuals, it is the individual who must accept the law, and in return he has his rights within it and its protection. The discipline of childhood should be modelled on these lines.

(4) In the early years the mother's effect on the child is vital. With the boy the importance of the father is between seven and twelve years, when he gives him his first standards of manhood. With the girl, the father's importance is in the fifteen to eighteen years approximately, and by him or his memory, she judges all other men.

(5) It is important to remember that children are highly conventional in spite of the fact that they love the spectacular. With the normal child the greatest possible inducement in any line of behaviour, is that all other children do it. But they love to be impressed, though they have their own standard of what is impressive, and adults who are most successful with children always keep this in mind.

(6) Busy children are happy children, but every child should have a period per day in which he is left to his own devices. Having ensured his safety, the adult should leave him alone so that he may learn to bear his own company. It is one of the best assurances that can be given for a happy adult life. In this connection some parents, in their very anxiety to give the child all that is within their power, provide him with too many toys, and too much stimulation. Such conduct, on their part, produces in the child a state of strain and finally anxiety.

"Do's and Don'ts"

Finally, the following 'do's' and 'don'ts' are a practical guide to those whose work is among children :—

(*a*) *Don't* talk down to children. Meet them as persons.
(*b*) *Don't* explain too much. The sound of your voice will become an irritation for he will not be listening.
(*c*) *Don't* try to get on with children. They see through you and despise you for it.
(*d*) *Don't* seek emotional satisfaction for yourself by trying to get them to love you ; rather they should seek your love and earn it.
(*e*) *Don't* get sentimental, praise excessively, or gush. No adult appreciates such an attitude and children, with their essential realism, appreciate it even less.
(*a*) *Do* limit your demands on a child according to his age and ability.
(*b*) *Do* make him obey an order once you have given it.
(*c*) *Do* learn to ignore a child so that he does not get the impression that your world revolves around him.
(*d*) *Do* face the fact, harsh as it may sound, that in an adult civilized community children are a nuisance ; their world is a different one from ours. But the two worlds have mutual obligations, and mutual they should remain. Those of us who have direct contact with children—parents, teachers, nurses, guardians—are the ambassadors from the larger world of grown-ups. By us, children will judge our world, admire, envy, and seek to enter it ; seek to grow up. Neither child not adult will admire, envy and emulate the dull and weary, the frustrated, the pathetic or peevish. It is, therefore, urgently necessary that our ambassadors should be worthy. Responsible and capable persons they admittedly must be, but it is equally essential that they should be persons who enjoy and not merely endure life.

The Two Wellcome Museums

Frequent enquiries are being received, both from this country and abroad, with regard to the two Wellcome Museums. They are, and will continue to be, housed in the Wellcome Research Institution, 183-193, Euston Road, N.W.1. Although the Wellcome Research Institution building suffered considerable damage by enemy action, its structure was unharmed and the Museums can quickly be put into shape again as soon as labour and materials become available after the war.

While some of the objects in the Wellcome Historical Medical Museum were damaged, it has been possible to replace or repair most of them. Fortunately the specimens and other valuable material in the Wellcome Museum of Medical Science remained comparatively intact.

Both museums are now under the directorship of Dr. S. H. Daukes. A comprehensive scheme for the Wellcome Historical Medical Museum has been prepared and will be brought to completion as speedily as possible after the cessation of hostilities.

The Wellcome medical library, comprising over 150,000 volumes, will also be in the same building and suitable accommodation will be provided for research workers so that both the library and collections may be readily available.

The Wellcome Museum of Medical Science—which in the past has been much used by teachers, students and those engaged in post-graduate studies—will be re-established in its entirety at the end of the war with the utmost possible speed. The large lecture hall will be fully re-equipped, including film projection apparatus, and will then be available for lectures and meetings.

The Difficult Commandment

Listeners to the radio padre, the Rev. Ronald Selby Wright, S.C.F., will welcome his little book, 'For the 99 per cent,' because he speaks about sex in his usual outspoken, friendly way. He compares it to food, at which we do not rush like pigs, but wait until, say, the ladies are served or, perhaps, to say grace. Sex is not bad, he says, any more than eating or drinking, 'it is one of the strongest and one of the most pleasurable of human instincts, and on it depends the continuance of the race—yes, the folk who are coming after us to build, we hope, a better world. 'By the way' he adds, 'if this talk is making you feel uncomfortable at all, I'm very sorry ; but it shows there must be something wrong with you . . . resolve to put it right now, and pray to God to help you to do it.' Only by such forthright words will our problems of venereal disease be solved. The booklet is published by The Alliance of Honour, City Road, E.C.1.

A FRIENDLY HOSPITAL

PRESIDING at a recent meeting of the board of governors of Stockport Infirmary, Sir Alan Sykes, Bart, D.L., chairman, stated that patients came to the hospital, not only because they were sure of the best medical and surgical treatment, but because they know also that they will receive that treatment in a homelike atmosphere of friendliness and courtesy !'

Book Reviews

PRINCIPLES AND PRACTICE OF WARD TEACHING.—*By Deborah MacLurg Jensen, R.N., B.S., (Henry Kimpton, 26, Bloomsbury Way, W.C.1 ; price £1.)*

This is an amazingly thorough book and it should be read by all nursing educationalists, whether they are mainly concerned with theoretical or clinical teaching.

The methods of ward teaching described by Miss MacLurg Jensen are not yet applicable in their entirety in this country, mainly because we must still rely upon student nurses to form the greater part of the nursing staff of their training school, and we have not yet included qualified teachers as part of the ward staffs.

The plan given for a rotating class admitted to Washington University School of Nursing on August 1, 1941, is most interesting and instructive. It shows every move of the student from her pre-clinical or preliminary school period until she obtains her degree or diploma in July, 1944. Not all of the time is spent in the same hospital. Most of the first year is spent in Barnes Hospital on the medical and surgical services. Groups are sent three times in the second year to St. Louis Children's Hospital and St. Louis Obstetric Hospital. Psychiatry and out-patient experience is given during the third year, the former at the City Sanitarium. Public health nursing experience is given only to degree students, who choose their own programme for the last part of their training. These students take a two-year pre-nursing course before engaging in clinical work—their whole training covers a period of five years and leads to a degree of Bachelor of Science in Nursing.

The last seven chapters of the book are each written by a specialist in the teaching and supervision of a particular type of nursing. They include pharmacology, medical nursing, surgical nursing, pediatric nursing, obstetrical nursing, psychiatric nursing and out-patient, home or community nursing.

The book can be very heartily recommended to all who are seeking to develop English nursing training on the best possible lines. It will provide much food for thought and reflection.

MEDICAL AND NURSING DICTIONARY.—*By Evelyn Pearce. (Sixth Edition). Faber & Faber, Ltd., 24, Russell Square, W.C.1 ; (price 12s. 6d.)*

MANY nurses knew this book under its original title—' A Short Encyclopaedia for Nurses. The new title was adopted for the fourth edition, when the subject matter was thoroughly revised to meet a wider demand than was satisfied by the original work. In its present form it is not only a dictionary but a very useful book of reference to all subjects of nursing and medical interest. The alphabetical arrangement enables one to find the facts one is seeking with the least possible delay ; and nurses, in general, have long since learned to appreciate the accuracy and conciseness of Miss Pearce's books.

A.E.P., S.R.N., Diploma in Nursing, University of London.

WOMEN IN WAR FACTORIES.—*By Amabel-Williams-Ellis with a foreword by Lady Cripps. (Victor Gollancz Ltd, 14, Henrietta Street, W.C.2 ; price 1s.)*

This author's object is clearly that of giving to her readers an objective picture of war industry, with the demands it is making upon women and the opportunities it is presenting to them, and as the picture moves along, we see through the writer's eyes phases and problems of life inside and outside the factory.

We are reminded that, in this war, " it takes ten factory workers to equip a fighting man " ; that there are two aspects of war industry (1) things and (2) people and that the " things " affect the people. It is, the author feels, regretable that we have not been able to apply to industry, from the outset of this war, lessons that were learned in the war of 1914-18. This, to quote again, is due to two things : " lack of knowledge on the part of the public about how large-scale industry works, and lack of knowledge on the part of those who manage the factories of how man and women work." Like human personalities, their varying traits express themselves in different ways. One management had introduced right into its rolling mill, a buffet, with a girl in charge. It stood in an alcove not far from the furnaces and the hot metal, so that workers could take advantage of a few odd minutes wait and have a cup of tea and a bun. Instead of proving a distraction, figures showed that production had gone up since it was put there.

But things cannot be arranged successfully from the top only. In regional boards and joint production committees the author suggests that we shall find not only "two of the most useful things the war has produced but two of the first tools for which we shall reach when we try to build a more satisfactory world after the war." Government control is viewed both from its credit and debit side and, as argument against voting to scrap it after the war, the reader is asked to consider " planning " as a powerful tool that can be used to make the things we need equally as well as it has been developed to produce the things that destroy.

While a good deal is said about welfare in its many aspects, and much praise given to the various people whose job it is to carry out the provisions it entails, one searches the text-book in vain for any mention of the trained nurse in industry and the bearing of her work on women in war factories. The industrial nurse herself, should find much in this short book that will throw clear light on the people and problems that are her daily responsibility. Its price is a modest one and it should help its readers to understand what Lady Cripps has called in her introduction " the great part women are playing in our war effort."

M.M.W., S.R.N., S.C.M.

THE ADVANCE OF MEDICINE
6.—Florence Nightingale

IN 1850 began a great improvement in the system of nursing under the influence and inspiration of Florence Nightingale, who may be considered the founder of modern nursing. She did much work for the health and betterment of the British Army.

Russia was at war with the combined forces of England, France and Turkey. In the fall of 1854 it became apparent that the medical system of the British Army was inefficient. Public appeals were made for help and supplies. On October 21, 1854, Florence Nightingale set out for the Dardanelles with thirty-eight nurses, and from that event dates the revolution in nursing.

Her work in the Crimea inspired Tennyson to write the poem Santa Filomena, from which the following verses are quoted :—

'Lo, in that house of misery,
A lady with a lamp I see
Pass through the glimmering gloom
And flit from room to room.
'And slow, as in a dream of bliss
The speechless sufferer turns to kiss
Her shadow as it falls
Upon the darkening walls.
' A lady with a lamp shall stand
In the great history of the land,
A noble type of good
Heroic womanhood.'

Next week : The Birth of Rational Medicine

By Marjorie Millest, Royal East Sussex Hospital, Hastings, first prize-winner, Leeds' Nursing Exhibition (Medical Section)

Correspondence

A Serious Handicap

As I trained at Princess Christian College before I took up sick nursing, I have read with interest the letter from Miss A. G. Fox in the *Nursing Times* (August 7, p. 614).

I have fully appreciated the careful training I received in the care, both physically and psychologically, of the young normal healthy child. I found it a great asset both in midwifery practice and in various branches of sick nursing. I do not consider, though, that such a training can in any way replace any tuition which is normally in the curriculum of the student nurse.

It must be a serious handicap to a young nurse to omit so valuable a three months of her training as that in the preliminary training school. In the school she does much of the preparation for the preliminary State examination, she often makes friends among those in the same group, she learns etiquette, discipline and hospital tradition, and is taught the elementary practice of nursing as taught in that hospital. The last factor seems to me of supreme importance not only to her but to the patients and the senior members of the nursing staff in the wards to which she goes.

Will she not be in the position, now so deplored, of nurses who trained before preliminary training schools were instituted?

C. R. Seth-Smith, S.R.N., S.C.M.
Diploma in Nursing, University of London,
Matron, Bristol Homoeopathic Hospital.

Matrons' Salaries in Parliament

As the care of the aged and infirm and the nursing of the chronic sick patient, which are mainly catered for by public assistance institutions, is now a focal point of discussion and forming an integral link in framing future hospital services, it seems strange that the matron of a public assistance institution is worthy only of second grade pay, when she is responsible for what forms a large section of hospital nursing. Further, it is recognized that ward sisters in public assistance institutions and ward sisters in ordinary hospitals are worthy of equal remuneration, etcetera, yet the matron of a public assistance institution, with equal administrative duties requiring the same capabilities to discharge them, is awarded second grade remuneration.

No matron of a public assistance institution thinks the ordinary hospital matron is overpaid, but rather that she is only receiving her just reward, but I think the public assistance matron is worthy of the same remuneration. I am convinced that Mr. Messer has raised a point which can only be satisfactorily settled by removing 'fallacies' and he is to be congratulated on his stand in the matter.

J. Powell, S.R.N., S.C.M.,
Matron, Public Assistance Institution, Oswestry

No More Sarah Gamps

The issue of the *Nursing Times* of August 14 contains a reference to matrons' salaries in 'In Parliament'. Questions were raised in Parliament by Mr. Messer, M.P., it is stated, on the exclusion of public assistance institution matrons, who are State-registered nurses, from the Rushcliffe Report.

More than half of the public assistance institutions in this country have a State-registered nurse as matron, who is also a State-certified midwife, and she can often, in addition, add a R.S.C.N., R.M.N. or R.F.N. after her name. Also many of the Emergency Medical Service beds in the country are attached to public assistance institutions where nurse-matrons are administering them, and where casualties from the war front are being received.

The days of Dickens and Bumbledom, we hope, are over. In addition to the chronic sick, the present occupants of public institutions are aged, infirm and derelict people whose only claim for admission is ill-health, old age or poverty which are no respecters of persons or their social position. Do nurses of this country not consider that these people should have the skilled attention and sympathetic understanding that trained nurses are supposed to give, or is unqualified nursing attention to be their lot in the eventide of their lives, and are the bad old days of Sarah Gamp to return and be perpetuated by the action of nurses themselves? There are also the neglected and unwanted children, who often have to be dealt with in the nursery within the institution; and the mentally weak who cannot fit in with the communal life at home.

To-day all State-registered nurses have worked in an approved training school, whether a voluntary or a municipal hospital, and passed the same examination which pronounces them equal in the professional status. These women are not asking to be assessed purely as 'matrons,' they ask to be assessed within an acknowledged place under the Rushcliffe Report, which their professional status and qualifications give them the right to expect.

Winifred L. Ford, S.R.N., S.C.M.,
Founder College Member No. 2112,
Matron, Wordsley Emergency Hospital,
Worcestershire.

Not a Second-class Appointment

May I refer to the comment in the *Nursing Times* of August 14 regarding public assistance matron's salaries? The opinion of Mr. Messer, M.P., was that no difference should be made in the rate of pay of a matron who was a State-registered nurse because of the grading of the hospital or institution.

The nursing of the chronic sick has been the responsibility of public assistance bodies for many years, and perhaps to the public eye is not very spectacular, but to the nursing world surely the amount of administrative work must be appreciated and with the up-grading of many public assistance institutions, a considerable amount of additional work has been willingly shouldered. It is surprising that a matron who is capable of being in charge of this important branch of nursing should be considered worthy only of second grade pay.

As a matron of a public assistance institution with a staff of 28 State-registered nurses (most of them holding other certificates) and including five male State-registered nurses in addition to 250 other nurses, I feel that there is no lacking in ambition in accepting an appointment in such a public assistance institution, and definitely do not expect it to be termed a second class appointment.

M. Thomas, S.R.N., S.C.M., Ex-Queens Nurse, Matron, Birmingham Infirmary.

Radiography Certificate

May I express my full agreement with Mrs. Malpas (see *Nursing Times*, August 21, page 645). I am in a position similar to that mentioned in her letter, namely, sister in charge of a light therapy department in a large hospital.

It is my firm belief, based on 20 year's experience (and nearly 40 years' nursing), that all these special certificates are better held by trained nurses, and I would welcome the intervention of the Royal College of Nursing on this point. The comment of the Editor is, of course, relevant to time of war, but I take it that the correspondent is thinking of future normal conditions.

M. E. Sheldon, S.R.N., L.E.T.,
Birmingham.

A Full Training

It has been brought to our notice that there is an impression in some quarters that prospective missionary nurses need take only the first part of the midwifery training. This, of course, is quite wrong: missionary nurses have to be able to deal with all kinds of emergencies in the absence of medical help; they also have to be prepared to train native nurses as midwives, and it is essential, therefore, that they should be fully qualified State-certified midwives.

K. Withrington,
The Society for the Propagation of the Gospel
Medical Mission.

INTERCHANGE OF NURSES

Miss I. A. Morris would like to express her thanks to the superintendent and nurses of the Queen's Institute of District Nursing, Plymouth, for the very happy fortnight which she spent with them.

She heard that Plymouth was in need of additional nurses and, as her own district was at the time not so busy, with the consent of her supervisor, she went to Plymouth for a fortnight, combining work with pleasure. Other nurses, she feels, may like to do the same and lend a hand where it is badly needed.

I. A. Morris,
Whitchurch, Salop.

A COMMEMORATION FUND

To commemorate the hundredth birthday of Mrs. Rebecca Strong, Miss M. Husband, matron of Glasgow Royal Infirmary, hopes to perpetuate her devoted and inspired work for nursing, with the inauguration of the Mrs. Rebecca Strong Fund for the postgraduate education of nurses trained at the Royal Infirmary.

The sum of £10,000 will bring in an annual income of £300. Any nurses from the Royal Infirmary who would care to contribute should get in touch with Miss Husband at the hospital.

Appointments

GREAVES, Miss E., S.R.N., S.C.M., matron, Borough General Hospital, Ipswich.
Trained at Paddington Hosp., W.9. (silver medalist). Ward sister, night superintendent, home and housekeeping sister, acting assistant matron, County Hosp., Pembury. Assistant matron, Municipal Hosp., Brighton.

HEALEY, Miss E. L., S.R.N., S.C.M., matron, Kidderminster Infirmary, Worcester.
Trained at University College Hosp., London, W.C.1, and Queen Mary's Maternity Home, N.W.3. Relief Sister, University College Hosp. Casualty Sister, relief home and sister tutor Royal United Hosp., Bath. Assistant matron, Southend-on-sea General Hosp. Matron, Bexhill Hosp.

BARNES, Mrs. C. G., S.R.N., S.C.M., R.M.N., R.M.P.A., first assistant matron, Darenth Park, Dartford, Kent.
Trained at St. Alfege's Hosp., London, S.E.10, and Bexley Hosp., Kent. Ward sister, Bexley Hosp. Sister, Horton Hosp., Epsom. Second assistant matron, Darenth Park.

CHRISTIE, Miss E. C., S.R.N., S.C.M., R.M.P.A., first assistant matron, Friern Hospital, New Southgate, N.11.
Trained at Miller General Hosp., S.E.10 and Carshalton Hosp., Woodford Bridge, Essex. Ward sister and second assistant matron, Claybury Hosp. Second assistant matron, Bexley Hosp., Kent.

COULTHAM, Miss E., S.R.N., S.C.M., assistant matron and home sister, National Temperance Hospital, London, N.W.1.
Trained at National Temperance Hosp., N.W. 1 and Elizabeth Garrett Anderson Hosp., N.W.1. Housekeeping certificate. Ward sister, Kingston and District Hosp. Night sister and holiday sister, Gt. Ormond Hosp. for Children. Second assistant matron and housekeeping sister London Fever Hosp. Assistant matron, St. Nicholas Orthopaedic Hosp., Pinner. Assistant matron, Central Middlesex Hosp., N.W.10.

EVANS, Miss J., S.R.N., assistant matron, the Cassel Hospital for Functional Nervous Disorders, Penshurst, Kent.
Trained at Crumpsall Hosp., Manchester. Housekeeping certificate. Ward and night sister, Crumpsall Hosp., Manchester.

GALLETLY, Miss M., S.R.N., S.C.M., sister tutor for the course of training held by Birmingham University and the Birmingham Accident Hospital for the University certificate in industrial nursing.
Trained at St. Thomas's Hospital, London, S.E.1 Industrial Certificate of the Royal College of Nursing. Sister-in-charge, Guest, Keen & Nettlefolds Ltd.

ROUSE, Miss O.H., S.R.N., M.S.R., sister-in-charge of X-ray Department, York County Hospital.
Trained at Norfolk and Norwich Hosp. and King George Hosp., Ilford. Senior radiographer, King George Hosp., Ilford.

The Hostel as Part of Production

(Continued from page 655)

class and a drawing class ; the latter at the request of a number of workers. In fact, if there is a sufficient number of people wanting a certain amusement, that amusement comes into being.

In the assembly hall there is a cinema performance once a week and both E.N.S.A. and C.E.M.A. bring plays and concerts for which there is a small charge. A recent visit of the Ballet Rambert packed the hall and a performance of the Master Builder also had quite a good audience.

One hut is a chapel and the hostel has its own chaplain and lay reader. The services are undenominational and there is a service available for whichever shift is not at work.

A Varied Week

A typical week's programme is as follows :—

Monday. 7.30 p.m. Ballet Rambert. Visitors 2s. 6d. Residents 1s. Forces 6d.

Tuesday. 10 a.m., 4.30 p.m., 8 p.m. *Films* : Boris Karloff in Ghost of Frankenstein. Don't get Personal 6d.
4.45 p.m. Anglican Fellowship Meeting.

Wednesday. 9-11 p.m. Dancing. Free

Thursday. 11 a.m., 5 p.m. Friendship Circle—Sister Gladys.
7.30 p.m. C.E.M.A. Concert.
Visitors 1s. 6d. Residents 1s. Forces 6d.

Friday. 11 a.m. E.N.S.A. 6d.
7.30 p.m. E.N.S.A. 6d.

Saturday. 1.30 p.m. Hike
8.30 to 11.45 Heathside Dance.
Visitors 1s. 6d. Residents 1s. Forces 6d.

Sunday. 8.30 a.m. Holy Mass.
9 a.m. Holy Communion.
5.45 p.m. Church of England Service.
7 p.m. Roman Catholic Service.
7.45 p.m. Service in Assembly Hall.
3.30 p.m. Tea Dance. 6d.

The Sick Bay

Applicants to the factory are interviewed at the works by the staff of the works surgery. Cases of sickness are referred back to the sister in charge of the sick bay, Mrs. Barningham, and if the illness is slight, she nurses them in the sick bay, but if the workers are seriously ill, they go to hospital returning to the sick bay for convalescence.

She has under her wing one 12-bedded ward, three three-bedded wards, an isolation ward and two single wards; her staff is one staff nurse and three auxiliaries. Three doctors attend from the village, one of whom is the sick bay superintendent.

The health of the workers is, she told me, on the whole good. There are always a number of throats, colds and spots, and from time to time a few have an oil dermatitis. The number of dirty heads is few. The girls get a certain number of accidents to their fingers, and now and again lose them. Her dispensary is always busy with out-patients, but these cases are minor ailments for the most part. January and February were peak months for filling the sick bay, but, as the weather improved, the chart shows a declining curve.

At first the workers were a little afraid of the sick bay, but those who have been warded recommend it to their friends, and now it is getting known as quite a nice place to be. There is, however, one handicap to its use. If the girls have a cold they can stay one or two days in their rooms, and then go back to work. If they come to sick bay they are not sent back until they are really well, which means longer absence from work with less pay, though better health. In cases of real sickness an employee can claim insurance money, and the Ministry of Labour gives transferred workers a grant that makes up the sum to cover the hostel fee, but the balance of the salary is lost—a factor detrimental to health, but outside the sick-bay control.

Social Experiment

The Ministry of Supply hostels have come into being solely to meet the exigencies of war ; the factories had to be staffed ; to staff the factories, the workers must be housed and happy. The indirect work that they are doing, however, may have a marked effect on the standard of living in the years to come.

Many of the girls have learnt, for the first time, what it means to live in comfort. Others have learnt the various domestic arts ; yet another section the merits of fresh air and exercise. But perhaps the greatest work, the organizers have done is to give conclusive proof that real discipline is self discipline ; that those who are free if they are treated as intelligent, even if they are not, will behave.

These hostel men, women and girls are working long hours under trying conditions, but they have infinite pluck. As one of the women said to me at the end of the day's work, with dark lines of tiredness under her eyes, ' it's hard work, and it do spoil your hands, but we're winning the war.' D.J.

Obituaries

Sir Beckwith Whitehouse

We regret to announce the sudden and tragic death of Sir Beckwith Whitehouse, president of the British Medical Association and professor of midwifery and diseases of women at Birmingham University.

The General Hospital, Birmingham, loses a friend who gave generously of his time and thought to the teaching of nurses and will be remembered not only for his skill as a surgeon but for the kindness and courtesy he showed at all times, and for the enthusiasm with which he inspired all those who had the privilege to work for him.

A memorial service was held in the hospital chapel at the time of the funeral and was attended by members of the nursing, medical and lay staffs of the Hospital by whom he was so beloved.

A donation of £10 has been sent to the British Red Cross Prisoners of War Fund in his memory.

Miss A. Cockerill

We much regret to announce the sudden death, after less than 24 hours' illness, of Miss Ada Cockerill, sister in charge of the out-patient department at the Macclesfield General Infirmary. Trained at the Royal Victoria Infirmary, Newcastle-on-Tyne, she was out-patients' sister at Southend-on-Sea before coming to Macclesfield. Miss Cockerill was 53 years old ; she was loved by everyone and had produced a very happy atmosphere in the Macclesfield out-patients' department.

Miss C. L. M. West

We regret to announce that Miss C. L. M. West, acting matron in Queen Alexandra's Imperial Military Nursing Service, previously reported missing must now be presumed killed in action at sea following the evacuation of Singapore. Trained at the County Hospital, Taunton, Miss West joined the Q.A.I.M.N.S.R. n 1918 and served in military hospitals in many parts of the United Kingdom. At the outbreak of war she was in China, becoming assistant matron at the Alexandra Hospital, Singapore, in August 1940. As she moved nearer and nearer the front line she showed conspicuous powers of leadership under constant bombing and shelling. She will be mourned by countless colleagues, patients and friends.

Miss M. E. Gale

It is with deep regret that we record that Miss Marjory Eveline Gale, S.R.N., S.C.M., sister in the Territorial Army Nursing Service, has been presumed killed in action at sea on February 14, 1942.

Born at Ossington, near Weymouth, Miss Gale received her fever training at the Park Hospital, Lewisham, and her general training at the Royal Portsmouth Hospital. She later qualified as a State certified midwife at the British Hospital for Mothers and Babies, Woolwich, and was, for nine years, engaged in district nursing at East Peckham, Brighton, Portslade and Harrietsham.

Miss Gale was called up for embodied service with the Territorial Army Nursing Service in June, 1941, and shortly afterwards embarked for India. Later in the year she proceeded to Malaya and was reported missing, following the evacuation of Singapore. Her death will be mourned by her many friends and colleagues.

Miss C. R. Townend, A.R.R.C.

We regret to announce the death at Ashby-de-la-Zouche, on June 13, 1943, of Miss Constance Robina Townend, A.R.R.C., late Matron, Queen Alexandra's Imperial Military Nursing Service.

Miss Townend was a native of Loddiswell, Devonshire, and received her nursing training at the General Hospital, Nottingham, 1899-1904. She joined Queen Alexandra's Imperial Military Nursing Service in 1908, and served continuously until her retirement in 1931.

Miss Townend was with the British Expeditionary Force in France, from 1914-1919, and later with the Army of Occupation on the Rhine, and also completed a tour of duty in Egypt.

Miss E. M. Grace

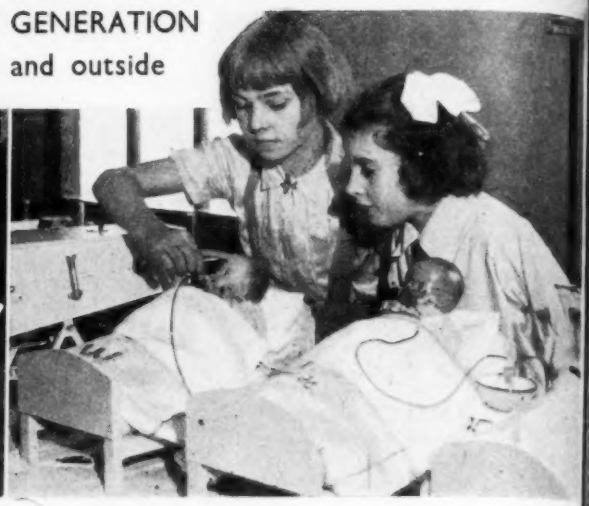
The nursing profession will learn with regret of the death of Miss E. Muriel Grace who, although not a trained nurse herself, had a large circle of friends, both in this country and abroad.

Miss Grace was assistant secretary of the Florence Nightingale International Foundation for several years and an indefatigable worker who, however busy, was ever ready to give help wherever it was needed. She undertook, for instance, all the clerical work in connection with the Old Internationals' Association, of which she was an enthusiastic honorary member. Previous to her appointment on the Foundation, Miss Grace was on the staff of the League of Red Cross Societies in Paris and, since the war, she worked at the British Red Cross Society Rheumatism Clinic. The last two years of her life, until illness intervened, she was secretary of the Rosehill Children's Hospital, Torquay.

Miss E. Muriel Grace

THE COMING GENERATION
—in hospital and outside

Above : *Sir Francis Heaton, the new chairman of the Watford and District Peace Memorial Hospital, makes the acquaintance of some of the younger patients and nurses*



Above : *playing at nursing: Bristol children find the model ward made by the nursing staff of the Cossham Hospital, Bristol, fascinating toys*

News in Brief

Typhoid in Belfast

THERE are 26 cases of typhoid fever in Belfast ; the carrier was a girl employed in a cafe.

More Accommodation

THE Surrey County Council has purchased a house on Kingston Hill with two acres of garden to provide accommodation for the nurses of Kingston Hospital.

Opposition to State Plan

ACCORDING to an analysis of replies to a questionnaire sent out by the branches of the British Medical Association both doctors and patients are against a State medical service.

News from the East

MISS E. Ashworth, trainee of Blackburn Royal Infirmary, matron of a civil hospital in Borneo is now interned in a Japanese camp.

Proof of Value

FARMERS have asked the blind boys of Worcester College to help again with the harvest ; they stook, stack, pick fruit and dig holes for fence posts.

Hospital Service Plan

Among the hospitals which are starting groups for the Hospital Service Plan are the Nelson Hospital, Merton, the Victoria Hospital, for Children, Chelsea, and the West End Hospital, W.1.

Food for Greece

Two Swedish ships, flying the International Red Cross Flag, have reached Greece with 16,000 tons of grain and other supplies.

A Welsh Deputation

A DEPUTATION from the Welsh National Memorial Association has visited Mr. Ernest Brown to urge more beds for tuberculous patients

Early Treatment

The attendances of out-patients during 1942 at the London Chest Hospital were nearly double those in 1941.

Legacy for Nurses

THE late Dr. H. Farncombe of Southsea, has left a legacy of £150 to provide prizes, at the discretion of the hospital authorities, for the nurses of the Royal Hospital, Portsmouth.

Revival of St. Barnabas Guild

Miss L. G. Duff Grant, D.N. (Leeds), lady superintendent of nurses, Manchester Royal Infirmary, is local Superior for the Guild of St. Barnabas in Manchester.

Married Staff Welcomed

The medical officer of health for Walsall, Dr. J. A. M. Clark, states that the Manor Hospital has employed married nurses, on a part-time basis, for over two years. He appeals for further volunteers for night duty.

Moving with the Times

The Malvern Hospital has opened a physiotherapy department.

A Change of Grading

ST. Pancras Hospital, N.W.1, is, for duration of the war, closing as a general hospital and will, in future, be for chronic patients only.

From Scotland

Insect Bites in Glasgow

Glasgow hospitals have been busy treating mosquito bites ; some patients have had blood poisoning as the result of the bites.

Congratulations in Edinburgh

During the past year there have been 6,802 attendances at the Edinburgh Provident Dispensary ; the number of attendances in the child welfare section was 3,315.

NATIONAL ASSOCIATION OF NURSERY MATRONS

AT a general meeting of the National Association of Nursery Matrons, held at the Royal College of Nursing on July 24, Mr. H. Brooke, M.P. gave an address dealing with that part of the Beveridge Report that would affect children. He pointed out that, in allocating the income of the country, Parliament is continually having to meet competing claims. Most of these claims came from voters, either collectively or individually, and it was the personal letter written by the earnest individual that most often gained the eye of the busy member of Parliament. Letters were received by members of Parliament on all sorts of subjects, but the needs of children were seldom among them. Was this because children had no votes ?

The vital needs of the young were adequate nutrition and the prevention of disease. It seemed reasonable to assume that any wage earner would be able to support one child. Sir William Beveridge estimated that the cost of maintaining a child was 9s. a week and suggested that 1s. should be allowed for such privileges as free or cheap milk and school dinners, and that 8s. should be paid by the Government to the parents for all children after the first. If the first child had been included, it would have involved a cost of a further 110 million pounds a year. The country needed more children, the birth rate had steadily decreased for 30 years and it seemed that, unless better conditions prevailed for mothers and children, the decrease might continue.

In the discussion that followed Mr. Brooke very ably answered 'teasers' and solved problems. Throughout his address and the discussion, he stimulated his hearers by his enthusiasm for children and his intimate knowledge of the subject of nurseries and schools.

Solution to Puzzle No. 561.

Across.—1, Crater. 4, Allied. 7, A cup of tea 99, Lent. 10, Snub. 11, Snort. 13, Rename 14, Disown. 15, Demand. 17, Stench. 19, Rales. 20, Noun. 22, Sera. 23, Solicitor. 24, Retain. 25, Garden.

Down.—1, Choler. 2, Tact. 3, Rapine. 4, Afford. 5, Lies. 6, Dubbin. 7, Anonymous. 8, Announcer. 11, Smear. 12, Tints. 15, Dinner. 16, Nation. 17, Sewing. 18, Heaven. 21, Nota. 22, Soar.

WEARING AWAY THE STONE

Another £14 5s. towards the final goal of £10,000 for the Nurses of Britain ward in the King George V Hospital, Malta G.C., has reached us this week, which with donations in hand and promises of donations to come leaves only £125 to complete the endowment of the ward.

Two subscribers told us that, as they could not get the *Nursing Times*, they had only just heard of the Fund, and were glad to be in time. May be there are other nurses who, on account of the paper shortage, are in the same plight so that we would ask our readers to tell their friends that the Fund is just short of the necessary money for the tenth bed.

Nurses who would like to feel that they have had a part in the rebuilding of the hospitals of Malta should send their donations in cash and in kind, to the *Nursing Times* Fund. c/o The Silver Thimble Fund, MacMillan & Co., Ltd., St. Martin's Street, W.C.2

FOR MALTA G.C.

Donations for Week Ending August 23

	£	s.	d.
Miss M. A. Streeter ...	1	0	0
Miss A. A. Vale ...	1	0	0
Staff, cottagers and patients, Crookston Home, Nitshill, Glasgow ...	10	0	0
Miss K. E. V. Ashworth ...	1	0	0
Total for Week ...	13	0	0
Valuation of Gifts ...	1	5	0
Grand Total ...	£8,694	15	[illegible]

Miscellaneous Gifts : Miss R. Winter, pictures ...

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing 1a, Henrietta Place, Cavendish Square, W.1. or from local branch secretaries

Education Department

Dietetic Course

The eighteen months' course of lectures on dietetics starts at the Royal College of Nursing on Monday, September 20.

Fees: College members, 42 guineas; non-members, 50 guineas.

Application should be made to the Director of the Education Department.

Industrial Nursing Examination

The following candidates entered for the industrial nursing examination in July, 1943, and have gained the industrial nursing certificate of the Royal College of Nursing:—

*Adams, M. G.; *Anderson, J. E.; *Atkinson, E.; Betheroe, J. A.; *Close, M.; *Conybeare, R.; *Dean, E. M.; *Dunnicliffe, L. F. M.; *§Flemington, H. M. B.; *Hleywood, E. M. L.; *Houghton, M. E.; *Kirby, H. C.; *Kirsopp, R. E. S.; *Lightburn, L. G.; Monahan, M.; Park, H. M.; *Peck, A.; *Pond, A. D.; Rigg, E. W.; *Ryan, C. M.; *Sargentson, J. M.; *Shepherd, D. M.; Stanway, J.; Tyrrell, M.; *Watson, A. F.; *Wheatley, M.; *Wilbraham, M. R.

* *Members of the Royal College of Nursing.*
§ *Distinction in the Health of the Industrial Worker.*
* *Distinction in the Work of the Nurse in Industry.*

Public Health Section

Public Health Section within the York and Ainsty Branch.—An open meeting has been arranged for 2.30 p.m. on Saturday, September 11, at the County Hospital, York. The speaker will be Mrs. Hamblin. Tea and a visit to the Merchant Adventurers' Hall will follow.

Private Nurses' Section

Private Nurses Section within the Bristol Branch.—The first meeting since the formation of the Section, was held at the Walker Dunbar Hospital, on August 18. The chairman

The General Nursing Council for England and Wales

Analysis of Final Examination Results, April, 1943

Final Examination. *General*: First entries, 16.52 per cent. failed (17.76 per cent. in Sept., 1942). Re-entries, whole examination, 43.38 per cent. failed (37.23 per cent. in Sept., 1942); part exam., 32.76 per cent. failed (33. 28 per cent. in Sept., 1942). *Male*: First entries, 6.25 per cent. failed (8.3 per cent. in Sept., 1942). *Mental*: First entries, 34.37 per cent. failed (39.39 per cent. in Sept., 1942). Re-entries, whole exam., 75 per cent. failed (50 per cent. in Sept., 1942); part exam., 60 per cent. failed (84.61 per cent. in Sept. 1942). *Mental Defective*: First entries, 40 per cent. failed. *Sick Children*: First entries, 9.37 per cent. failed (7.69 per cent. in Sept. ,1942. Re-entries, whole exam., one entry passed (50 per cent. failed in Sept., 1942); part exam., 36.36 per cent. failed (53.33 per cent. in Sept., 1942). *Fever*: First entries, 15.46 per cent. failed (12.19 per cent. in Sept., 1942). Re-entries, whole exam., 20 per cent. (30.77 per cent. in Sept., 1942); part exam., 18.51 per cent. failed (10 per cent. in Sept., 1942).

ROYAL SANITARY INSTITUTE

Liverpool

At an examination for **Health Visitors** being the examination approved by the Minister of Health, held in Liverpool, on June 10, 11 and 12, 1943, twenty-nine candidates presented themselves. The following twenty candidates passed the examination:—

Banks, M. D.; Beaton, E. R.; Downey, M. C.; Du Randt, E.; Edwards, C. M.; England, D. M. M.; Evans, M. M.; Farrimond, N.; Germain, I. R.; Hesse, H.; Jones, E.; Klein, D. I.; McArdle, V. E.; McDonagh, K.; Newbold, M.; Pearse, M. E.; Pimblett, A.; Sheehan, M. E.; Stevenson, F.; Twist, J.

Manchester

At an examination for **health visitors**, being the examination approved by the Minister of Health, held in Manchester on July 15, 16 and 17, 1943, 33 candidates presented themselves. The following 26 candidates passed the examination:—

Armstrong, E.; Ashley, C. E.; Barton, J. F.; Berrisfood, M.; Bond, E.; Bowers, D. M.; Butcher, L. L. N.; Clements, O.; Cowper, A.; Daybell, M.; Deavall, H.; Evans, F. S.; Fiddler, H.; Fitzgibbon, M.; Galloway, B. A.; Gracie, M.; Heenan, N.; Lamb, D.; Miles, B.; Panter, M.; Parks, A. C.; Robinson, H. E.; Smith, C.; Swift, S. M.; Thornton, N.

In the case of the following candidate the Health Visitors Certificate will not be issued until she has produced evidence that she has complied with regulation 2: Bullough, G. M.

congratulated the secretary on the large attendance of such busy people under present conditions. The future programme was arranged and a lively discussion followed on hours of duty and conditions of the private nurse.

Branch Reports

Altrincham Branch.—The opening meeting of the 1943/44 session will be held at 3 p.m. on Saturday, September 4, at the Altrincham General Hospital, Nurses' Home, when Miss Rhodes, matron of Withington Hospital, Manchester, has kindly consented to come and speak to us about the Annual Meetings in London. We hope members will be able to attend.

Birmingham and Three Counties Branch.—A general meeting of the Branch will be held at 6.15 p.m. on Tuesday, September 7, in the Recreation Hall, General Hospital, Birmingham. The meeting will be followed at 7 p.m. by a lecture on 'Psychology' given by the Venerable H. McGowan, Archdeacon of Aston. The executive committee will meet at 5.45 p.m. on Wednesday, September 1, in the College Room.

Blackpool and District Branch.—A lecture by Dr. G. W. Murray, medical officer of health on 'Public Health" will be given at 7.30 p.m. on Wednesday September 1, at the Sanatorium, Devonshire Road, Blackpool. It is hoped as many members as possible will attend.

Bristol Branch.—A bring and buy sale to aid Branch funds will be held from 3-6 p.m. on Saturday, August 28, at the Bristol Royal Infirmary. Tea 1s. each. Please bring friends and price all articles brought.

Leicester Branch.—A very successful bring and buy sale in aid of the Society for Relief Abroad was held at the City General Hospital on Saturday, August 21. The sale was opened by Miss R. E. Darbyshire, C.B.E., R.R.C., brisk business was done at the stall, and there was a very popular concert and various side shows, tea was served in the nurses recreation room. Members are reminded of the lecture on 'Venereal Diseases,' by C. Hamilton Wilkie, Esq., at 5.30 p.m. on Friday, September 3, at the Royal Infirmary, and also of the lecture on 'Epidemic Hepatitis,' by A. A. Lisney, Esq., at 5.30 p.m., on Friday, September 24, which will be followed by a meeting of the Public Health Section, also at the Royal Infirmary.

Result of Crossword Puzzle, No. 561

We have much pleasure in awarding a prize of 10s. 6d. to:—

Miss E. Lee,
Redcar, N. Yorks,

and a book prize to:—

Miss L. E. Clifford,
Warminster, Wilts.

Their solutions to Puzzle No. 561 were respectively the first and second correct ones opened on May 19.

(*Solution to Puzzle on page* 662)

Coming Events

Midwife Teachers' Certificate Examination of the Central Midwives Board, 1943-1944.—A course of instruction for this examination will be held at Saint Mary's Hospitals, Whitworth Park, Manchester, 13. Lectures will commence September 15. Full details and programme of lectures, demonstrations and visits from the Superintendent, Saint Mary's Hospitals.

The Chartered Society of Massage and Medical Gymnastics.—A congress will be held on Friday and Saturday, September 24 and 25. Lectures and demonstrations will be given at the Great Hall, British Medical Association House, Tavistock Square, W.C.1. Applications for tickets should be made to the Assistant Secretary, C.S.M.M.G., Tavistock House, Tavistock Square, W.C.1.

North Staffordshire Branch.—The following activities have been arranged by the Branch for September:—*On Sunday, September* 12.—A harvest festival service will be held at Groundslow Sanatorium at 3 p.m. The train from Stoke to Barlaston leaves at 1.25 p.m. Taxi can be arranged from Barlaston Station to Sanatorium. Please let Miss Hemphrey know before August 27. *On Thursday, September* 23.—At 6.30 p.m. a talk on 'Tuberculosis Nursing' will be given by Miss Simpson, matron, Groundslow Sanatorium at London Road Hospital. Miss Warren, Area Organizer, will be there and give a talk on College affairs and answer questions on the Rushcliffe Report.

NURSES' APPEAL FOR NURSES

Nation's Fund for Nurses

There is only one more month which can rightly be called a 'holiday' month when the weather is going to benefit those who are ill and weary. We have not had such a large number of donations especially earmarked for holidays this year, so perhaps we could make up for this in September and catch the last summer days to benefit our nurses in need.

Donations for Week ending August 21

	£	s.	d.
Sister R. A. Cooper	1	0	0
Miss S. F. Rossitor, from the Rushcliffe increase	2	0	0
Matron and nursing staff, Seaham Hall Sanatorium	1	5	0
Anonymous	1	0	0
Mrs. W. L. Ford, collecting box	2	0	0
	£7	5	0
Total to date...	£7,340	9	4

We are grateful to Miss Thorburn and Anonymous for *tinfoil*, and Miss Lazarus, and Anonymous for *stamps*.

M. H. Henderson, Secretary, Nurses' Appeal Committee. *Nursing Times*, c/o Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

CENTRAL MIDWIVES BOARD

First Examination, August 11, 1943

(1) Describe the musculature of the uterus and the part it plays in the various stages of labour.

(2) What advice should be given at the ante-natal clinic to promote the nutrition of the mother and child? What social services are available to assist an expectant mother to follow this advice?

(3) What are the commoner causes of delay in the second stage of labour? How would you recognize them, and what action would you take?

(4) How would you manage breast-feeding in the first week of the puerperium, with special reference to the prevention of complications in the breasts?

(5) What are the signs of intracranial injury in the new-born baby? Describe the nursing care and treatment of a baby with this condition.

(6) State the rules of the Central Midwives Board which control the use of drugs by a midwife. What drugs other than aperients may a midwife, in the course of her practice, be called upon to administer to the mother? Give the reasons for their use, and the dosage.

DRIVE FOR BLOOD DONORS IN BLACKBURN

A nurse at Blackburn Royal Infirmary gives her blood; two of her colleagues are with her

From All Quarters

Post-Registration Students

REVISED recommendations of the Nurses' Salaries Committee in respect of salaries for post-registration student nurses have just been issued from the Ministry of Health. General State-registered nurses will now receive £70 during the first year and £80 during the second year of training for the supplementary part of the Register for Sick Children's Nurses ; and £90 during training for the supplementary part of the Register for Fever Nurses. A registered sick children's nurse in training for the general part of the Register will get £50 during her first year, £60 during the second year, until she becomes State registered and, if her contract has not expired, £70 for the remainder of that year. A registered fever nurse receives £45 during her first year of training for the general part of the Register unless she commences this training in a sanatorium approved as an affiliated or associated training school, in which case she receives £50. Subsequently, she receives the normal increments for student nurses taking training for any other part of the Register. Employing authorities are asked to make full provision for post-registration students to participate in the curriculum, both theoretical and practical, laid down by the General Nursing Council. State-registered nurses in training for a Tuberculosis Association certificate or an orthopaedic nursing certificate of the Central Council for Care of Cripples will be eligible for salary and emoluments as for staff nurses. It is recommended that these revisions should operate retrospectively from April 1, 1943, in respect of nurses still undergoing training when these recommendations were published.

Twelve Years Lost

An important announcement on the Government's plans for dealing with the war-time increase in the incidence of pulmonary tuberculosis would be made in a day or two, said Dr. Andrew Davidson, Chief Medical Officer, Department of Health for Scotland, speaking in Edinburgh at the annual meeting of the Royal Victoria Hospital Tuberculosis Trust. The Government had accepted the principle of paying financial allowances for cases of pulmonary tuberculosis and their dependents, and details of these financial allowances to be defrayed by H.M. Exche would be announced in a day or two. The steady decline tuberculosis which was interrupted by the war 1914-18 but wh was resumed from 1919-39 had been interrupted once more. Scotland the highest recorded mortality from tuberculo occurred round 1870 when the annual mortality rates from tub culosis were 382 per 100,000 of the population. By 1914, mortality rate had fallen by nearly 60 per cent.; by 1938 it h been still further reduced to 69 per 100,000 of the population, o 18 per cent of the 1870 figure. Since 1939 there had been significant increase in tuberculosis particularly in pulmon tuberculosis. Compared with 1938 an increase of 30 per cent h occurred in 1942 in notifications and 20 per cent. in deaths fr pulmonary tuberculosis. In fact we had slipped back to t position in 1930.

Tuberculosis as a Social Disease (*Continued from page 6*

by uniformity of plan throughout the country and, so far possible, throughout the world. Such a scheme of organis and co-ordinated operations against tuberculosis must, in m opinion, include for all our larger centres, the following facto to which I desire severally to direct your attention : (1) notifi tion of the disease ; (2) a tuberculosis dispensary ; (3) a hosp for dying patients ; (4) a sanatorium or sanatoria for selec patients with a view to curing the disease ; (5) colonies for residence and guidance of patients in whom the disease is late or has been arrested, and for whom carefully selected and sup vized employment is desirable'. He devoted the major part of life to urging the universal acceptance of these innovations, a in this he was largely successful. If tuberculosis is consider to be as much a social problem as a medical one a great deal remains to be done. Adequate housing, sufficient nourishm and suitable employment, if necessary graded according to capacity for work, must be found for the tuberculous pers The Government's recent proposals for treatment allowances big step forward for if the incidence and the relapse-rate the disease are to be checked, we must no longer expect physically sub-standard person to accommodate himself to a -moving world : instead we must alter his environment to his changed requirements.

IN PARLIAMENT:

On July 15, in the House of Commons, **Miss Ward** asked the Minister of Health which recommendations of the Rushcliffe Report he was now implementing ; and on what date those which were directly concerned with his department had come into operation.

Mr. E. Brown said that, as he had already informed the House, he had commended to hospital authorities the recommendations of the Nurses Salaries Committee as to salaries, emoluments, and conditions of service. He was not sure to what Miss Ward referred in the second part of the question, but he had it that she had in mind the suggestion that an educational grant should be made to assist nurses to take courses of training as sister tutors. The Nurses Act, 1943, had given the General Nursing Council power to frame rules with a view to securing a recognized standard and when these rules were made and approved he would give further consideration to this recommendation of the Committee.

Miss Ward : Has the specific recommendation in the Rushcliffe Report in fact been put into operation by the right hon. gentleman's department.

Mr. Brown : I have said not, for the reason that the General Nursing Council are considering the framing of rules. It is not a matter that can be done by a stroke of the pen.

Miss Ward : Is the right hon. gentleman not aware that the Rushcliffe Committee were aware of the position ? Is the General Nursing Council going to report shortly ?

Mr. Brown : The hon. lady will understand that since the Rushcliffe Committee was appointed by me I will naturally do my best.

Mr. Ness Edwards asked the Minister of Health if he was aware of the friction that had arisen in hospitals due to the difference in the pay of the ordinary nursing staff and that of the Civil Nursing Reserve ; and if he would take steps to expedite the settlement of the new rates.

Mr. Brown said that revised rates of pay for members of the Civil Nursing Reserve had now been settled and would shortly be communicated to the authorities who employed members of the Reserve.

Dr. Edith Summerskill asked the Minister of Health whether his attention had been drawn to the fact that 200 expectant mothers were refused admission to Queen Charlotte's Hospital every month for lack of accommodation ; and what action he proposed to take.

Mr. Brown said he understood that substantial numbers of mothers who made inquiries at this very popular hospital had to be refused admission. The arrangement made to compensate for shortage of maternity beds in London was by provision in the emergency maternity homes established in safer areas for the purpose. Additional maternity beds were being opened in London as fast as adaptation could be carried through and trained staffs secured.

Mr. Evelyn Walkden asked the Minister of Health if he was aware of the shortage of deputy sisters and nurses, amounting to over 120 and 65 domestic staff, at a hospital of which he had been informed ; and what action he had taken during the past six months to ensure that the 700 military patients received proper nursing care, service and attention.

Mr. Brown said he was aware that this hospital, in common with many others, had a shortage of domestic and nursing staff. According to his latest information, there were 893 patients at the hospital of whom 534 were service patients ; and the staff consisted of 348 nurses and 283 domestics. With regard to nurses, Mr. Walkden was no doubt aware of the measures which are now being taken by the Minister of Labour and National Service to improve the recruitment and distribution of nurses, and the needs of this hospital would continue to be borne in mind. As regar domestic staff, he understood that the Minis of Labour had over the past fifteen mon made substantial efforts to meet their nee 153 submissions of domestic staff of vario categories had been made from which placings had resulted. He was assured th these efforts would be continued.

Two Weeks Later

In the House of Commons on July 29 M **Ward** asked the Minister of Health whether view of the recommendation of the Rushc Committee with regard to the payment educational grants to sister tutors, he wo accept, at any rate, for an interim period, standards of training already agreed by t Board of Education and the General Nurs Council in relation to pre-nursing courses secondary and technical schools and imp ment the findings of the committee with delay.

Mr. E. Brown said it would be best for to defer consideration of this recommendati until the General Nursing Council had ma rules with a view to securing a recogni standard of training for sister tutors. Qu fications which were adequate for teachers pre-nursing courses were not necessar suitable for teachers of student nurses hospitals.

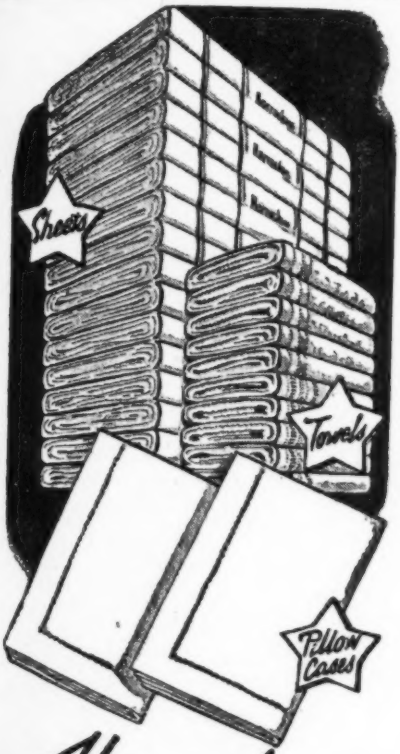
Miss Ward.—Is the right hon. gentlem aware that his whole policy with regard nursing has been purely obstructionist, a will he please alter his policy ?

Mr. Brown : I hotly contest that. More been done in my two and a half years at Ministry than in 20 years before.

Miss Ward : Does the right hon. gentlem believe that his answer will give satisfacti to the nursing profession ?

Mr. Brown : I am sure that the result o recognized standard will give satisfaction t nothing else would.

(*Continued next week*)



Horrockses .. of course!

The durability and whiteness of Horrockses Sheets and Pillow Cases make them the most popular choice for hospitals.

You obtain absolutely the best, and pay no more, by asking for

Horrockses
Sheets Pillowcases & Towels

HORROCKSES, CREWDSON & CO. LTD., PRESTON, MANCHESTER, BOLTON, LONDON

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE VII

BOROUGH OF HENDON
ISOLATION AND EMERGENCY HOSPITAL
GOLDSMITH AVENUE, HENDON, N.W.9.

Staff Nurses (S.R.N.) required for one year's fever training. Conditions according to Rushcliffe scheme; salary £90 per annum. Write, Matron, for application form. (1714)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

Staff Nurse at Courtlands, Richmond, a large Hostel for Gibraltar refugees. Commencing salary accord to experience on grade £100 x £5 — £140 per annum, plus full residential emoluments. Apply to County Medical Officer, County Hall, Kingston-on-Thames, by 31st August. (1716)

THE LUTON AND DUNSTABLE HOSPITAL
LUTON, BEDS (214 Beds)
Federated Superannuation Scheme in Force

Staff Nurses required for Wards and Departments. Salary and emoluments according to the Rushcliffe scale.

Student Nurses required for increase in Staff. Salary and emoluments according to the Rushcliffe scale. For further particulars and application forms, apply to the Matron. (1726)

LANCASHIRE COUNTY COUNCIL
STAFF NURSES

Staff Nurse required for the Withnell Pulmonary Hospital, Withnell, near Chorley. The Hospital has accommodation for 52 patients and is pleasantly situated on the bus route between Chorley and Blackburn, two free bus passes per week are allowed to Chorley or Blackburn. Salary and emoluments in accordance with the "Rushcliffe" Committee's Report. Modern forms of treatment are carried out at this hospital. Nurses can take the T.A. examination after one year's service and on passing receive a grant of £10. Generous off-duty time and four weeks' annual holiday with ration allowances Selected candidate will be required to pass medical examination and to contribute to superannuation scheme. Applications with two recent copies of testimonials to the Matron, Withnell Pulmonary Hospital, Withnell, near Chorley. (1552)

BROMPTON HOSPITAL SANATORIUM,
FRIMLEY SURREY

Fuly-trained **Nurses** required. Applications considered from ex-patients. Rushcliffe scale of salaries, and Federated Superannuation Scheme in force.

Apply: Matron, Brompton Hospital, London, S.W.3. (1554)

KEIGHLEY AND DISTRICT VICTORIA HOSPITAL
KEIGHLEY, YORKS (WEST RIDING)
(146 BEDS)

Staff Nurse required for Operating Theatre. Must be S.R.N. Salary according to Rushcliffe scale.

Apply with full particulars to the Matron. (1505)

COUNTY BOROUGH OF BLACKBURN
PUBLIC ASSISTANCE DEPARTMENT

Applications are invited for the post of **Staff Midwife** at Queen's Park Hospital, Blackburn (recognised as Part II. Training School). Applicants must be S C.M. and S.R.N.

Salary and service conditions in accordance with Rushcliffe Committee's recommendations.

Applications, stating age, present appointment and qualifications accompanied by two testimonials of recent date, to be sent to the **Public Assistance Officer**, Cardwell Place, Blackburn.

CHAS. S. ROBINSON,
Town Clerk.
(1462)

BOROUGH OF ILFORD
ILFORD ISOLATION HOSPITAL, GROVE ROAD, CHADWELL HEATH, ESSEX

Staff Nurses required. General trained State-registered Nurses required for one year's training for the State Certificate in the nursing of infectious diseases. Salary, £120 per annum. £4 Holiday board allowance and board, lodging and uniform are provided. Lectures are given by the Medical Staff and Sister Tutor.

Application forms may be obtained from the Matron. (1474)

WEYMOUTH AND DISTRICT HOSPITAL, WEYMOUTH, DORSET

Staff Nurse required for Operating Theatre. Salary according to Rushcliffe scale. Apply, with full particulars of training and Matron's name for reference, to the Matron. (1525)

Surrey County Council
PUBLIC HEALTH DEPARTMENT
Nursing Staff required :—

MIDWIFERY SISTER (Temp. for duration of war) at :—
Warren Road, Hospital, Guildford.
Candidates must be S.C.M., S.R.N. Salary grade £130 x £10—£180 pending adoption of Rushcliffe Committee's recommendations for Midwifery Staff.

STAFF MIDWIVES at :—
St. Helier County Hospital, Carshalton
Warren Road Hospital, Guildford
Farnham County Hospital, Hale Road, Farnham
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Epsom County Hospital, Dorking Road, Epsom
Redhill County Hospital, Earlswood Common, Redhill
Dorking County Hospital, Horsham Road Dorking
Candidates must be S.R.N. and S.C.M. Salary grade £100x£5—£140 p.a. plus emoluments valued at £90 p.a. pending adoption of Rushcliffe Committee's recommendations for Midwifery staff.

MIDWIFERY PUPILS at :—
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
(Part I Training)
St. Helier County Hospital, Carshalton
(Part II Training)
Salary £40 p.a. plus full residential emoluments valued at £65 p.a. pending adoption of Rushcliffe Committee's recommendations for Midwifery staff.

FEMALE MENTAL NURSES at :—
St. Helier County Hospital, Carshalton.
Applicants should have R.M.P.A. Certificate or be S.R. Mental Nurse.
Salary Grade £100 x £5—£140 p.a. plus emoluments valued at £90 p.a. If non-resident a living out allowance of £65 p.a. will be paid.

MALE MENTAL NURSES (temporary Non-resident) at :—
St. Helier County Hospital, Carshalton
Epsom County Hospital, Dorking Road, Epsom
Warren Road Hospital Guildford
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Applicants should have R.M.P.A. Certificate. Salary according to experience on grade £2 15s. 6d. x 2s. 0d.—£3 5s. 6d. p.w. plus war bonus 13s. 6d. p.w.

MALE NURSES for V.D. Clinic at :—
St. Helier County Hospital, Carshalton
State-registered Nurses preferred, but non-certificated nurses with extensive experience of V.D. work will be considered. Must be prepared to undertake general nursing duty when not employed in clinic. Salary £4 p.w. plus war bonus and uniform. Temp. for duration of war, but Local Government Superannuation rights reserved.

MALE NURSES—
(Uncertificated temp. non-res.) at :
Warren Road Hospital, Guildford.
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Salary £3 p.w. plus war bonus 13s. 6d. p.w.

Application forms and full particulars from the appropriate matron. (1721)

COUNTY BOROUGH OF READING
BATTLE HOSPITAL (683 BEDS)
STAFF NURSES

Applications are invited for the posts of **Staff Nurses** at the above Hospital. Salary according to the Rushcliffe Scale.

Applicants must be State-Registered Nurses.

The appointment will be subject to the Local Government Superannuation Act, 1937, and the successful candidate must pass a medical examination.

Applications, stating age, qualifications and experience and accompanied by copies of three recent testimonials, to be sent as soon as possible to the Matron, Battle Hospital, Reading.

Town Hall, Reading. C. S. JOHNSON, Town Clerk.
August, 1943. (1448)

THE SKIN HOSPITAL, BIRMINGHAM

Staff Nurses, S.R.N., required. Rushcliffe Scale of salaries. All uniform provided. Apply to Matron, Skin Hospital, George Road, Edgbaston, Birmingham, 15. (1447)

KEIGHLEY AND DISTRICT VICTORIA HOSPITAL
KEIGHLEY, YORKS (WEST RIDING)
(146 BEDS)

Staff Nurse with Part A Midwifery Certificate, required for small Maternity Block. Salary according to Rushcliffe scale. Apply with full particulars to the Matron. (1504)

THE BURSLEM HAYWOOD AND TUNSTALL WAR MEMORIAL HOSPITAL
HIGH LANE, TUNSTALL, STOKE-ON-TRENT
(74 BEDS)
COMPLETE TRAINING SCHOOL FOR NURSES
Staff Nurses required with and without S.C.M. certificate, but must be S.R.N. Salary according to Rushcliffe Scale. Federated Superannuation Scheme in force. Apply with particulars to Matron. (1443)

COUNTY BOROUGH OF GRIMSBY
MUNICIPAL MATERNITY HOME
NUNSTHORPE, GRIMSBY
Two **Staff Midwives**, S.R.N., S.C.M., required. Salary £120, rising by annual increments of £5 to £160. If holding S.C.M. only salary is £100, rising by annual increments of £5 to £150. The successful candidate will be required to be medically examined for superannuation purposes.
Apply with references and particulars of training to the Matron. (1434)

CHESTER ROYAL INFIRMARY
Theatre Staff Nurse required. Experience essential. Rushcliffe scale of salary. F.S.S. in force. Apply with references to the Matron. (1580)

SOUTHEND MUNICIPAL HOSPITAL, ROCHFORD, ESSEX
GENERAL TRAINING SCHOOL
Assistant to the Sister Tutor required for September (Staff Nurse's Grade) with subsequent experience since training and able to teach. (All Student Nurses enter for a Preliminary Training course). Salary according to the Rushcliffe scale. Application forms may be obtained from the Matron. (1517)

KEIGHLEY AND DISTRICT VICTORIA HOSPITAL
KEIGHLEY, YORKS (WEST RIDING)
(146 BEDS)
Night Staff Nurse required to relieve and assist Night Sister.
Must be S.R.N. and S.C.M. Salary according to Rushcliffe Scale.
Apply with full particulars to the Matron. (1503)

ST. DUNSTAN'S WAR HOSPITAL
CHURCH STRETTON, SHROPSHIRE
Wanted: A **Staff Nurse**, must be general trained, preferably with some Ophthalmic experience. Salary according to Rushcliffe Committee Report. Apply, Matron. (1516)

BIRMINGHAM AND MIDLAND EYE HOSPITAL
CHURCH STREET, BIRMINGHAM, 3
Staff Nurses required. Must be general trained and hold an ophthalmic certificate. Salary on Rushcliffe scale, plus uniform. F.S.S. in force. Applications are invited from State-registered nurses desiring ophthalmic training. Applications to be addressed to the Matron. (1111)

RUTLAND MEMORIAL HOSPITAL
OAKHAM (22 Beds)
Staff Nurse required, S.R.N. Salary according to the Rushcliffe scale. Federated Superannuation Scheme in force. Apply with full particulars and Matron's name for reference to the Matron. (741)

CHARING CROSS HOSPITAL
LONDON, W.C.2.
Staff Midwives required. Apply stating qualifications and giving references to The Matron, Charing Cross Hospital, London, W.C.2. (807)

COUNTY BOROUGH OF CROYDON
MAYDAY HOSPITAL, THORNTON HEATH
(Approved Part I Midwifery T.S.)
Staff **Midwives** required. Salary at present £110—£115 pending revision of Midwives salaries in relation to Rushcliffe scale. For full particulars apply to Matron. (1332)

ILFORD COUNCIL MATERNITY HOME
APPOINTMENT OF STAFF MIDWIVES
Salaries: S.C.M. who are also S.R.N. £126 10s. per annum rising by one increment to £137 10s. per annum. S.C.M. £115 10s. per annum rising by one increment to £126 10s. per annum. (Inclusive of war bonus in each case). Uniform is provided.
Appointment subject to provisions of Local Government Superannuation Act, 1937, and to Council's Sickness Regulations. Selected candidates will be required to undergo medical examination.
Applicants must be willing to do night duty when required and to assist in the training of pupil midwives. A sum during holidays in lieu of maintenance is allowed.
Applications in writing giving experience, qualifications, age and full particulars of training to be made to the Medical Officer of Health, Public Health Offices, Ilford. (95)

MAIDENHEAD HOSPITAL
Staff **Nurse** required, S.R.N., for night duty Able to relieve night sister. Salary according to Rushcliffe scale. Apply with full particulars to Matron. (1328)

COUNTY COUNCIL HOSPITAL
CROSS HOUSES, NR. SHREWSBURY
Staff Nurses required. Must be S.R.N. and S.C.M. Salary according to Rushcliffe Scheme for Midwives. Uniform provided. Superannuation Scheme in force. Apply with particulars of training to Matron. (1142)

ST. MARY'S HOSPITAL, PADDINGTON, W.2.
Applications are invited from qualified **Nurses** (S.R.N.) for Private Patients Wing. Resident or non-resident. Salary and conditions as Rushcliffe Scheme recommendations. F.S.S. in force. Please communicate with Matron. (10)

HUNTS COUNTY COUNCIL
PUBLIC ASSISTANCE COMMITTEE
APPOINTMENTS
Applications are invited for the undermentioned appointments at the Public Assistance Institution:—
ST. NEOTS INSTITUTION
Staff Nurse (Resident) Candidates must be State-registered Nurses.
HUNTINGDON INSTITUTION
Staff Nurse (Resident). Candidates must be State-registered Nurses.
Assistant Nurses (non-resident).
The salaries and conditions attached to the nursing posts will be in accordance with the recommendations contained in the Rushcliffe Committee's First Report and each of the above-mentioned appointments is subject to the provisions of the Local Government Superannuation Act, 1937.
Applications, stating age, experience, etc., accompanied by copies of two recent testimonials, should be forwarded to the undersigned as soon as possible.
County Offices, Huntingdon. J GODWIN ELLIS, Public Assistance Officer.
9 8.43. (1355)

VICTORIA HOSPITAL FOR CHILDREN
TITE STREET, CHELSEA, S.W.3
Two **Staff Nurses** required at Country Branch, Clandon, Surrey. Alternate day and night duty. Rushcliffe Scale. Apply Matron at Chelsea. (1226)

THE GRANGE EMERGENCY MATERNITY HOME,
HIGH WYCOMBE.
Applications are invited from State Registered Midwives who are also State Registered Nurses for the appointment of two **Midwives** at the above home which is under the jurisdiction of the Ministry of Health.
The Salary and emoluments and conditions of service will be in accordance with the recent report of the Ministry of Health on Midwives' salaries.
The appointments which are temporary, are expected to last for the period during which the Government evacuation scheme is in operation, but may, nevertheless, be terminated at any time by one month's notice in writing on either side.
Applications stating age, qualifications and experience accompanied by copies of two recent testimonials should be sent to The Medical Officer of Health, Health, Centre, Dyke Meadow, High Wycombe, not later than Monday, 6th September, 1943.
PHILLIP B. BEECROFT,
Municipal Offices, High Wycombe. Town Clerk.
20th (and 27th) August, 1943. (1572)

BOUNDARY PARK GENERAL HOSPITAL OLDHAM.
(430 BEDS)
STAFF MIDWIVES REQUIRED.
Candidates for the above vacancies must be State Certified Midwives and State Registered Nurses. The Salary is in accordance with the Council scale. This is a Part 1. Training School for Pupil Midwives. A 48-hour week is in operation. Forms of application may be obtained from the Matron. (1599)

MATERNITY HOSPITAL FOR THE WIVES OF OFFICERS,
FULMER CHASE, FULMER, BUCKS.
Midwife and Maternity Nurse required, S.R.N. & S.C.M. £130 per annum; S.C.M. only, £110 per annum. Maternity Nurse £90-£100 per annum. F.S.S.N. in force if desired. Uniform allowance given. Apply with full particulars, and Matron's name for reference, to Matron. (1607)

BOROUGH OF ALTRINCHAM HOSPITAL
(34) Beds)
Staff Nurse. S.R.N. or F.R.N., also **Nurses** for Fever work. Age 17 years or over. Rushcliffe Scale in force. Apply to Matron, Isolation Hospital, Sinderland Road, Altrincham, with two testimonials.
A. GLOSSOP,
Town Hall, Altrincham. Town Clerk.
(1610)

CHARING CROSS HOSPITAL
Required for country hospital, **Nurses.** Salary according to qualifications in first instance to the Matron, Charing Hospital, London, W.C.2.

GUY'S HOSPITAL, LONDON BRIDGE,
PAYING PATIENTS' BLOCK
Vacancies for **Resident** State-registered **Nurses** £90 p.a. Uniform. Nurses must be to work in any of the Guy's Hospital Emergency Units while the paying patients' closed.
Applicants must be members of Superannuation Scheme.
Apply the Matron.

ROYAL NORTHERN HOSPITAL HOLLOWAY, N.7
Staff Nurses, resident or non-resident, in the St. David's Ward for Private Salary, superannuation and conditions in accordance with the Rushcliffe Scale. tions should be addressed to the Matron Hospital, from whom all details can be

BIRMINGHAM AND MIDLAND HOSPITAL
CHURCH STREET, BIRMINGH
Assistant Nurses required. Ophthalmic certificate essential. F.S.S. in force cliffe salary scale. Applications addressed to the Matron.

THE ROYAL NATIONAL HOSPITAL CONSUMPTION, VENTNOR, ISLE OF
220 BEDS PLUS 130 E.M.S.
(Affiliated General Training School
Assistant Nurses required. Salary Rushcliffe scale. 48 hour week in Uniform supplied. Applications, particulars, to Matron.

CITY AND COUNTY OF BRI
DEPARTMENT OF PUBLIC HEA
Wanted, Certificated **Nursery Trained** for residential nurseries at Downend and Nr. Bristol. Salary £65×£5×£6 per plus war bonus of £5 under 21 years of £8 6s. 8d. over 21, travelling allowance per month, and the usual residential Applications to be forwarded to the Officer of Health, Kenwith Lodge, Park, Bristol 6.

CHILDREN'S ORTHOPAEDIC HO DALE ROAD, MARPLE, CHES
(62 Beds)
Assistant Nurse required. Rushcliffe F.S.S. in force. Apply Matron.

BARKING EMERGENCY & MATE HOSPITALS
UPNEY LANE, BARKING, ESS
The following grades of staff in annuated posts, are required urgen
Assistant Nurses who have years or more on nursing duties trained nursing staff. Salary scale rising to £93 10s. in four years.
Staff Nurses. Salary scale £78 £154 in eight years.
All increments subject to satisfactory service. 96 hour fortnight working, annual holiday. One complete day week. Emoluments include board, and personal laundry. Uniform provided. Apply at once to Matron.
C. LEONARD WILLIAMS
Medical Officer of

WALTHAM JOINT HOSPITAL BOARD
ISOLATION HOSPITAL, HOSKY
WALTHAM ABBEY, ESSEX
Assistant Nurse required. Salary £85 p.a If over two years as Salary will commence at that point according to years of service as Nurse. Emoluments valued at Superannuated post. Holidays one year with salary and board allowance to Matron.

KENT COUNTY COUNCIL
LYMINGE INSTITUTION
NR. FOLKESTONE
Assistant Nurses required. Salary ing to experience and qualifications the appropriate Rushcliffe scales a year with full residential Uniform. Superannuation. Medical tion necessary.
Application forms and particulars able from the Matron at the Institution whom completed applications sent.
County Hall, Maidstone. W. L. PLA Clerk of the County
21st August, 1943.

EAST RIDING COUNTY C
DRIFFIELD ISOLATION HO
Assistant Nurses (with or with experience) required. Salary in with Rushcliffe scale, together residential emoluments. Applicants ing age, experience and addresses of persons from whom can be obtained to be sent to the Isolation Hospital, Driffield, E.

THE EFFECT OF WAR ON HUMAN METABOLISM

Apathy and Loss of Appetite due to lowered "Living Rate"

EVERY doctor in general practice has sometimes to treat a patient who says: "It's nothing definite, doctor. I think I must be run-down."

And indeed the diagnosis is correct enough. For it is usually found that what the patient is actually suffering from is depressed metabolism.

The processes in the body that sustain life — the break-down of food; the resultant creation of warmth and energy; and the building-up of fresh material for the tissues — these processes have slowed down. The metabolic rate (really the "*living rate*") is lowered.

This slowing down of the metabolic rate occurs after illness, prolonged strain or shock.

But it is the food we eat that sets our metabolic machinery in motion. And, unfortunately, one of the symptoms of depressed metabolism is a complete loss of appetite. The problem is to break this vicious circle.

CLINICAL TESTS

In view of the importance of this problem under present conditions, a famous research institution has made a specific clinical study of it since the war.

Normal men and women were selected and their basal metabolism established. Then various accepted preparations for raising the metabolic rate were administered.

Over and over again, one well-known aid to convalescence achieved the best results. It was Brand's Essence. The graphs showed that, on taking half a bottle of Brand's Essence of Chicken, the subject's rate of metabolism rose quickly and was sustained longer than when other meat preparations, savoury meat extracts, home-made broths, etc., were taken.

This was a scientific confirmation of something doctors repeatedly experience: that the "turning-point" in an illness occurs when Brand's Essence is administered. If you have a patient making a difficult recovery from an illness, you will be well advised to order Brand's Essence. A few spoonfuls will immediately increase the metabolic rate. Appetite will return, and presently the patient will have a new zest, new energy, a feeling of being gloriously alive again.

The limited supplies of Brand's Essence are being distributed on a strictly fair basis.

…stant **Nurse** required with two years …ience. Night and day alternatively. …y as Rushcliffe scheme. Matron, Rous …ital, Newmarket (1670)

BERKSHIRE COUNTY COUNCIL
…OOKLANDS EVACUATION HOSTEL, WANTAGE

…nted, **Assistant Nurses.** Salaries in accordance …the Rushcliffe recommendations which have …adopted by the Council.
…**Cook,** resident, Salary £80 per annum. …plications to be made on forms obtainable …the County Public Assistance Officer, 3, …'s Walk, Reading. (1698)

…DDERSFIELD ROYAL INFIRMARY

…re are vacancies for women of good …ation as **Probationer Nurses** at the …inary Training School. They will be …ed throughout by a Resident Sister …. Ward work is undertaken after a … months' course in the school and the …ng lasts for three years. Salary: 1st …£40; 2nd year, £45; 3rd year, £50: …board, residence, uniform and laundry. …ated Superannuation Scheme in force. …s who have passed the Final State …ination in Children's Fever Nursing …also apply for two years' general …ng. Enquiries to be addressed to …latron. (1107)

…IRMINGHAM AND MIDLAND EYE HOSPITAL
(Evacuated to safe area)
…COT GRANGE, BLACKWELL, WORCS.

…ts are now vacant for the ophthalmic …ing of **Student Nurses.** The training ex… over a period of 2 years and Lec… are given by the Honorary Surgeons …the Matron. The experience and train…re invaluable to those who propose to …up general training afterwards, and …phthalmic certificate of the Hospital is …ded to those passing the Hospital …inations. Candidates must be strong. …educated and not less than 16½ years …e. Salary: £35 the first year: £40 …second year, with laundry allowance …niform.
…plications should be addressed to the …n, from whom further infomation can …taied. (1113)

…MARY'S HOSPITAL, PADDINGTON, W.2.

…plications are invited for position of …nt Nurse. Preliminary Training School … weeks. Salary and conditions as Rush… scheme recommendations. Please … to Matron who will be pleased to …view parents with girls of School leav…ge interested in the Nursing profession. (11)

…ORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT
(472 Beds)
(Preliminary Training attached)

…plications are invited for the position …udent Nurses. A good standard of …tion is required. Age 18-32. Salary …irst year, £45 second year, £50 third … £60 fourth year. Apply to the …n. (284)

…AYPONDS ISOLATION HOSPITAL
SOUTH EALING, W.5

…here are immediate vacancies for …nts to train in fevers. The training …ises a three months' course in the …inary Training School before under… work in the wards Students are …d throughout by a Resident Sister …; they will be accepted at the age of …ears to 27 years. Salary will be £40 …irst year and £45 the second year, …ding to the Rushcliffe scale. Uniform …pplied. Write to Matron for applica…forms and full particulars. (1361)

…ESTERN OPHTHALMIC HOSPITAL
…MARYLEBONE ROAD, LONDON, N.W.1

…bationer Nurses. A limited number of …ancies occur for young ladies of good …ation as probationers. Age 16½ years …r. Two years training in ophthalmic …ng. Lectures and certificates given. …y £30—£35 per annum. Applications on … forms supplied on request to the … (1350)

…ROYAL NATIONAL HOSPITAL FOR …MPTION, VENTNOR, ISLE OF WIGHT
220 BEDS PLUS 130 E.M.S.
(Affiliated General Training School)

…nt **Nurses** required. Opportunity to train …liminary State Exams. and T.A. Certificate. … in operation. Uniform provided. Salary … year; £50 2nd year. Applications to … (1398)

…TISH HOME AND HOSPITAL FOR INCURABLES
…WN LANE, STREATHAM, S.W.16

… are vacancies for well-educated **Proba…**. Salary, under 18, £30—£35, over 18 £55. …niform, board, lodging, and laundry. Four …holiday annually with ration allowance. … Home and strong shelter. Apply to … (1457)

ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN
WATERLOO ROAD, S.E.1
(Recognised Training School)

Applications are invited from well educated girls for 3½ years' training as **Nurses.** Minimum age 17 years. Preliminary training school in existence. Part of the period of training will be spent at the Sector Hospital, Chertsey. Salary £40, £45, £50 and £60. Uniform provided. Holiday and sick allowances given. Forms of application may be obtained from the Matron. (1429)

THE ALEXANDRA HOSPITAL FOR CHILDREN
STOCKWOOD PARK, LUTON

There are vacancies for **Probationer Nurses,** age from 16, for one or two years' training. Suitable for girls leaving school, but too young to begin training in a General Hospital. Lectures re given. Salary £30—£35 p.a., increasing to £55 p.a. at the age of 18 years. For particulars apply to Matron. (1426)

HULL ROYAL INFIRMARY
APPROVED TRAINING SCHOOL FOR NURSES

The Hospital provides a four-year course of training (three years for Nurses on Supplementary Registers), and there are at present vacancies for **Probationers.**

After a course of ten weeks in the Preliminary Training School, Probationers take their ward training at the Sutton Branch Hospital which is a complete general hospital standing in extensive grounds outside the city. Sleeping accommodation is provided outside Hull for Probationers who work in special departments and clinics at the Parent Hospital.

Throughout their training, Probationers receive theoretical instruction from a qualified Sister Tutor and lectures are gven by the Medical and Surgical Staff.

Remuneration: Rushcliffe scale.

For further particulars apply to the Matron. (1470)

CORNWALL COUNTY COUNCIL

Probationer Nurses required Salary according to the Rushcliffe scale of salaries. Uniform provided. Travelling expenses up to £2 refunded after 6 months continuous service. 28 days annual holiday with a ration allowance of 15s. a week. Apply with copies of two references to the Matron, Tehidy Sanatorium, Camborne

Signed, L. P. NEW,
Clerk of the County Council.
County Hall, Truro, Cornwall.
10th August, 1943. (1424)

THE ROYAL INFIRMARY SHEFFIELD
(475 BEDS)

There are vacancies for **Probationer Nurses** for increase of staff. After three months' preliminary course candidates who are accepted for duty in the wards and departments are given opportunities for taking the examination of the General Nursing Council. Instruction is given by members of the Honorary Medical Staff and by resident Sister Tutors.

Salaries: 1st year, £40; 2nd year, £45; 3rd year, £50; 4th year, £60; immediately increased to £90 on becoming State-registered.

Federated Superannuation Scheme in force for all trained staff. A good standard of education is required. Age 18-32.

Enquiries and applications should be addressed to the Matron, who will be pleased to interv ew parents of likely candidates. (39/10)

QUEEN MARY'S HOSPITAL FOR THE EAST END, STRATFORD, E.15
RECOGNIZED TRAINING SCHOOL

Probationer Nurses required. Well educated age 18 to 30 years. Four years' training. Superannuation Scheme in force. Uniform provided Midwifery can be taken in fourth year.

Apply by letter, or personally any morning to Matron. (39/18)

ROYAL NORTHERN HOSPITAL HOLLOWAY, N.7 PROBATIONERS

Candidates of good education between the ages of 18 and 33 can be received into the Preliminary Training School for seven weeks' training without fees before entering the wards. Salary, superannuation and conditions of service in accordance with the Rushcliffe Scale. On completion of four years' training seelcted nurses have the opportunity of training for the C.M.B. Examination. Apply to Matron for full particulars. (39/19)

THE ROYAL HOSPITAL, WOLVERHAMPTON
(INCORPORATED UNDER CHARTER)
(340 BEDS)

Vacancies for well-educated girls as **Probationers,** age 18-30 years. Preliminary training school. Free midwifery training (Part I) may be taken in fourth year if so desired. Uniform provided. Scholarships available for specialised training after State-registration.

A course for girls of 17 years may be taken in the women's department before general training. Uniform provided.

Full particulars may be obtained from the Matron, who will be pleased to interview parents and girls by appointment.
Wolverhampton. (39/4)

BROMPTON HOSPITAL, S.W.3

Student Nurses required to train for the Certificate of the Tuberculosis Association, 2 year course, salary: 1st year £45, 2nd year £50 with usual residential emoluments as recommended by the Rushcliffe Committee.

Apply Matron, Brompton Hospital, London, S.W.3. (1683)

COUNTY BOROUGH OF WEST HAM
SOCIAL SERVICES COMMITTEE

Applications are invited from women between 18 and 30 years, with a good general education, to train as **Nurses** at Whipps Cross Hospital, Whipps Cross Road, Leytonstone, E.11, where a New Nurses Home containing separate bedrooms has recently been erected.

Salary for four years, £40, £45, £50 and £60 per annum, with board, lodging, laundry and indoor uniform.

The Hospital which is conveniently situated, is recognized by the General Nursing Council as a training school for nurses, and the curriculum is on the lines of the syllabus issued by them. Lectures are given by the Medical Staff and Tutor Sisters.

Form of application can be obtained from the Chief Officer, Social Services, or will be forwarded on the receipt of a stamped and addressed foolscap envelope.

CHARLES E. CRANFIELD
Social Services Offices, Town Clerk.
Union Road, Leytonstone, E.11. (1 82)
24th July, 1943.

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE
PRELIMINARY TRAINING COURSE

There are vacancies in the above-named Hospital for **Student Nurses.** Two years' course.

The syllabus includes all subjects required for the Preliminary State Examination Lectures will be given by the Medical Officers and Lectures, and Demonstrations by the Sister-tutor and Ward Sisters. After passing the Preliminary State Examination, students will move on to affiliated schools for completion of training. Salary 1st year £40 with uniform, 2nd year £45 with uniform.

For particulars, apply to the Matron, The Birmingham Accident Hospital and Rehabilitation Centre, Birmingham, 15. (1737)

NURSES WANTED

20 words 5/- and 1/- for every additional 5 or part of 5 words

Assistant Nurses wanted for care of Epileptic Children. Salary £65, rising by annual increments of £5 to £85, with board, lodging, washing and indoor uniform. Staff Assurance. Apply stating age and previous experience and enclosing copies of testimonials to Matron, Chalfont Colony, Chalfont St. Peter, Bucks. (1451)

Bushey. Two Queen's District Nurse Midwives (cyclies and motorists) required for combined duties. Three nurses on staff. Furnished cottage provided, also car. Suitable for friends. Salary according to scale. Applications to be sent to the County Superintendent, Hertfordshire County Nursing Association, County Hall, Hertford. (1456)

Billericay. Required (October 30th), District Nurse-Midwife, S.R.N. & S.C.M. Small Urban District. Furnished modern cottage provided. Salary according to experience. F.S.S. or L.G.S.S. Apply Mrs. Morton, Western Lodge, London Road, Billericay, Essex. (1631)

DEVONSHIRE NURSING ASSOCIATION.

Queen's Nurse required for Exmouth, one of four, to live in Home. Cyclist or willing to ride Auto-Cycle. Salary within scale of £209—£231 p.a. Uniform £10 p.a. Midwifery training not essential. Apply County Superintendent, 4 Queen's Terrace, St. David's, Exeter. (1463)

Junior Sister required 1st October at **Angas Home Recovery Hospital, Cudham, Kent (Seamen's Hospital Society).** Salary and emoluments at Rushcliffe Rates. F.S.S.N. in force. Apply Matron. (1452)

Midwife required; also Nurse for general work. Rushcliffe Scale and F.S.S. Matron, District Nurses Home, Lowestoft. (1409)

Matron, Assistant required, for Night Duty, holding General and Mental Certificates. Salary scale £140—£10—£190, plus war bonus £13 per annum. Board, lodging, laundry free. Allowance for uniform £5 per annum. Commencing salary according to experience. No deduction from salary towards pension Applications, stating age, experience, together with testimonials, to Physician Superintendent, Crichton Royal Mental Hospital, Dumfries. (1627)

Nurse, C.M.B. Interested in Social Work, for Home for Mothers and Babies. Country Married woman with young child might suit. Apply Matron, Glassingall, Dunblane, Perthshire. (1633)

BOTTLED VEGETABLES FOR BABIES

ready strained

SPINACH · CARROTS } **Cooked and packed**
BEETROOT · PRUNES } **in vacuum**

Also BONE AND VEGETABLE BROTH

AS you know, strained vegetables are an essential item in every baby's diet as soon as he is four or five months old. Brand's vegetables, specially grown and picked at their prime, are superior to home-cooked vegetables, for they are :—

Steam-cooked in vacuum and packed in vacuum; minerals and vitamins are conserved.

So finely sieved that not a particle of irritant fibre remains.

Tell busy mothers about Baby Foods prepared by Brand & Co. Ltd. — they cut out one of her most tedious jobs and are better for baby.

BRAND'S BABY FOODS

7½d a bottle

Prepared by the makers of Brand's Essence

Nanny or **Nurse** wanted urgently owing to illness. Take charge of 2 babies of 2 years and 5 months old, for next three months. Comfortable country home in Worcestershire Box No. 1725, the "Nursing Times," St. Martin's Street, W.C.2. (1725)

Probationer Nurses required. Nurses prepared for Tuberculosis Association Certificate. Uniform provided. Salary £52 first year; £60 second year. Apply Matron, Grosvenor Sanatorium, Ashford, Kent. (1692)

METROPOLITAN D.N.A.

31, BEDFORD PLACE, W.C.1

Queen's State-registered **Nurses** urgently required to qualify for roll. F.S.S. Holiday allowance. Apply Superintendent. (39/16)

Queen's Nurse as 2nd Assistant Superintendent required. Willing to train candidates for the Roll. Health Visitors certificate preferred. Salary according to experience. Apply: Superintendent, Essex County Training Home, Beachcroft Road, Leytonstone, E.11. (978)

Queen's Nurses Home State-registered nurses for Queen's training. Salary £90 after six months £100. F.S.S. holiday allowance. Apply Superintendent, Endcliffe Crescent, Sheffield. (1282)

Queen's Nurse wanted for Taynuilt and Ardchattan, Argyll; rooms provided; cyclist required. Combined duties undertaken. Apply, Superintendent for Scotland, 26 Castle Terrace, Edinburgh. (1710)

QUEEN'S NURSES WANTED

Darwen, Lancs. Superintendent, end of October, with suitable experience for Part II Midwifery Training Home and in training candidates for Queen's Roll. Salary to experience till Rushcliffe Report published.

Cornwall. Assistant Superintendent, must be experienced midwife and hold H.V. Cert., cyclist, motorist. Salary according to experience, own living arrangements.

Gloucestershire. 2nd Assistant Superintendent with good midwifery experience. Motorist. Salary £300 inclusive, live in County Home. F.S.S.

Nottinghamshire Nursing Federation. Assistant Superintendent required. Combined part-time emergency duties. Health Visitor's Cert. Cyclist, motorist. Rushcliffe scale salary when published. F.S.S. Furnished rooms available.

Aberaven & Port Talbot, Glam.: One required for staff. General nursing. Good cyclist. Share comfortable home.

Bosham and Fishbourne, West Sussex.: Double district. One required. Combined duties. Cyclist. Comfortable rooms available. F.S.S.

East Sussex. Emergency Nurses for staff. Motorists, cyclists. Valuable experience. Sussex County scale salary.

West Riding C.N.A. Midwives for Emergency Staff, all duties. £230—£250. Rushcliffe scale when published. F.S.S. cyclists and motorists.

Harmondsworth, Middlesex. Single district, General nursing. Cyclist. Salary according to experience, rooms.

Heath Hayes, Nr. Cannock. Single district, general work, cyclist. Inclusive salary according to experience. Uniform £10. F.S.S. Rooms.

Haworth, Near Keighley. Single district. General and midwifery. Salary £230-£250. F.S.S. Rooms available.

Hyde, Cheshire. Double district. One required Scale salary. Residence in comfortable Nurses Home.

Intake & Gleadless, Nr. Sheffield. General and midwifery. Three employed, two required, suitable for friends. If cyclists, grant towards own cycle. Rushcliffe scale when published. F.S.S.

Llangefni, Anglesey. Double district, two required. Combined duties. Motorists. Furnished accommodation provided.

Looe, Cornwall. Two employed, one required. Combined duties, motorist. Car can be provided. Own living arrangements.

Maltby, Nr. Rotherham. Double district, two required, suitable for friends. Cyclists. Rushcliffe scale salary when published. F.S.S. Share comfortable furnished house.

Oadby, Leics. Single district. General nursing and midwifery. Inclusive salary to scale. Furnished rooms.

Portslade, Sussex. Two for staff. Midwifery and relief general work. Cyclists. Rushcliffe scale salary when published, Home.

Roffey, nr. Horsham. Double district, two required. Combined duties. Attractive bungalow. County scale salary.

St. Barnabas & St. Werburgh's, Near Bristol. Single district. General nursing. Cyclist. Furnished bedroom and sitting-room. Modern conveniences. Caretaker. Scale salary.

Sanderstead, Surrey. Single district. General nursing. Cyclist. Scale salary, own living arrangements.

Slough, Bucks. (1) Two for general staff as increase. Cyclists. (2) Training Midwife for Maternity Home, suitable for one wishing to take Midwife Teacher's course. Scale salaries.

Somerset. Nurses required for combined duties for following districts:—

(1) **County Staff Nurses** for emergency duty. Good experience for administrative work.
(2) **Blagdon & Churchill D.N.A. nr. Bristol.** Rooms available.
(3) **Kingston D.N.A. nr. Taunton.** Rooms available. Cyclists and motorists (help given with tuition). Health Visitors Certificate an advantage. Salaries according to Rushcliffe scale.

(continued in next column)

Soham, Cambs.: Double district. Two required General nursing, midwifery, public health work. Cyclist and motorist.

Rushcliff scale salary when published. House available later.

South Mimms & Potters Bar, Middx. Two required (friends). General nursing and midwifery. Cyclists. Motorists. Middlesex County scale salary. Furnished house.

Stamford, Lincs. Double district, two required. General nursing, midwifery. Furnished house can be rented. Inclusive salary.

Steyrpert, Worcs. Three employed, one required combined duties, cyclist, scale salary. Home.

LANCASHIRE

Egerton. Single district near Bolton. General nursing only. Home provided. F.S.S.

Heywood. Double district. General nursing, two required, cyclists, home provided. F.S.S.

Milnrow. Single district near Rochdale. General nursing, auto-cyclist, Home provided.

Oswaldtwistle. Double district, general nursing, one required, cyclist, home provided. F.S.S.

All salaries rising to £125 plus £10 uniform allowance, all else provided in cash or kind.

Apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (1701)

Required, **Junior Sister,** S.R.N. Salary £130 per annum. Apply to Matron, St. Catherine's Home for Incurables, Manningham, Bradford. (1684)

SUNSHINE HOME FOR BLIND BABIES KINGSTHORPE, NORTHAMPTON

Staff Nurse needed for Blind Babies Home —15 Babies. Rushcliffe scale. Apply Matron. (1728)

State-Registered **Nurses** required for general district nursing. Cyclists. Small comfortable Home. Salary £105 p.a. Apply Superintendent, 17. Chepstow Road, Croydon. (1444)

Sister required for Men's Ward. Salary £140. Uniform provided. Apply, Matron, Bradford City Sanatorium, Grassington, Skipton, Yorks. (1510)

State-registered **Nurse** required for factory work in the South. Write, stating age and experience to Box No. 1629, the "Nursing Times," St. Martin's Street, London, W.C.2. (1629)

Sister, S.R.N., required for Clinic. Knowledge of X-ray preferred but not essential. Salary according to Rushcliffe scale. Uniform provided. Apply Matron, Grosvenor Sanatorium, Ashford, Kent (1691)

Ward Sister required; S.R.N. Affiliated Training School. Rushcliffe scale of salaries. F.S.S. in force. Apply, Matron, War Memorial Hospital, Whitby, Yorks. (1706)

Wanted, **Two Nurses** for small Private Mental Home near London. No acute cases. Apply with testimonials, Lady Superintendent, Box 1620, the "Nursing Times," St. Martin's Street, London, W.C.2. (1620)

MIDWIFERY

CITY OF LONDON MATERNITY HOSPITAL

CITY ROAD, E.C.1.
MIDWIFERY TRAINING SCHOOL

Pupils accepted for Part I Midwifery Training. Sister Tutor on staff. Special reduction of fees under Ministry of Health Scheme. Facilities in certain cases for Free Training, with pocket-money allowance. Post-graduate training (including Analgesic Courses) for Practising Midwives. Facilities for Midwives anxious to obtain the Teacher's Certificate. Apply Matron. (171)

LEEDS MATERNITY HOSPITAL

HYDE TERRACE, LEEDS, 2 (140 BEDS)

Pupils trained and prepared for the Examination under the new rules of the Central Midwives Board, Part I.

Free training available.

Vacancies occur for general-trained Nurses and others in January, April, July and October.

For further particulars apply Matron. (128)

BANK HALL MATERNITY HOSPITAL, BURNLEY

TRAINING IN MIDWIFERY

Immediate vacancies for three **Pupil Midwives.** Also vacancies for end of October next, and January, April and July, 1944. The Hospital is approved for the first period of training under the Central Midwives' Board New Rules, with arrangements for second period of training in Sharoe Green Hospital, Preston. State-registered Nurses only accepted. Present salary £65 per annum. Full board and laundry provided. Apply Matron. (1502)

SHEFFIELD CITY GENERAL HOSPITAL

SCHOOL OF MIDWIFERY (100 Beds)

Pupils accepted for training in Part I. Facilities for complete training and qualification are available. Applicants must be State-registered Nurses. Apply to Matron. (1293)

COUNTY BOROUGH OF ROCHDALE

BIRCH HILL HOSPITAL

Pupil Midwives. Training in Part II C.M.B. Regulations, with complete arrangements at othe Institutions for Part II. Applicants must be State-Registered Nurses. Terms and conditions as Rushcliffe Award. Salary £65 per annum, plus emoluments valued at £75 per annum.

The appointment is designated under the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Forms of application and particulars may be obtained from the Medical Officer of Health, Public Health Offices, Baillie Street, Rochdale. (1437)

THE COVENTRY AND WARWICKSHIRE HOSPITAL

APPROVED MIDWIFERY TRAINING SCHOOL FOR PART II.

There are a few unexpected vacancies for Pupil Midwives from September 1st, 1943. For particulars apply Matron and Superintendent of Nurses. (1471)
Sup 1

NORTHAMPTON GENERAL HOSPITAL

(410 BEDS)

BARRETT MATERNITY HOME

(40 BEDS)

Pupil Midwives required for Part I Training course. Salaries according to Midwives Salaries Committee. Vacancies in November, February and May. Apply for particulars to Matron, General Hospital, Northampton. (1595)

QUEEN MARY'S HOSPITAL FOR THE EAST END STRATFORD, E. 5

"MARGARET LYLE" MATERNITY WING

Pupils trained and prepared for the Examination under the new rules of the Central Midwives' Board, Part I. Next vacancies 1st April, and every three months thereafter.

Apply to Matron by letter (enclosing stamp), or personally any morning. (39/38)

MATERNITY NURSING ASSOCIATION

63 65, MYDDELTON SQUARE, E.C.1

Midwifery Training School for Second Examination of the Central Midwives' Board. 1,038 district patients. Salary and conditions of service in accordance with the Rushcliffe Report.

For vacances apply to the Matron (39/5)

SOUTH LONDON HOSPITAL FOR WOMEN

CLAPHAM COMMON, S.W.4

Midwifery Training School for Part II Examination of the Central Midwives Board. Salary in accordance with the Rushcliffe scale. For vacancies apply to the Matron. (1616)

THE MATERNITY HOSPITAL DUNFERMLINE, FIFE

(40 Beds)

Pupil Midwives wanted to train for Part I of the C.M.B. Examination. Salary during training £65 with board and laundry. Three vacancies still remain for October and one for November—other vacancies for following months. Apply Matron. (1648)

BANK HALL MATERNITY HOSPITAL COLNE ROAD, BURNLEY

(36 Beds)

Wanted, **Staff Midwives.** Applicants must be S.R.N. and S.C.M. Salary in accordance with the Rushcliffe Scale (range £120—£5—£160 per annum, according to previous service) Superannuation. Uniform, board and lodging provided. The hospital is approved by the C.M.B. as a Part I training school. Application forms may be obtained from the Matron. (1674)

HOLIDAY AND RESIDENTIAL

Rest Homes for Practising Nurses and Probationers. Sidmouth (2 gns. weekly) and Haslemere (£1 weekly).—Apply Secretary, Edith Cavell Homes, 21, Cavendish Square, London, W.1. (4)

Blackpool, North. 'Phone 51562, Roughlea Private Hotel, Empress Drive (adjoining Promenade). Modern, open all year. Tariff—Miss Myerscough, Member Royal College of Nursing. (7)

WANTED

CAPE WANTED, full length; why not put yours into National Service, before the moths ruin it? Send full details to Box No. 1449, The "Nursing Times," St. Martin's Street, London, W.C.2. (1449)

Wanted—Nursing Homes for Sale. Distance no object. **No Sale no Charge.** Those seeking Nursing Homes should send their requirements to Songhurst & Rickard, Nursing Home Valuers, Guildhall Chambers, Exeter. (1501)

FOR SALE, Etc.

Dunlop Rubber Pillow, nearly new, 18in. by 29ins. £4 4s. Maclennan, House, Staindrop, Darlington.

TOO LATE FOR CLASSIFICATION

COUNTY BOROUGH OF IPSWICH

APPOINTMENT OF HEALTH VISITOR

Applications are invited for the appointment of **Health Visitor.** Candidates must be fully trained nurses and possess the Health Visitors Certificate issued by the Royal Sanitary Institute, and should have a good working knowledge of Tuberculosis Schemes. Special training in Tuberculosis would be considered an advantage, but not essential. Salary £250 per annum, rising by annual increments of £10 to £270 per annum, together with war bonus (at present 10s per week), and this figure is the allowance for uniform.

The person appointed will be required to pass a medical examination and contribute to the Superannuation Fund.

Forms of application may be obtained from the Medical Officer of Health, Tower Street, Ipswich, to whom completed applications with copies of three recent testimonials must be forwarded at once.

HENDON BOROUGH COUNCIL

WAR-TIME DAY NURSERIES
APPOINTMENT OF STAFF

The Council invite applications for the appointment of the following staff:—

Deputy Matron. Salary £180 per annum.

Wardens. Preference will be given to applicants with experience in the care of young children. Membership of the Nursing Care Reserve will also be considered a qualification. Salary £150 per annum.

Nursery Trained Nurses Salary £[illegible] annum.

Nursery Trained Assistants. Salary £[illegible] or £125 per annum according to age.

Probationers. Girls between [illegible] years of age. Salary £52 per annum.

Cook. Salary £156 per annum.

Meals will be provided whilst on duty.

The above appointments are subject to the regulations of the Council relating to temporary officers

Applications on forms to be obtained from the undersigned accompanied by [illegible] recent testimonials, must be received by the undersigned not later than the [illegible] on Monday, the 6th September, [illegible]

Canvassing either directly or indirectly or submitting a testimonial from any [illegible] of the Council will be deemed a disqualification.

Dated this 23rd day of August, [illegible]
Town Hall, LEONARD WHITE
Hendon, N.W.4. Town Clerk.

BOUNDARY PARK GENERAL HOSPITAL OLDHAM

(430 Beds)

Applications are invited from State-registered Nurses for the posts of Staff Nurses at the above Hospital. Rushcliffe Scale Salaries. Application forms may be obtained from the Matron.

Night Nurse, resident, wanted in Home for 27 elderly blind women. Not necessarily State-registered. Salary £65 plus washing uniform. State age, experience, to Secretary, Blind Institution, Cox Road, Harborne, Birmingham.

SCARBOROUGH HOSPITAL, YORKS.

Two **Staff Nurses** required for Ward Unit Must be S.R.N. Scale conditions of service as set out in Rushcliffe Scheme. Applications giving details of qualifications and experience together with Matron's name for reference should be addressed to the Matron.

COUNTY BOROUGH OF WEST HAM

PUBLIC HEALTH DEPARTMENT
HALLAM HOSPITAL

Applications are invited from S.R.N. for the post of **Resident Ward Sister** Children's Ward. Preference will be given to candidates who are also S.R.N. and have had experience with sick children.

Also for the post of **Sister** on the Department (which is Part I School) willing to do alternate night duty. Facilities could be given for attending lectures for Midwifery Certificate if desired.

Wanted for increase of staff, **Pupil Midwives** for work in Maternity Hospital taking approximately 1,400 patients annually.

The above appointments are subject to the provisions of the Local Government and the successful candidates will be required to pass a medical examination.

Salaries in accordance with the Rushcliffe scale.

Applications should be made to [illegible] soon as possible.

Wanted, **Nurse Companion** for invalid lady. Interview, Bristol [illegible] 1751, the "Nursing Times," St. Martin's Street, London, W.C.2.

VITAMIN SUPPLEMENTS FOR CHILDREN

(Holding Green Ration Books)

AND FOR

PREGNANT WOMEN

Concentrated Orange Juice

The Ministry of Food, working closely with the Ministry of Health and the Department of Health for Scotland, now make available, for children (holding green Ration Books) and for pregnant women:

1. Concentrated orange juice.
2. Cod-liver oil compound (not less than 1000 i.u. vitamin A per gramme and 200 i.u. vitamin D per gramme.

These vitamin supplements are obtainable at welfare centres, food offices and other distributing centres. The concentrated orange juice should contain not less than 60 mg. ascorbic acid per fluid ounce. Each 6 oz. bottle costs 5d. or is free, according to income. It provides from two to three weeks' supply for the child, and about nine days' supply for the pregnant woman.

The Ministry of Food impress upon all concerned the importance to the health of the children that all expectant mothers and young children should take the full entitlement of the vitamin supplements.

Vitamins A and D capsules or tablets are available in place of the cod-liver oil, if desired, for pregnant women.

ISSUED BY THE MINISTRY OF FOOD, LONDON, W.1

WF.3

Style - Comfort and UTILITY Value

U5105 In black, brown, blue or wine shade **29/9**

NORVIC

Fitted by

Charles H. Baber LTD.

For Scientific Foot-Fitting

140, REGENT STREET, LONDON, W.1

To avoid rectal complications

bear in mind

Germoloids

HÆMORRHOIDAL SUPPOSITORIES

The danger of complications arising from overstraining is very great where hardened fæcal matter makes for difficult evacuation. GERMOLOIDS Hæmorrhoidal Suppositories will remove this common cause of congested hæmorrhoidal veins and a distended rectum. The patient's natural reluctance and fear to go to stool will disappear with the alleviation of the associated pain and discomfort. *Any member of the Nursing Profession unacquainted with GERMOLOIDS is invited to send for a generous trial box.* Supplies at all Chemists: 1/5 per box, including Purchase Tax.

VENO DRUG CO LTD · 68 PALL MALL · LONDON · S·W·1

Menders of Men . . .

After the smoke and flame
of Blitz,
after the crash and shock
of fighting convoy,
after the strain and roar
and thirst of battle—
Quiet . . .
and those white caps
moving silently, efficiently
about the ward.
A kind face
leaning over—
" How are you feeling ?
Eh—more comfortable ?
You'll be all right."
In the long night watches
the shaded lamp
of the night nurse
is like a star
in the dark.
A pillow eased . . .
a glass of water.
Dawn breaks—at last.
Pain grows less—hope
returns with a joke.
Day follows day
in kindness—then,
You can get up tomorrow.
" Oh gosh—that's great ! "

* * * *

Into the wheel-chair
into the sunshine,
White caps of healing
well in attendance—
I say Nurse—
Plenty of laughs . . .
broken lives
repaired !

* * * *

Let us remember all they are doing when we consider our work and our saving. Let our saving reflect the measure of our gratitude to them. Save more.

. . . — Save for Victory

Issued by the National Savings Committee

VITAMIN THERAPY
for Mental and Physical fatigue

Modern research clearly indicates the value of vitamins for combating mental strain and physical fatigue.

Restricting the intake of vitamin B_1, among a group of healthy people receiving adequate amounts of all the other food factors, produced marked symptoms of depression, sluggishness, indifference, fear, decreased mental alertness and physical fatigue. These rapidly disappeared when vitamin B_1 was restored. Other subjects in apparent good health on a vitamin B_1 intake of 300 i.u. daily showed increased alertness and an almost doubled capacity for physical work when the daily intake was increased to 600 i.u.

A Natural Source of the B Complex

The difference between the average intake of vitamin B and the optimum physiological needs may be considerable, even in a diet which at first sight appears to be a good one, and there is little capacity for storage of the vitamin by the body.

Bemax provides the most dependable, convenient and pleasant method of ensuring an ample supply of vitamin B_1, together with the other factors of the vitamin B complex, vitamin E and available iron.

BEMAX

Vitamins Ltd. (Dept NTB*), 23, Upper Mall, London, W.6.*

PILES

Soothing, comforting, healing—Cuticura Ointment gives marvellous relief by allaying the distressing pain, irritation and inflammation. Perseverance often curative.

203 Obtainable at all Chemists and Stores

Cuticura OINTMENT

Pains I used to Dread

" I was keen to join one of the services but they wouldn't accept me. You see I knew I was subject to periodical pains which made me [illegible] less while they lasted and I was afraid that if I got in I should soon be turned out again as a 'wash-out.' I explained my trouble to a [illegible] and she said at once 'those pains needn't [illegible] you—simply get a box of A-K Tablets and take one or two in time. You [illegible] be able to carry on without interruption. No depressing pain, no headache, no prostration.' I followed her advice and A-K are positively amazing. Get A-K Tablets to-day

NOTE.—A-K is how thousands of women ask for Anti-Kamnia [illegible] Analgesic Tablets. If you say A-K your chemist will know. 1/5 [illegible] *(Including Tax).*

Nursing Times Editorial and Publishing Offices: MACMILLAN & Co., Ltd., ST. MARTIN'S STREET, LONDON, W.C.2. Telegrams: Publish, Lesquare, London. Telephone: WHItehall 8831. Subscription rates (post free to any part of the world) are:—Twelve months 19s. 6d. Six months, 9s. 9d. Three months, 4s. 11d. Special rate for College members:—12 months, 13s.; 6 months, 6s. 6d.; 3 months, 3s. 3d. Single copies 4½d. each, post free. Self-binder to hold 26 issues, 5s. 6d., post free. Printed in Great Britain by E. T. HERON & Co., Ltd., at Tottenham Street, London, W.1 August 28, 1943.

e

e of
sical

roup
of all
toms
de-
igue.
was
ealth
owed
pacity
was

ex

ke of
needs
t first
little
dy.
enient
ply of
of the
ron.

n, W.6.

a Oint-
ing the
mation.

res

n

Dread

vices but
e I know I
made me
afraid that
l out again
uble to a
ns needn't
in time.
in, no
tively

i- Kamais
now. 1/5

, London.
. Special
post free.